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Approved by  
Inspector of Labour



**Vacancy notice**

**Advertisement opens 11<sup>th</sup> September 2024**

**Introduction**

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise, and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of **Reproductive Health Specialist as detailed below.**

**Position: Reproductive Health Specialist**

**Based Location: Pariang (Ruweng Administrative Area)**

**Number of positions: One (1)**

**Reporting Lines:**

The RMNCH Specialist shall report directly to County Coordinator for Pariang County.

**Purpose of the position**

The Reproductive, Maternal, Neonatal and Child Health (RMNCH) Specialist will ensure sound technical implementation of UNICEF supported primary and secondary healthcare activities in LOT 17b. S/he works in collaboration with the State Ministry of Health (SMoH), County Health Department (CHD) by providing expert advice with specific aim of transmitting knowledge to build the capacity of the MoH staff.

**Key accountabilities and Responsibilities**

- Plan and conduct short term clinical trainings and Continuous Professional Development (CPD)/Continuous Medical Education (CME) sessions for facility staff and community-based health



workers i.e. Boma Health Committee (BHC) members, Payam Health committee (PHC) members, traditional birth attendants (TBAs) & Home Health promoters (HHPs) based on regular training needs assessments. Topics to be covered should include focused ANC, focused PNC, BEmONC, and CEmONC & family planning services.

- Conduct on-the-job training/hands on mentorship, coaching and appraisal for Midwives, Nurses and community-based health workers i.e. BHC members, PHC members, TBAs & HHPs on focused Antenatal Care (FANC), clean (safe) delivery, and Emergency Obstetric and Neonatal (EmNOC), Post Natal Care and family planning services.
- Ensure that facility-based health personnel adhere to the Reproductive Health guidelines and the relevant MOH policies and protocols in all supported health facilities.
- Strengthen neonatal and Child survival initiatives in the supported PHCC/PHCUs
- Ensure infection control committees and plans (universal precautions & medical waste disposal)/standard operating procedures (SOPs) are in place and adhered to at all health facilities.
- Training and working with communities with an ultimate goal of encouraging men's participation in Reproductive, maternal, neonatal, child and adolescent health care including PMTCT.

#### **Service delivery**

- Plan and support set up missing new service delivery components in various PHCCS/PHCUs like Provider Initiated Testing and Counseling, essential newborn care practices; diagnostic ultrasound services including use of fetal Doppler;
- Promote innovative approaches to maternal, newborn and child health including the use of neonatal incubators and Kangaroo mother care for premature babies, routine administration of vitamin K for all new born babies, use of chlorhexidine for cord care, use of birth cushion for deliveries, solar suitcases for lighting etc;
- Establish a performance based motivational package for BHCs, PHCs, TBAs, HHPs (cash for referral incentive scheme) and pregnant mothers (mama kits, other in-kind incentives e.g sugar). Train the CHD, Health unit management committee members and facility-based staff on the use of the cash for referral scheme.
- Work with key facility staff (facility in-charges, midwives, TBAs) to ensure maternal death audits are conducted and documented as they happen while consider cultural diversities while undertaking this activity.

#### **Coordination and networking**

- Maintain high, cordial and professional working relationship with facility-based health workers, County Health Department, State Ministry of Health and other partners, including UN, INGOs and local organizations working in Pariang and Abiemnom counties - NLS
- Participate in quarterly integrated support supervisory visits to PHCCS/PHCUs together with the CHD teams using the quantified Supervision Check list (QSC);
- Manage school health services including health education on menstrual hygiene to ensure retention of girls in schools and completion of education cycles, tetanus toxoid and human papilloma virus immunization for school going girls, mass deworming for Children between 5 years and 15 years etc;
- Strengthen the community-based e-mobile referrals by TBAs to ensure early referral of mothers who develop complications during pregnancy, childbirth and the immediate post-natal period
- Establish and manage a transport voucher scheme at facilities to complement available ambulance services for CEmONC referrals.
- Attend relevant coordination meetings and represent Cordaid when and as requested by the program manager at all fora (facility, CHD, and State Ministry of Health) and provide adequate feedback to the field and Juba Offices as may be necessary.
- Participate & contribute during monthly, and quarterly review meetings of UNICEF projects at various hospitals and primary health care levels;
- Contribute in the preparation of quarterly technical progress donor reports;
- Ensure availability of RH related HMIS recording and reporting tools and equipment at all facilities based on needs to ensure timely submission of all required HMIS monthly reports to the CHD.
- Contribute to the development of concept notes and project proposals for Reproductive, Maternal, Neonatal, Child and Adolescent sexual & reproductive health



- Perform any other duty that may be requested from time to time.
- Perform other related duties as may be assigned by the supervisor.

### Qualifications and skills

1. Qualified health professional Degree in medical science (Midwifery, Reproductive Health, Nursing, Clinical medicine) with preferable a Master in Public Health or Reproductive Health from a recognized institution
2. Minimum of three years working experience in a similar position preferable with an International NGO or relevant government departments
3. Demonstrated ability and affinity to work with SMOH, CHD, local Authority /health staff to plan, coordinate, implement and monitor improvements in healthcare provision, disease control activities and health prevention and awareness with focus on MCH service delivery.
4. Advance training skills with proven knowledge of adult education and community mobilization
5. Strong communication skills with excellent written and spoken English
6. Excellent organizational skills
7. Advanced computer skills including Word, Excel, Power point, Access, Outlook as well the use of the internet.
8. Knowledge of spoken Arabic and local languages is an advantage
9. Ability to work under remote field conditions.

### Further information and how to apply.

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email [hr.southsudan@cordaid.org](mailto:hr.southsudan@cordaid.org)

Mention the vacancy reference number position in the subject line on the envelopes.

**CSS001/09/24 Reproductive Health Specialist**

or

Applications can also be hand dropped at Cordaid Juba office and Cordaid Juba field office to the attention of the **Human Resource and Administration Manager – Cordaid Juba South Sudan Country Office.**

Deadline for submission is by the **1<sup>st</sup> October 2024**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply.

Only shortlisted candidates will be contacted.

An integrity check will be part of the recruitment procedure. All applications submitted cannot be returned.

### Note that:

Cordaid recognises the right of each individual in particular children and adults at risk with the aim to protect, empower and prevent any abuse and exploitation action against them by implementing the policy on Prevention of Sexual Abuse and Exploitation (PSEA) of the children adults, regardless of gender, race, religion, culture and ability or disability.



**(South Sudanese Nationals Only)**

