



JOB ADVERTISEMENT

50.4.3
MOH
Approved

Job Title:	Senior Health & Nutrition Officer (1 Position)
Location:	Rubkona, Unity State
Recruitment Status	Local Recruitment
Reports to:	Health & Nutrition Coordinator
Posting Date	24th March 2026
Closing Date	14th April 2026



24/03/2026

General Programme Description

Established in 1977, GOAL is an international humanitarian agency dedicated to alleviating the needs of the most vulnerable communities. Currently operating in 14 of the world's most vulnerable countries, GOAL delivers a wide range of humanitarian and development programmes, ranging from humanitarian relief in disaster situations, to focusing on nutrition, food security, and building greater resilience and sustainable livelihoods. GOAL has been working in South Sudan since 1985 with a focus on health, nutrition, WASH, food security and livelihoods. GOAL is continually adapting and responding to the context to support the communities where we work. GOAL is committed to work by and fulfil our core values of Humanitarianism, Respect, Integrity,

Brief overview of the field site and project activities – for posts that are not project specific keep this general to avoid requirement for frequent updates

Job Purpose

GOAL is currently implementing an integrated health and nutrition project in Rubkona County funded by ECHO supporting 5 static sites implemented by GOAL and local partner AFAA.

The overall aim of the programme is to build the capacity the MOH health facilities staff, nutrition assistants and nutrition volunteers to strengthen the health/nutrition system and improve quality of care for the health and nutrition programming in the County.

The senior health and nutrition officer will be involved in overall oversight and direct support and management of GOAL's Health and Nutrition programmes in Rubkona county, Unity state of South Sudan. He/she will lead all project implementation, developing workplans, budgets, spenddown plans, providing technical support to implementing partner AFAA, ensuring quality and effective program implementation (including supervising activities, capacity building field teams, M&E, reporting, operational roles, stakeholder engagement), coordinate with key actors, in consultation with Health and Nutrition coordinator, H&N technical advisor, WASH senior officer and collaboration with finance officer, MEAL officer assistant team set up and monitoring accountability mechanisms, facilitate learning within the project and build on best practices.

The post holder will also ensure effective and efficient management of programmes, resources, staff and support.

As a representative of GOAL in the field office, the post holder will be the focal point for program matters in liaison with the ECHO projects coordinator and H&N coordinator. He/she is expected to represent GOAL in all coordination meetings, establish and maintain relationship with peer agencies, UN and government counterparts in the area. Under the guidance of the health and nutrition advisor, he/she will work closely with the CHD, MoH WFP, UNICEF, WHO and other implementing partners to supervise and provide technical guidance in delivery of health and nutrition services, while ensuring that the project is implemented in a timely manner as planned and work towards the achievement of vision, mission of the national health strategy sector in the areas of operation with the aim of improving quality and accountability in health and nutrition projects.

Key Responsibilities.

Programme Management

- Actively participate in the management of the health and nutrition projects portfolio, ensuring that results and all financial and regulatory requirements are met by partners. This will include regular visits



to health and nutrition sites. He/she will ensure direct delivery of quality nutrition services according to national health policy and the basic package of health and nutrition services (BPHNS).

- Ensure incorporation of health & nutrition promotion and preventive messaging by the existing staff at the health facility and community Level like handwashing, latrines use, safe food and water handling, consumption of balanced diet.
- Actively participate in the planning, implementation, monitoring, and evaluation of the health and nutrition projects.
- Ensure effective integration of the health, nutrition and MHPSS components of the programme
- Ensure that routine joint technical supportive supervision of the health and nutrition facilities is conducted according to schedule
- Support preparation and submission of project proposals
- Any other duties as may be assigned by the supervisor

Staff Management

- Build the capacity of the CHD and GOAL technical project staff on all components of primary health care, nutrition including CMAM including MHPSS/GBV, MYCN messaging, SAM, MAM and community-based nutrition intervention; reporting and use NIS/DHIS database

Monitoring & Reporting

- In collaboration with the CHD and the MEAL officer, plan and conduct routine joint monthly supportive supervision to health and nutrition facilities
- In collaboration with CHD and other IPs conduct/attend /participate in monthly health and nutrition coordination meetings
- Ensure timely preparation and submission of quality project reports
- In collaboration with the CHD staff, jointly conduct quarterly programme review meetings once every quarter involving all the stakeholders
- Whenever need arises, conduct context analysis to diagnose the actual needs in the areas of operation within the county and provide update to Juba programmes team.
- Work with the CHD to ensure the NIS/DHIS reports are submitted in a timely manner to the CHD and other relevant stakeholders within the counties of operation and outside on agreed timeline.
- Ensure availability and correct use of project reporting tools from the SMOH

Networking and partnership building

- Build and sustain effective close working partnerships with the County and State health and nutrition sectors, and other nutrition partners through participation in coordination meetings and sharing of information and knowledge to enhance program implementation.
- Participate in appropriate inter-agency coordination meetings on health and nutrition programmes to collaborate with inter-agency partners.

Behaviours (Values in practice)

- Act as a representative of GOAL and demonstrate the highest standards of behaviour towards children and vulnerable adults both in your private and professional lives.
- Respect to the local culture, norms, and traditions in the project areas
- Adherence to GOAL's security protocols as guided by the security officer.
- Adherence to national & local security protocols e.g., Curfew times
- Adherence to GOAL compound living rules and procedures.
- Good understanding and values diversity and maximize diversity to achieve organizational goals.
- Practicing accountability and integrity
- Building collaborative relationship with staff, partners as well as relevant government departments/units

Key Performance Objectives

- Develop, revise, and update activity workplans for the health and nutrition team.
- Develop and implement joint supportive supervision schedules/time tables
- Develop capacity building plan for health facilities staff



- Ensure high level of program quality and achievement of program objectives/results through effective and timely project implementation, monitoring, reporting, and learning.
- Represent GOAL by regularly participating at the relevant sector coordination/cluster meetings to raise the profile of the organization.
- In collaborate with MEAL team, design, and implementation of special studies to showcase impact of selected health and nutrition interventions (Success stories,etc)

Requirements

Essential:

- Medical background (Qualified Medical Doctor, Clinical Officer, Nurse etc) with at least 3 years' experience in similar position in INGO project management
- Knowledgeable in health information systems (DHIS2, NIS)
- Proven project supervision/coordination experience with international organizations/agencies.
- Good knowledge of project cycle management for health and nutrition projects
- Experience of community nutrition programming-CMAM (OTP/TSFP/IYCF/MAMI)
- Strong interpersonal skills and ability to effectively work in a multi-cultural context.
- Experience in liaising with government officials, other NGOs, donors e.g., EU/ECHO, USAID/OFDA, DFID, UN agencies and corporate entities
- Proven training and capacity building skills.

Desirable

- Willingness to live and work in remote &insecure areas of South Sudan.
- Knowledge and experience of working in the Upper Nile region.
- Very enthusiastic and able to work extra hours to achieve the objectives of the program.
- Fluency written and spoken English, spoken Arabic/local dialectic an added advantage.



Equal Opportunities

GOAL supports diversity and strives to create a discrimination free work environment where staff are supported to reach their full potential regardless of identity factors such as ethnic background, gender, colour, age, disability, marital status, religion, etc. GOAL continually seeks to strengthen leadership and capacity for, gender equality work supporting staff to understand how gender affects their own lives as well as the lives of people in the communities where we work. GOAL is committed to equal opportunities in employment and staff training and shall not discriminate in its recruitment processes. **However, Qualified female candidates who meet the above requirements are strongly encouraged to apply.**

Safeguarding

Children and vulnerable adults who come into contact with GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.

- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner

Application procedures

Interested Persons who meet the qualifications, experience and skills are required to submit their applications through the details provided below:

1. For online applications, candidates are advised to submit your cover letter, updated CV plus copies of academic certificates & Nationality ID to goaljobs@ss.goal.ie **Your attachment must not be more than 5MBs.**
2. For candidates who will wish to submit their applications in hard copy, drop your applications at GOAL head office located along Kololo Road near Sector four Police post in Tongping clearly addressed to the Human Resource Department, GOAL South Sudan P.O Box 166 Juba **Or** GOAL office in Rubkona, juba, or with the Job title Senior Health and Nutrition Officer Rubkona
3. Note, this is a national recruitment for South Sudanese citizens only.
4. Also note that applications will be reviewed on rolling basis due to the Urgency of filling this position.

Do not submit original documents – GOAL will not be held liable for any lost documents. GOAL does not return applications and will retain documents in accordance with organisational policies.

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