

13<sup>th</sup> Feb, 2024



**Save the Children**

**Internal/External Job Advertisement**

**VA No. 3097**

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

Save the Children International is seeking to recruit: -

**Job Title:** Community Based MHPSS Officer (01) Position.

**Location:** Maban Upper Nile State.

**Reports to:** MHPSS Officer.

**Contract Period:** 4 Months (with possibility of extension based on availability of Funding and Satisfactory performance)

**JOB PURPOSE:**

The MHPSS Officer is a member of Save the Children's (SC) team to implement a GBV/Child Protection project in Maban. The role will support the CP and GBV teams to ensure integration of MHPSS in the response. Under the supervision of the CYP Coordinator and with technical support from the MHPSS Specialist, the post holder will ensure the integration and coordination of MHPSS services within the returnees and refugee response in Maban and support provision of direct MHPSS services for individuals with high PSS needs.

**KEY AREAS OF ACCOUNTABILITY:**

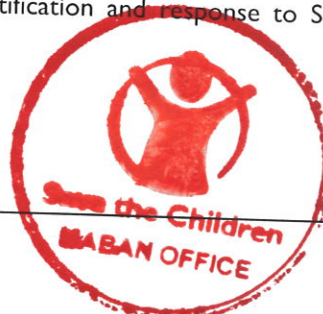
Work closely with the Programme Manager and Team Leader to ensure the quality implementation of MHPSS activities in the response.

**Capacity building**

- Capacity building – work with MHPSS Specialist to: prepare and conduct trainings, coaching, mentoring and on-job training to field teams including volunteers on relevant MHPSS topics (e.g., Psychological First Aid (PFA), basic community-based MHPSS care principles/approaches, detection of acute distress and mental health conditions, MHPSS services for SGBV survivors, referral pathways and procedures, etc.)
- Work with community structures such as local authorities, religious leaders, women and youth groups and other key community members to raise awareness on key child protection and MHPSS issues, stigma and discrimination in their communities and train on topics such as positive coping, key MHPSS messages and linking children and their families and other adults to available services
- Support training SCI staff on self-care practices and support the human resource team to respond to the welfare needs of staff, especially frontline workers

**Direct Services**

- Provide individual and / or group psychosocial support to people with psychosocial needs
- Remote psychosocial support through phone communication to individuals who may not be in position to access services due to factors such flood waters, poor roads especially during rainy season, etc.
- Work with CP team on awareness raising, identification and response to SGBV and referral in line with the established referral pathway.



## **Supervision, Reporting and Coordination**

- Monitor, supervise and assess the quality of the implementation of MHPSS activities, ensuring that SCI staff are using the recommended MHPSS guidelines and tools, and are able to provide quality PSS services, including coordinating and sharing data
- Develop and manage weekly supervision schedules with the support of the MHPSS TS to ensure relevant staff receive adequate field supervision and that catchment populations are offered services according to intervention protocols
- Ensure all data from the MHPSS component is kept confidential and shared with the data management team daily/weekly
- In close working relationship with the various sector teams, implement, monitor, follow up and report on all MHPSS program activities that include trainings, workshops, facilitation, data collection, etc.
- Mapping of internal and external MHPSS services, ensuring a good working relationship with other agencies for the referral of people in need of further support
- Coordinate with logistics to ensure timely and safe delivery of MHPSS associated supplies
- Representation of Save the Children as necessary at field site level (i.e. community meetings, MHPSS working group, child protection, health or as required)
- Perform other functions relative to MHPSS activities and initiatives that may be assigned by Line Manager.

## **BEHAVIOURS (Values in Practice):**

### **Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

### **Ambition:**

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

### **Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

### **Creativity:**

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

### **Integrity:**

- Honest, encourages openness and transparency



## QUALIFICATIONS AND EXPERIENCE

- Degree or diploma in counselling, psychiatry, psychology, social work or any other mental health relevant field.

### Essential

- At least 2 years work experience in implementing mental health and psycho social support programming
- Proven capacity to train, supervise, and coach staff on key MHPSS topics
- Practical experience on MHPSS community based approaches in CP & GBV
- Fluent in written and spoken English
- Fluent in basic/Juba Arabic

### Desirable

- Strong interpersonal and communication skills
- Problem solving and decision making skills
- Ability to prioritize tasks
- Able to work to tight deadlines and under pressure.
- Strong interpersonal skills, ethical sensitivity and ability to empathize with children, youth and their careers.

Commitment to upholding Save the Children's Child Safeguarding Policy, as well as principles of do no harm and confidentiality.

### Child Safeguarding and Code of Conduct:

The Post holder will adhere to Save the Children's Child Safeguarding Policy and Code of Conduct set out. Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards, which all staff members must adhere to:

### The Organization

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

### Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at (SCI Career Site Careers (oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Deadline for Submission of the Application is on 27<sup>th</sup> Feb, 2024 at 5:00 PM

- This position is open to South Sudanese nationals only.
- Female Candidates are strongly encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.

