

**JOB ADVERTISEMENT**

**Job Title:** Women and Girls' Friendly Space (WGFS) Coordinator (1 Position).

**Location:** Juba, South Sudan

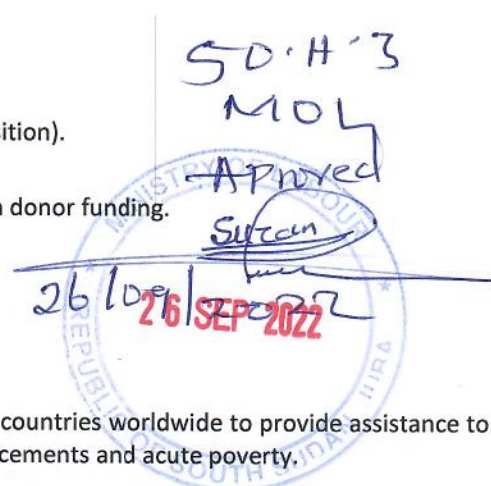
**Timeframe:** Job Duration (6 months) with Possible Extension based on donor funding.

**Opening Date:** 26<sup>th</sup> September 2022.

**Closing Date:** 12<sup>th</sup> October 2022.

**Eligibility:** South Sudanese National only

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**About IsraAID SSD**

IsraAID is a Non-profit, non-governmental organization working in 19 countries worldwide to provide assistance to populations affected by the conflicts, natural disasters, massive displacements and acute poverty.

IsraAID presents in South Sudan after the country gained its independence in July 2011. Since then, IsraAID has been accompanying its national partners in their efforts to build effective community mechanisms to address some of the most urgent social and protection challenges facing the population of South Sudan, especially Gender-Based Violence, Child Protection, And post-trauma assistance, Health and WASH.

IsraAID, in collaboration with its national partners, conducts protection programs in Greater Mundri- East/West, Maridi, Juba, Kajo Keji, Morobo, Lainya, and Yei -South Sudan.

IsraAID's program objectives in South Sudan are:

1. Building the capacity of, and empowering, national partners and service providers working with communities affected by conflict and displacement;
2. Accompanying the national partners in their efforts to develop, design and implement sustainable programs and services that address the protection, education and health needs of the communities affected by conflict and displacement.

**JOB PURPOSE:**

The WGFS Coordinator acts as the coordinator of the space for women and girls programming. She facilitates access and ensures overall smooth functioning of the space, she conducts tailored psychosocial activities, identifies protection needs and works with other team members in providing support (including PFA and referrals), she encourages the participation of women and girls in groups and individual activities (including awareness-raising on protection/GBV issues, among other themes and skills building sessions) so as to facilitate their overall integration and wellbeing in the communities).

**KEY DUTIES AND RESPONSIBILITIES:**

- Maintains a comfortable and safe environment where women and girls can participate in psychosocial activities and receive appropriate support, while also including toddlers with their mothers in the services provided.
- Prepares and implements structured activities for women and girls including the activities design of weekly schedules and timetables, through a participatory approach, tailored to their needs, skills and cultural diversities.
- Identifies protection and other support needs and refers them to respective colleagues or/and other service providers with support of location Social Worker.
- Carries out awareness raising sessions focusing on gender issues/GBV, SRH, Hygiene, skills-building etc. Other group activities may include informal trainings, PFA, discussions, information-sharing, art therapy, playtime etc.
- Carries out community mobilization around the Women and Girls' Friendly Space (WGFS) by disseminating clear messages on its role and objectives.

- Liaises with other service providers, local community structures onsite and follows referral pathways, upon consent of the beneficiaries.
- Keeps accurate attendance records and reports in a timely manner, following respective deadlines and procedures.
- Performs other position-related duties as assigned, pending on setting including space coordination of the existing programs.

**Qualification and experiences:**

- Certificate in Social Sciences or Humanitarian or political sciences.
- Due to the requirements of the position, only female candidates are accepted.
- Minimum one-year professional experience in implementing activities for women and girls.
- Good understanding of human rights, gender equality, child-marriage, gender-based violence (GBV) in regular and emergency situations.
- Experience in community mobilization.
- Cross-cultural awareness and flexibility.
- Excellent interpersonal, communication, listening and observation skills, including ability to create trust, support, respect and interact with women and girls of all ages, background and diversity.
- Strong team player and able to handle pressure well.
- Well organized and efficient.
- Fluency in English required, Arabic is an added advantage.
- Adhere to and promote GBV guiding principles.

**SKILLS AND ABILITIES**

- Ability to live and productively work in insecure, unstable and/or harsh environments.
- Must be able to work independently while being a strong team player with proven supervisory skills.
- Additional qualities: ability to multitask, ability to handle pressure well, ability to improvise, flexibility, cultural and environmental sensitivity.
- Familiar with the issues and cultures in South Sudan and ability to interact with people at all levels, individually and/or in groups.

**LANGUAGE**

The candidate must be fluent in English as office official Language as well as Arabic (preferably Juba local Arabic).

**HOW TO APPLY**

Please submit your application cover letter outlining your skills and experience (CV should not exceed 2 pages, National ID) to [ssdhr@israaid.org](mailto:ssdhr@israaid.org) , before the deadline OR submit your hardcopy application to IsraAID office is located at Afex River camp, Stadium Road, off cemetery Road, Juba, South Sudan.

**NOTE:** Due to the urgency to fill this position, applications will be reviewed on rolling basis until the position is filled that is, the position may be filled before the deadline.

***This post is open to South Sudanese candidates only to apply in this post.***

