

16th January, 2023



Save the Children

Internal/External Job Advertisement

VA No. 563

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

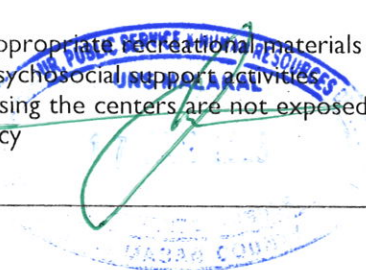
Job Title: Child & Youth Resilience and Participation Officer (01).
Location: Maban-Upper Nile State.
Reports to: Child and Youth Protection Coordinator.
Contract Period: 4 Months (with Possibility of Extension based on Funding and Performance)

JOB PURPOSE:

The Case Management Officer will be responsible for implementation of all child protection activities including monitoring, evaluation, and reporting in Maban. The holder will ensure prevention and response to all forms of violence, abuse, exploitation and neglect against children, both in emergency and non-emergency situations. Specifically, the role holder will implement comprehensive Child Protection Case Management activities that will include initiating the Best Interest Assessments (BIA) and Best Interest Determination (BID) processes, participating in BID panel, case conferences and coordinating with relevant camp level stakeholders involved in Child Youth Protection. The holder will oversee child protection activities, S/he will ensure the target group/s; community and local authority understand Save the Children child protection work and represent the project at areas of operation. In the event of a humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

KEY AREAS OF ACCOUNTABILITY :

- Implement the Child and Youth Resilience Program in accordance with the SC Child and Youth Resilience program module
 - Select and train Child and youth resilience facilitators
 - Select child and youth to participate in Child and Youth Resilience workshops
 - Mobilize parents of the children and youth participating in the resilience program & and facilitate parents child and youth resilience meeting
 - Facilitate resilience training workshops and meetings
 - Supervise and monitor resilience facilitators and activities in schools and community
 - Ensure Child and Youth Resilience program activities and workshops are documented
- Overall responsible for the management of Child Activity Centers (CACs) and Youth Centers
 - Recruit and train CAC and Youth centers facilitators
 - Oversee implementation of structured recreational activities to meet the needs of children and youth of different ages, genders, and abilities and to promote their participation
 - Keep up to date data on children and youth attendance and progress, disaggregated by age and sex, using the agreed tools
 - Monitor and supervise the CAC and Youth Centers facilitators
 - Ensure CACs and youth Centers have adequate supplies of gender appropriate recreational materials
 - Conduct community awareness on importance of recreational and psychosocial support activities
 - Promote a culture of openness and ensure children and youth accessing the centers are not exposed to any harm and adhere to Save the Children Child Safeguarding Policy



- Ensure youth are actively engaged and participate in different activities through their committees
 - Support youth to participate in structured recreational and PSS activities such as organized sports tournaments, drama, arts, music and other forms of cultural activities;
 - Support youth to participate in meetings and organized community events and life skills training (leadership skills, problem solving and decision making skills)
 - Encourage a culture of voluntarism, respect for human rights protection and participation in child and youth protection activities;
 - support for advocacy and peer-to-peer programs to offer them the opportunity and motivation to participate in productive activities;
 - Support youth to access to platforms to share information on rights, responsibilities and opportunities.
- Develop and implement a range of innovative adolescents and youth skills building activities that respond to interests and needs of adolescents and youth.
 - Develop gender and age appropriate selection guidelines
 - Strengthen the capacity of assistant officers and volunteers through training and mentoring to enable them to implement the Programme
 - Manage the performance of assistant officers and community volunteers
 - Facilitate strategic partnerships with other agencies, educational and business enterprises aimed at enhancing opportunities for referrals to educational, internship or job placement for the trainees during and after graduation
- Mobilize children and youth and community during commemoration of events
- Ensure child protection issues are identified, documented and reported to SCl case management program for intervention.
- Conduct meetings and focus group discussions with beneficiaries (parents, children, youth) on the delivery of services, support and take part in implementation of remedial measures
- Participate in relevant camp level coordination and community meeting and ensure adolescent and youth issues/needs are articulated

BEHAVIOURS (Values in Practice):

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency



EXPERIENCE AND SKILLS

- University degree in social sciences (social work, community development) or equivalent
- Minimum 3 years working with children and/or youth in Child Protection
- Experienced in community based approaches- community mobilization and engagement
- Proved skills in community level representation
- Ability to managed Child Friendly spaces and youth centers
- Basic skills on Mental Health and Psychosocial Support
- Basic people management skills including mentoring assistants and volunteers
- Previous experience working with refugees, IDPs and other similar population
- Proven capacity building skills- preparing and facilitating trainings
- English proficient- oral and writing skills
- Fluent in (Juba) Arabic
- Computer knowledge and skills (MS Word, Excel, PowerPoint).
- Gender awareness and sensitivity
- Commitment to the aims and principles of SC.



Desirable

- Knowledge of child rights and children and youth participation
- NGO experience, including understanding and commitment to humanitarian principles
- Able to operate in extremely harsh living and working environment
- Flexibility and ability to work independently and in a team
- Able to work to tight deadlines and under pressure
- Basic knowledge on emergency response

Child Safeguarding and Code of Conduct:

The Post holder will adhere to Save the Children's Child Safeguarding Policy and Code of Conduct set out. Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards which all staff members must adhere to:

The Organization

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at

(SCI Career Site Careers (oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Deadline for Submission of the Application is on 30th January, 2023 at 5:00 PM

- This position is open to South Sudanese nationals only.
- Female Candidates are strongly encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.

