



Vacancy Announcement

Jhpiego is an international non-profit health organization affiliated with the Johns Hopkins University. For 40 years now, Jhpiego has empowered front-line health workers by designing and implementing effective, low-cost, hands-on solutions to strengthen the delivery of health care services for women and their families. By putting evidence-based health innovations into everyday practice. Jhpiego South Sudan office wishes to fill Clinicians, Midwives and Counselors positions which will be based in the following Jhpiego HIV program supported locations (Mupoi and Lutheran). Employment with Jhpiego is subject to the availability of funds from the donor.

ART Providers (2)

Overview:

Reporting to the Technical Advisor, the providers will be working in collaboration with the other members of the health center to manage ART services for clients.

Responsibilities:

1. Initiates newly tested HIV+ Clients on ART
2. Works with PMTCT Clinician to provide for newly tested HIV+ clients initiated on care and treatment
3. Provides on-going care and support to clients on ART (refills)
4. Works with VL focal persons on sample collection and dispatch and coordinates with PHL VL samples picks and results delivery.
5. Works with HIV Counselor to ensure EAC done for clients with High Viral Load (HVL) and decision made to switch to second line for clients with HVL.
6. Works with multi-disciplinary team (MDT) at facility on patient management and care including decision to switch clients with persistent HVL to second line.
7. Ensures that clients on ART are screened for TB in every visit.
8. Works with TB clinician and HIV counselor to ensure that TB patients are all screened for HIV.
9. Works with Community Officer and CHWs/mentor mothers in tracing LTFU and clients with HVL and Index (fills missed appointments logbook and provides list of clients who missed appointments to CHWs and community officer for tracing).
10. Appropriately and timely fill registers and data collection tools
11. Supports with weekly, monthly and quarterly data collection
12. Keeps track of commodities with dispensary/pharmacy focal person to ensure that commodities don't stock-out from the facility.
13. Works as a team leader at facility level coordinating and overseeing HTS, VL, EID, Index testing, TB/HIV etc.

Required Qualifications:

- Diploma in health sciences in midwifery or Nursing with a Current practicing certificate

- Minimum three years working experience in HIV care and treatment services and specific experience with the counseling, initiation and management of clients on ART
- An understanding of policies and procedures for ART counseling and provision in South Sudan
- Must demonstrate self-management (i.e. motivation, dealing with pressure, adaptability)
- Experience in South Sudan data collection and reporting tools. Knowledge of South Sudan MOH HTS data flow and reporting system
- Excellent interpersonal, communication, writing and oral presentation skills
- A team player committed to quality, accustomed to building team capacity, delegating working teams and developing communities of learning among partners and counterparts
- Ability to work in a complex environment with multiple tasks, short deadlines and intense pressure to perform
- Fluency in English
- Excellent computer literacy
- Willingness to travel frequently and as need may require

PMTCT Providers (3)

Overview

Reporting to the ART Provider, the Clinician will provide high quality comprehensive HIV/AIDS care and treatment services, including ART/TB/other opportunistic infections, screening and referral for STIs, gender-based violence, TB, alcohol and drug use, linkages and adherence support for HIV/AIDS care and treatment and other areas as assigned and in accordance with MOH guidelines. This position will ensure the technical and methodological soundness of activities and, in collaboration with the project team and donor, support the design of service delivery strategies, based on sound and current scientific evidence.

Responsibilities:

- Initiates newly tested HIV+ pregnant and breastfeeding mothers on care and treatment.
- Provides on-going support and care for HIV+ pregnant and lactating mothers on ART.
- Collects DBS from HIV exposed infants (HEI) and dispatch
- Enrolls and initiates HIV Exposed Infants (HEI) tested HIV+ on care and treatment
- Works with VL focal persons and ensures that VL samples are collected from eligible clients and dispatched.
- Works as part of clinical MDT in facility
- Provides EAC to mothers with High Viral Load
- Ensures that HIV+ mothers on care and treatment are screened for TB in every visit.
- Works with Community Officer and CHWs/Mentor Mothers to follow up HIV+ mothers to retain them on care and treatment and trace LTFU.
- Provide index testing within the PMTCT/ANC Platform
- Appropriately and timely fill registers and data collection tools
- Supports with weekly, monthly and quarterly data collection

Required Qualifications:

- Diploma in Nursing / Clinical Medicine/Midwifery
- Must be a licensed nurse, clinical officer, assistant medical officer or medical officer in good standing.
- Minimum three years' experience working with populations at high risk for HIV/AIDS, conducting outreach testing, and/or in provider initiated counseling and testing services, desirable.



- Experience establishing linkages from HIV testing and counseling to HIV/AIDS care and treatment services.
- Experience in implementing quality improvement to ensure quality PMTCT services are being provided.
- Must be highly flexible to accept dual roles and extra tasks as assigned by the ART provider.
- Knowledge of South Sudan HIV/AIDS M&E data collection and reporting tools. Knowledge and experience in HIV/AIDS data reporting
- Additional experience with community counseling, mobile HTC, GBV is desirable.
- Excellent organizational skills, detail-oriented and high degree of accuracy;
- Strong analytical skills and sound judgment.
- Excellent interpersonal skills to effectively interact with all levels of staff and partners.
- Good oral and written communication skills to effectively communicate findings and analyses
- Ability to work independently and as a member of a team.
- Be self-motivated, proactive and have a positive attitude to work requiring minimum supervision.

Counselors (HIV Testing Services) (7)

Overview

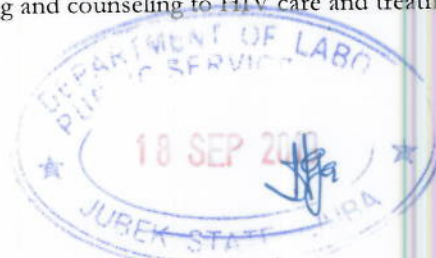
Reporting to the ART Provider, the Counselor will provide high quality HIV testing services and work in collaboration with the other members of the health facility to provide health education, HIV testing and counseling, Linkages and adherence support for HIV care and treatment, linkages to community team for index case testing and counseling.

Responsibilities:

- Carries out day-to-day HIV Testing and Counseling (HTS) within existing VCT and at all entry points like FP, TB, In Patient, Out Patient, nutrition, EPI etc. in health facility and community HTS.
- Links clients tested HIV+ to ART clinic for initiation on care and treatment
- Carries out Enhanced Adherence Counseling (EAC) for clients with high viral load (HVL)
- Works with ART and PMTCT Providers, Community Officers, and Community Health Workers (CHWs) to trace clients for Index testing, VL testing and clients LTFU.
- Appropriately fills registers, Appointment and VL logbooks, and weekly, monthly and quarterly data collection tools
- Compiles facility weekly, monthly and quarterly HTS data and supports the M&E team on facility reports compilation.
- Takes part in Multi-disciplinary team (MDT) meetings and follows up related recommendations from clinical team on patient care and follow up.
- Works with pharmacy staff and keeps track of HIV commodities like test kits and request timely to avoid stock-out.

Required Qualifications:

- Must be a minimum High school/college graduate. Diploma in health sciences (nursing, midwifery, pharmacy is desirable.
- Minimum two years' experience in HIV/AIDS counseling, working with populations at high risk for HIV, conducting outreach testing, and/or in provider initiated counseling and testing\
- Experience establishing linkages from HIV testing and counseling to HIV care and treatment services.



- Must be willing to be based in in any assigned facility with travel in the community and other health facility as required. Must be willing to work off and unusual hours. Travel up to 50% of the time.
- Must be physically fit to assist with set up and break down of services in sites.
- Must demonstrate self-management (i.e. motivation, dealing with pressure, adaptability) and commitment to quality.
- Must be highly flexible to accept dual roles and extra tasks as assigned by the site coordinator.
- Additional experience with community counselling, mobile HTC, GBV is desirable.

Tambura Field Coordinator

Overview

The Tambura Coordinator is the team lead for SPPHC at State level and directs / leads the operations of JHPIEGO in close consultation and collaboration with the State MOH officials in Tambura. Working closely with the Chief of Party, /he is responsible for program planning, implementation, monitoring, and reporting of the interventions implemented by Jhpiego in all health facilities, both static and outreach. S/he is accountable for judicious use of all resources entrusted with Jhpiego within the state. The field coordinator is also accountable for attainment of high quality and verifiable project results including ensuring data quality.

Key Responsibilities:

- Provide overall supervision for all Jhpiego staff in Tambura State and ensure compliance with technical, programmatic, contractual and financial requirements set by Jhpiego and its donors.
- Responsible for the overall achievement of project SPPHC results at all supported health facilities, management and coordination of Jhpiego activities at the state level.
- Serve as the point of contact of Jhpiego with MOH and partners at the State level and coordinate and collaborate with them on project activities.
- With the assistance of the Chief of Party and technical/ME staff, monitor all intervention strategies to ensure that they meet contractual, financial and programmatic goals.
- Coordinate all capacity building activities for Jhpiego staff and community based health workers in Tambura State.
- Review weekly program reports submitted by all supported health facilities in Tambura State and produce consolidated state weekly, monthly and quarterly report for submission to COP.
- Support documentation of lessons learnt, experiences and innovations developed during project implementation at State level
- Undertake daily support visits to sites for provision of clinical mentorship, on the job coaching and supervision of staff. Utilize SPPHC supportive supervision tools to ensure that all sites are SIMS compliant.
- Work closely with Community Officer to supervise Community health workers and ensure accountability for results by each CHWs including weekly performance dashboard.
- Contribute to development of in-depth analysis of project data for publications, advocacy, proposal writing and presentation to various audiences as need arise
- Contribute in writing/editing guidelines/SOPs for technical area
- Work close with the MER team and the Data Clerk in Tambura to ensure high frequency reports are generated weekly and submitted by Friday COB to Juba MER team and the COP.
- Ensure that all Jhpiego assets and other resources are effectively managed.
- Collaborate with other IPs based in the State to coordinate project activities Performs other duties as assigned.



Knowledge & Skills:

- Extensive knowledge of HIV prevention, treatment and care programming in South Sudan.
- Basic accounting, financial management and report writing skills.
- Working knowledge of major donor policies as well as international not-for-profit organizations.
- Excellent community mobilization, advocacy and interpersonal skills.
- Ability to organize systems to monitor administrative and implementation results.
- Interact with diplomacy and tact and follow-up on requests in timely and efficient manner.
- Excellent written, oral and interpersonal communication skills
- Ability to plan and prioritize own work under tight deadlines, as well as to work on own initiative and as a member of a team.
- Ability to travel a minimum of 75%
- Computer literacy (a must), in particular Word, PowerPoint and Excel and DHIS2

Required Qualifications:

- Undergraduate training in a clinical discipline (Nursing, Midwifery, Clinical officer or medical doctor) with a Post graduate qualification in community/public health will be an added advantage
- Extensive knowledge of HIV/AIDS programming including training in TB and HIV clinical management in the last two years (
- At least 5 years working experience
- Registration with the relevant regulatory bodies(Nurses/Midwifery or Medical council)
- Proficiency in English and local languages
- Knowledge of community health practices and general medical ethics
- Driver's license will be an advantage

South Sudanese nationals who are qualified and currently provide services in the same facilities and have previous experience working with an international organization are preferred.

Jhpiego offers a competitive package to the selected candidate in line with salary history, academic qualifications and relevant experience. Please send your hard copy CV with three contactable professional references and cover letter to:

Chief of Party/Technical Director
Jhpiego South Sudan Office, Goshen House Office Complex,
Kololo Ministries-Airport Road, Juba, South Sudan

Applications should be sent to the Juba office by **26th September 2019**. Late applications will not be considered.

For further information about Jhpiego, visit our website at www.jobs-jhpiego.icims.com

