



Save the Children

18 August 2026

Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: AGRI-TVET Coordinator- ARISE Programme (01).

Location: Kapoeta East Satellite Office.

Reports to: Consortium Programme Manager- ARISE

Contract Period: 12 months (renewable).



CHILD SAFEGUARDING:

Level 3: The role holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

ROLE PURPOSE:

Based at the state/county level (Torit, Magwi Kapoeta), the **Agri-TVET Coordinator** is responsible for the day-to-day field execution, technical oversight, and localized coordination of all ARISE-GREEN project activities within their assigned hub. This role ensures that TVET institutional capacity building, practical training delivery, private sector engagement, and youth support structures are implemented at the highest quality standard, in strict accordance with the project workplan and donor requirements. The incumbent serves as the primary field-level technical anchor, managing operational relationships with local TVET center administrations, county line authorities, and local private sector networks, ensuring that field insights and progress feed seamlessly into the central project framework.

SCOPE OF ROLE:

Reports to: Consortium Programme Manager- ARISE



KEY AREAS OF ACCOUNTABILITY

1. Field-Level Project Implementation & Quality Assurance

- Lead the direct execution of all project activities within the assigned county/hub (Torit, Magwi, or Kapoeta) in strict alignment with the approved workplan and budget.
- Supervise the localized transition from theoretical instruction to practical, market-led Competency-Based Training (CBT) at target public TVET centers.
- Oversee the institutional strengthening of target centers, guiding the roll-out of Institutional Development Plans (IDPs) and Quality Assurance (QA) systems.
- Coordinate localized infrastructure upgrades, workshop rehabilitations, and the installation of technical equipment, including cold-chain and solar assets.
- Support the professional development and mentoring of TVET instructors in inclusive, gender-transformative, and climate-smart agricultural teaching methodologies.

2. Private Sector Engagement & Market Linkages

- Identify, map, and engage local micro, small, and medium enterprises (MSMEs), commercial farms, and green agri-value chain actors within the county.
- Operationalize localized Memoranda of Understanding (MoUs) with private sector partners to secure structured apprenticeships, internships, and work-based learning (WBL) placements for students.
- Coordinate the delivery of business incubation services, financial literacy training, and life skills coaching for TVET trainees.
- Supervise the transparent verification, procurement, and distribution of specialized self-employment Start-up Productivity Kits tailored to the specific agricultural value chains of graduating youth.

3. Beneficiary Targeting, Inclusion & Protection

- Drive localized youth mobilization and enrollment campaigns, ensuring target quotas are met at least 55% women, 45% IDPs/returnees, and a minimum of 5% persons with disabilities.
- Collaborate with local UNMISS field offices, community leaders, and the National DDR Commission to manage safe vetting and referral pathways for high-risk youth entering training tracks.
- Systematically mainstream child safeguarding, safe programming, and gender-transformative protection protocols across all supported TVET facilities.

4. Localized Governance & Stakeholder Coordination

- Support the operationalization of county/state-level TVET Ad-hoc Committees and multi-stakeholder dialogue platforms to enhance coordination between local agricultural sectors and training providers.
- Maintain productive, collaborative relationships with County Commissioners, local Payam authorities, and decentralized representatives from the Ministries of Education, Labor, and Agriculture.



- Coordinate closely with field teams from the parallel NRC-led consortium to maintain area-by-area matrix deconfliction, preventing duplication of targeting or input delivery.

5. Monitoring, Reporting & Field Administration

- Conduct routine daily/weekly monitoring visits to training workshops, agricultural fields, and apprenticeship sites to verify compliance with safety and technical training standards.
- Collect, verify, and compile disaggregated participant tracking data, feeding timely information to the project MEAL team in alignment with data protection rules.
- Draft high-quality weekly, monthly, and quarterly field progress reports, detailing achievements, operational bottlenecks, financial updates, and mitigation measures for the Consortium Project Manager.
- Ensure strict field-level compliance with the European Union Communication and Visibility Plan across all training materials, rehabilitated structures, and graduation ceremonies.

BEHAVIOURS (Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically and on a global scale.

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- Willing to take disciplined risks.

Integrity:

- Honest, encourages openness and transparency; demonstrates highest levels of integrity
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QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree in agriculture/Agribusiness, Vocational Education (TVET) Management, Agronomy, Development Studies, Project Management, or a closely related field.
- Minimum of 5 years of progressive field-level experience implementing development or humanitarian projects, with at least 3 years explicitly focused on TVET systems, youth livelihoods, climate-smart agriculture, or rural market linkages.



Essential

- Proven experience working in consortium-led projects or multi-partner collaborations in South Sudan, with specific familiarity with the context of Eastern Equatoria (Torit, Magwi, or Kapoeta) highly preferred.
- Solid understanding of Competency-Based Education and Training (CBET/CBT) frameworks, agricultural value chains, and apprentice placement systems.
- Direct experience handling community-level conflict sensitivity, vulnerable group inclusion, and working with high-risk youth demographics.
- Familiarity with European Union (EU) programmatic compliance, visibility rules, and reporting frameworks at the field level.

Desirable

Skills and Competencies

- **Operational Coordination:** Outstanding ability to manage multi-stakeholder workflows involving local government authorities, civil society partners, community elders, and private business owners.
- **Community Mobilization:** Proven skills in mobilizing and retaining vulnerable youth in structured technical training or self-employment tracks.
- **Problem-Solving & Agility:** Strong capacity to navigate field-level logistical disruptions, macro-economic fluctuations, and climate anomalies (e.g., floods or droughts) common to Eastern Equatoria.
- **Communication:** Excellent written and verbal English skills. Proficiency in local Arabic (Juba Arabic) and relevant local languages of the target hub (e.g., Lotuko, Acholi, or Toposa) is highly advantageous.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Safeguarding:

We need to keep children and adult beneficiaries safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children and vulnerable adults from abuse and harm.

Health and Safety

The role holder is required to carry out the duties in accordance with SC Health and Safety policies and procedures.

Application Information:



Please attach a copy of your CV and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](https://oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Females and people with disabilities are encouraged to apply

In case you face difficulty accessing the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support or hand delivery.

Deadline for submitting applications: 4th September, 2026.

