

MSF Switzerland (MSF-CH)
JOB VACANCY – MIDWIFE

Médecins Sans Frontières (MSF) is an international, humanitarian, non-governmental organisation providing assistance to people in need as a result of natural and man-made disasters, irrespective of race, religion, ideology or politics.

MSF Switzerland (MSF-CH) is currently seeking to employ a qualified candidate for the following position with initial **6-months** Fixed Term Contract and Trial Period of **3-months**.

Position: Midwife

Number of Vacancies: 1

Location: Mayen Abun, Twic County, Warrap State

Scope of responsibilities:

Provide obstetrical care to pregnant women and their babies, doing follow up before, during and after delivery, according to MSF obstetrical and reproductive health protocols, universal hygienic and newborn caring standards and under supervision of a specialist doctor, in order to ensure their health conditions and avoid post-delivery complications.

Main tasks:

- Ensuring the implementation and continuity of antenatal and postnatal care, family planning, obstetrical care (BEmONC 1 and CEmONC 2), neonatal and comprehensive abortion care, management of victims of sexual violence, reproductive tract infections and Fistula care in accordance with MSF Reproductive Core Package of Activities and reinforce the implementation of standardized protocols.
- Where PMTCT is implemented, ensuring implementation of the PMTCT protocol in the ANC/delivery and PNC consultations (pre counselling, test and post counselling)
- Collaborating with the medical doctor and /or nurse in the management of Sexual Violence cases
- Assessing the feasibility for referral of pregnant women from the TBAs to the OPD/MCH for medical evaluation and/or complicated deliveries.
- Ensuring hygiene and sterilization criteria (including universal precautions) are met according to MSF specifications.
- Performing cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Guaranteeing a regular and ongoing supply of drugs and equipment required for maternity activities (including monitoring/consumption control/ordering of orders).
- Properly following up all newborn babies from delivery until discharge, informing mothers and relatives about importance of breast feeding, vaccination and possible complications resulting from harmful traditional practices.
- Ensuring patients' right to privacy and confidentiality is respected
- Supervising that administrative procedures of admissions and hospitalizations comply with MSF protocols, as well as verify patients are properly informed and receive the documents required (birth certificate, vaccination card, etc)
- Participating in the organization of the ward in collaboration with other midwives and the maternity ward supervisor. Ensure transfer of relevant information to the next shift team (specially identifying risk cases)
- According to MSF protocols, conduct normal deliveries independently. Manage obstetric emergencies; identify cases needing referral and send them in time, clean up the newborn, executing and registering first neo-natal medical acts (cutting and cleaning the umbilical cord, vaccination, etc.), detecting possible anomalies/infections of the newborn and reporting them to the doctor, in order to ensure successful interventions. Supervises the use of drugs, facilities and obstetric material, in order to ensure, in accordance with number of patients and prescriptions, a rational use as well as pharmacy stock levels are permanently updated, kept under appropriate conditions and above minimum safety point. 1 BEmONC = basic emergency obstetric and neonatal care = Administration of antibiotics, oxytocin, anticonvulsants, manual removal of the placenta, removal of retained products following abortion, assisted vaginal delivery, preferably with vacuum extractor and newborn care including neonatal resuscitation. 2 CEmONC = comprehensive obstetric and neonatal care = the full package of BEmONC Plus; surgery (caesarean section, hysterectomy, laparotomy), safe blood transfusion and care to sick and low birth weight newborns
- Assess all pregnant women that present in the maternity ward and decide on the admission based on the established admission criteria. For patients that do not fit the criteria, ensure proper follow up and facilitate the referral to other departments, if needed.

- Ensure that vital signs and FHR are monitored appropriately and recorded in the medical file and that prescribed medication is administered in a timely manner.
- Prescription and dispensing of medication in SRH activities, according to MSF guidelines.
- The consumption of control medication is reported in the appropriate book and any discrepancy is reported to the MW supervisor.
- Ensure the proper documentation and use of partograph for all women delivering in the MSF facilities. Ensuring that all registration books are filled and that the information used reflect the reality.
- Ensuring timely detection of high risk pregnancies that will potentially need referral to CEmONC, informing the MWAM, performing all the necessary screening, assessing the need for blood transfusion and identify potential blood donors.
- Accompany the referred patients to the CEmONC and between the MSF facilities (hospital-health posts).
- Maintain an organized working space, including the medication cupboard.
- Monitoring and control of the logtags in cold-chain.
- Ensure that all emergency boxes are always updated.
- Participate in handovers between shifts, meetings and trainings.
- Proper communication for all SRH cases of high concern to the midwife supervisor and the MWAM and collaboration with COs/MDs for the proper management.
- Enrolment of mothers and neonates into the PMTCT program.
- Vaccinating all neonates at discharge with BCG, OPV and Hepatitis B- birth dose and educate and navigate the parents for proper follow up.
- Assessing the need and facilitating the referral of maternity patients for mental health counselling.
- Alerting the supervisor in case of any maintenance need in the department.
- Report all SGBV cases to midwife supervisor/MWAM/SV focal point, ensure that the proper pathway is followed, maintain complete confidentiality and assist the above mentioned with the medical management of the survivor.
- Ensure proper communication with colleagues and proper reporting to midwife supervisor/ team leader/ MWAM.
- When assigned by the midwife supervisor/MWAM, take the role of the team leader.
- Work in rotation in Mayen Abun Hospital and the Health Posts where SRH activities are provided, according to the roster.

Recruitment criteria

Education: • Essential Diploma or Degree in Midwifery

Experience: • Desirable previous experience as Midwife with NGOs

Languages: • Fluent English mandatory (Writing and Speaking) and Local language is an asset

Competencies: Results and Quality Orientation, Teamwork and Cooperation, Behavioural Flexibility, Commitment to MSF Principles, Service Orientation.

How to Apply:

South Sudanese candidates who meet the above criteria are invited to apply through the below link using a computer or a QR code on their smartphone. Candidates who do not have access to the internet may submit their application at the MSF Switzerland office in **Mayen Abun, Twic County, Warrap State**.

The deadline is no later than 15th of July, 2025.

<https://bit.ly/4l7IbfU>



Only short-listed candidates will be contacted. **Possession of Labour card is an added advantage**

At MSF, we are committed to an inclusive culture that encourages and supports the diverse voices of our staff members. We strive to create workplaces where teams of people with diverse backgrounds, characteristics, perspectives, ideas, and experiences work together for the social mission of MSF to create better outcomes for the patients and the communities we work with.

We welcome applications from individuals of all genders, ages, sexual orientations, ethnicities, background, religions, beliefs, ability status, and all other diversity characteristics.

MSF does not tolerate sexual exploitation and abuse, any kind of discrimination or harassment, including sexual harassment. All selected candidates will, therefore, undergo reference checks.

Candidates are encouraged to apply early, as applications may be screened prior to the vacancy deadline.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process has access to your data. MSF does not sell your data under any circumstances. If you have any questions or If you have any questions or requests, you can contact the **Personnel Development Manager** at the **MSFCH office in Hai Cinema – Juba**.

No monetary transactions, non-monetary benefits, favours of any kind, or other forms of favouritism will not be tolerated in the recruitment process.

MSF reserves the right to refuse to hire a candidate who has benefited from such acts.

Plagiarism (particularly copying and pasting sources without citing them) as well as the use of artificial intelligence to assist in researching and formulating responses to this assessment is strictly prohibited and will result in your exclusion from the selection process.



Ch/A-K-Pio
30-6-2025