



"We serve the needs of the most vulnerable"

JOB OPPORTUNITY

The Organisation

Mother and Children Development Aid (MaCDA) is a non-profit making Humanitarian and Development Organization, legally registered and mandated to operate in South Sudan by South Sudan Relief and Rehabilitation Commission (SSRRC) under Chapter 3, section 10 of the NGO Act 2016 with registration certificate number 1,447 and 215 respectively. MaCDA implements emergency and development projects in five States of South Sudan. MaCDA is also a bona-fide member of the South Sudan NGO forum. We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive workplace where ambition, creativity, and integrity are highly valued.

MaCDA is seeking to recruit: -

Job Title: IYCF Officer

Duty Station: Kapoeta

Reports to: Nutrition Coordinator

Start Date: 10th March 2021

Number of Positions: 1

Job Description

- The incumbent will be expected to ensure that all caretakers of the beneficiaries at the distribution sites OTP and TSFP have get the IYCF counselling by the extension workers of each program.
- Accomplish project site activities and supporting of community-based groups – mother support groups, local committees, etc.
- Participate in providing IYCF technical support to CMAM and IYCF staff.
- Ensure that all staff understand and implement the IYCF program guidelines.
- Ensure appropriate and consistent education messaging to mothers (at PHCC/PHCU/HCs and community levels).
- Advise the best feeding options/ practices and follow ups as appropriate.
- Participate in the development of mother support groups and mother-baby areas.
- Participate in developing regular work plans for the CMAM, IYCF and mother support etc.

- The position holder will be expected ensures the availability of teaching aid and IEC materials for program implementation.
- Act as an effective member in promoting, supporting and protecting IYCF practices (give IYCF awareness sessions and IYCF individual counselling sessions as necessary).
- Give support to CMAM team members as necessary.
- Ensure that IYCF tools are properly utilized and documented; prepare IYCF reports regularly and submit to project coordinators.
- Link between CMAM team and IYCF team (such as promoting excellent communication and referral between IYCF counsellor, IYCF educator and CMAM).
- Assist in the development and review of educational material (IEC /BCC).
- Prepare training materials and conduct IYCF trainings when necessary.
- With support from M & E officer, Make sure all IYCF records are regularly filled and submitted (awareness sessions, database of counselled cases, etc.)
- Liaise with Health facilities and ensure the quality of IYCF/Nutrition capacity building activities are technically sound, aligned with proposed implementation plan and adhere to standard guidelines;
- Provide mothers with practical advice on correct attachment and positioning when breastfeeding, timely introduction of complementary foods and respond to any concerns or local taboos associated with IYCF.
- Upholds the image and values of MaCDA at all times.
- Assure the availability of IYCF training and counselling materials prior to any training.
- Support community assessments related to CMAM & IYCF and strengthen capacity of various health, agriculture, and other sectors' front line workers to improve the quality of nutrition intervention.
- Along with other MaCDA staff, conduct regular follow up site visits to provide support quality implementation, and document field all through submission of complete, accurate and timely feedback reports.
- Ensure IYCF indicator well captured and adhere to the national protocol guideline by CMAM team.
- Make sure that Mothers are counselled with the resource available at House Holds and proper understand.
- Make sure that Mother who need special counselling are identified, linked and followed well for behaviour change.
- Perform other extra duties as required

Job Requirements

- Bachelors or equivalent degree in Nutrition, Public Health, or similar fields.
- Minimum 3 years field experience in humanitarian work, including significant experience in managing CMAM & IYCF programs.
- Substantial experience of community-based nutrition projects.
- Demonstrated ability for leadership and independent decision-making.
- Strong interpersonal skills & excellent team player.
- Willingness and ability to work in hardship environment.
- Cultural and gender sensitivity.
- Knowledge of the local language is Mandatory.

How to apply:

Interested candidates who meet the above criteria should submit applications on email as follows

Email to: nyokasylviamjames@gmail.com

Copy to: skipperkomai@gmail.com

Also, applicants can deliver hand copies to

MaCDA Kapoeta Field Office

Next to WFP

Address application to Human Resources Manager

N.B: All applications to be made together with an updated CV and copies of recommendation letters, contacts of at least two referees before 19/03/2021. Only shortlisted applicants shall be called within a week from the deadline.