



JOB ADVERTISEMENT

COUNTY COORDINATOR 1 Post (Aweil)

VACANCY REF NO. SS COUNTY COORD SEP 2025 (MAL113817)



Organisational background

Established in 2003, Malaria Consortium is one of the world’s leading non-profit organisations specialising in the comprehensive prevention, control, and treatment of malaria and other communicable diseases among vulnerable and under privileged populations. Malaria Consortium work on malaria is being increasingly integrated with other similar public health interventions for greater impact and therefore expanding our remit to include maternal, newborn and child health and neglected tropical disease interventions.

We work in Africa and Asia with communities, governments, academic institutions, and local and international organisations, to ensure effective delivery of services, which are supported by strong evidence.

Our areas of expertise include:

- disease prevention, diagnosis, and treatment
- disease control and elimination
- systems strengthening
- research, monitoring and evaluation leading to best practice.
- behaviour change communication.
- national and international advocacy and policy development.

Country and project background

Malaria Consortium began its activities in South Sudan in 2005 and has its main office in Juba and sub offices in Aweil, Northern Bar el Ghazel. The current projects include Seasonal Malaria Chemoprevention (SMC), Health Sector Transformational Project, BHI Digitalization, Severe Malaria (Reduce morbidity and mortality from severe malaria) and Zero-Dose & Immunisation. We are also implementing research projects including Malaria Molecular Surveillance (MMS), Flood-Linked Locally led interventions and Outbreak Warning for Malaria (FOLLOW-M) and Optimizing Malaria Surveillance.

Malaria Consortium Seeks to Recruit: -

- Job Title:** County Coordinator.
- Location:** Aweil
- Department:** Program
- Reports To:** Country Technical Coordinator.
- Direct Reports:** Laboratory Assistants.
- Indirect Reports:** None
- Travel involved:** None.
- Contract Period:** 12 months.
- Closing date:** Closing Date 22nd September at 5:30 PM South Sudan local time.

Job purpose

The County Coordinator will provide support to, and coordinate with the hospitals staff, CHD of the County in an integral manner, including supervision of, and managing Primary Health Care Services provided in the Health Facilities within the County in collaboration with consortium partners and other stakeholders in the County. The

implementation of this project will revolve around the health facility's catchment areas, the communities that they serve and through the coordination of the County Health Department and the State Ministry of Health:

Scope of work

The County Coordinator has the overall responsibility of ensuring the smooth and timely implementation of severe malaria services in the county. The postholder will be responsible to coordinate and collaborate with the Health facility staff, SMOH, CHD, Local authorities and other partners.

Key working relationships

The County Coordinator will be working under the supervision of the Lot Coordinator. The postholder will work closely with the Country Technical Coordinator and HPF Project Manager. The position holder will also work with the M&E Coordinators and supervising Field and Nutrition Officer. The County Coordinator will be based in Aweil Centre County, but will be responsible, and working with the Country Technical Coordinator, for the design and implementation of Primary Health Care activities at PHCC and PHCUs throughout South and Boma Health Initiative activities in both Aweil South and Aweil Centre Counties

Key accountabilities (percent of time spent on each area)

Technical Guidance and Leadership (35%)

- Carry out a Quality of Care (QOC) assessment to pinpoint deficiencies and collaboratively develop a targeted action plan alongside health facility personnel, the County Health Department (CHD), and community stakeholders to enhance the case management of severe malaria.
- Ensure clinicians, including doctors, nurses, and clinical officers are proficient in accurately diagnosing and treating severe malaria by providing ongoing on-the-job mentorship, conducting routine supervision, and utilizing Continuous Quality Improvement (CQI) methods to strengthen their capabilities.
- Responsible for the capacity of clinicians through activities such as peer support, developing and sharing video resources.
- Responsible for the capacity of the BHWs' skills in early identification, pre-referral treatment, referral and follow-up for severe malaria cases.
- Ensure that activities are carried out as outline in the activity plan, following best practices and aligned to the country's treatment and health service delivery guidelines
- Strengthen the capacity of the CHD in technical planning, implementation, monitoring and evaluation, reporting and advocacy of severe malaria services in order to prepare the CHD for future handover
- Implement and monitor case management based on existing guidelines and protocols.
- Travel frequently to MC and partner-supported sites for supervisory visits.
- Work with the hospital staff to develop and oversee the implementation of the project's work plan, ensuring completion of project's deliverables.
- Provide technical support on delivering the key elements of the Basic package of health and nutrition services at the health facility level.
- Organise and participate in joint supportive supervisions, mentoring and coaching missions to health facilities.
- Ensure all health facilities have staff attendance registers and duty rosters.
- Support the M&E team to track the performance of the project activities and outputs against expected results per facility and adjust implementation processes to ensure the project is progressing towards the intended outcomes
- Ensure SOP and quality assurance practices across health sector resulting into reduction in epidemiological cases.
- Any other duty will be assigned by the line manager

Guidance and Implementation on severe malaria project(25%)

- Plan and coordinate the implementation of all severe malaria activities to be in-line with approved budgets, donor requirements and program deliverables and timelines
- Manage Severe malaria activities in support of the Lot Manager, develop regular work plans, reports, and contribute to the development of budget forecasts and spending plans.
- Oversee the implementation of a monitoring and evaluation plan for Primary Health Care and BHI activities, in line with the MC results framework and donor guidelines.
- Ensure infection control and universal precautions are adhered to at the health facilities.
- Conduct on-job training to midwives and other staff during service delivery when requested to do so.

Representation and Coordination (25%)

- Represent MC and liaise with local authorities, County Health Department,, and clusters and nutrition fora to facilitate successful coordination of activities and ensure transparency in the community
- Liaise regularly with the HPF Lot Coordinator and CTC to provide updates on the program, discuss emerging challenges, and collaborate on the design of new programs or changes to existing programs
- Coordinate all project activities in the Lot working closely with other implementing partners to avoid duplication and maximise synergies.
- Create an enabling environment for dialogue, information sharing, partnerships and, and cooperation between CBOs, Government structures and target communities when delivering project interventions
- Effectively represent Malaria Consortium when accompanying visitors, e.g. donor and/or Government representatives, and other delegations to the Health Facilities.

Reporting (15%)

- Produce weekly/monthly reports on all key activities that are implemented in the county covering severe malaria activities, Commodity Distribution etc.
- Support project monthly, quarterly and annual report writing
- Produce reports on all meetings that are attended by the County Coordinator with the CHD, SMOH, Local government/community authorities and other partners.
- Ensure reports from all health facilities within the county are collected timely.
- Ensure accurate quality narrative reports are submitted in a timely manner and according to donor requirements.
- Ensure HIMS is implemented at all levels of Health Services delivery. Especially ensuring health data from your county is submitted timely to the SMOH.

Person specification

Qualifications and experience:

Essential:

- Medical or nursing undergraduate degree
- 5-7 years of experience in implementing MNCH programmes in humanitarian or emergency settings
- Experience in carrying out M&E, supporting health system strengthening and/or maternal and child health projects
- Experience in managing and working with multicultural staff
- Experience managing large projects and planning the successful implementation of activities.

Desirable:

- Experience and/or knowledge of South Sudan (history, politics, culture, etc.) and sensitive to issues involved in working there

Work-based skills:

Essential:

- Highly motivated self-started who takes direction well but also works independently.
- Demonstrated ability to work in a fast-paced environment with tight deadlines, effectively managing multiple priorities
- Must be fluent in English
- Strong verbal and written communication experience
- Strong computer literacy with strong skills in Microsoft Office
- Strong participatory leadership and interpersonal skills
- Ability to motivate and counsel staff working in a complex emergency environment
- Extremely flexible with the ability to cope with stressful situations

Application Submission Criteria:

To Apply please visit our website and apply online and submit the Application letter and CV.

www.malariaconsortium.org vacancy page.

This Position is open to only Qualified South Sudanese. Female candidates are encouraged to apply.

We appreciate your application; however, only short-listed candidates will be contacted. If you have not been contacted within two weeks of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website for other suitable opportunities. Thank you for your interest in Malaria Consortium.

We need to keep beneficiaries safe, so our selection process reflects our commitment to safeguarding. Malaria Consortium has a zero-tolerance approach to Abuse and exploitation of children and vulnerable Adults both within and outside the workplace.

Applicants are therefore required to read Malaria Consortium safeguarding policy and the code of Conduct before applying for this role. This is attached to the advert online.

