TITI FOUNDATION
The Hope for the Marginalized in South Sudan

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BACKGROUND: -

TITI Foundation is a national non-governmental organization (NNGO) formed by a group of south Sudanese professionals, from varied educational background and experiences. TITI is an abbreviation of "**TOGETHER IN TRANSFORMATIONAL INITIATIVES**"- promoting progress, peace and prosperity. The organization is registered (with the South Sudan Relief and Rehabilitation Commission (SSRRC), registration number 519 under chapter 3, section 10 of the 2013 South Sudan NGO Act We have been active in South Sudan since 2016 and are committed to the safety and protection of children rights from intentional and unintentional harm. To date, we continue to offer responses for returnees, internally displaced persons (IDPs) and the host communities in need of assistance to obtain durable solutions, addressing their food security, livelihood, education, water, hygiene and sanitation, peace building and conflict mitigation and nutrition needs.

MINISTRY OF LABOUR
Approved for Advertisement
MOHRSDT
16 NOV 2026
16/11/2026
REPUBLIC OF SOUTH SUDAN

Position: GBV/Social Worker
Department: Programme Department
Duty Station: Kajo keji
Reports to: Gender and Protection Officer
Number of Positions: 1

1. Job Purpose

The GBV/Social Worker will support the implementation of Gender-Based Violence (GBV) prevention and response activities, provide psychosocial support to survivors and other vulnerable individuals, facilitate safe referrals to appropriate service providers, and strengthen community awareness on GBV prevention, protection and safeguarding.
The successful candidate will ensure that all services are delivered in a survivor-centred, confidential, non-discriminatory and dignified manner, in accordance with established GBV guiding principles and humanitarian standards.

2. Key Roles and Responsibilities

The GBV/Social Worker will be responsible for:

1. Provide confidential, survivor-centred support and case management services to GBV survivors in accordance with established GBV guiding principles.
2. Identify, receive and assess cases of GBV and provide appropriate psychosocial first-line support.
3. Develop and implement individualized case action plans in consultation with survivors.
4. Facilitate safe referrals to appropriate health, legal, psychosocial and protection services.
5. Conduct regular follow-up with survivors while maintaining confidentiality and informed consent.
6. Provide psychosocial support and emotional assistance to survivors and vulnerable individuals.
7. Facilitate community awareness sessions on GBV prevention, women's rights, child protection and available support services.
8. Support the establishment and strengthening of community-based protection structures and referral networks.

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9. Identify protection risks and report concerns through established organizational reporting mechanisms.
10. Maintain accurate, confidential and secure case management records in line with GBV information-sharing protocols.
11. Prepare and submit regular activity reports and updates to the supervisor.
12. Work closely with community leaders, health facilities, protection actors and other relevant stakeholders to strengthen GBV response services.
13. Ensure that all activities are implemented in accordance with safeguarding, PSEA and child protection standards.
14. Perform any other duties assigned by the supervisor in line with the position.

3. Qualifications and Experience

- Diploma or Bachelor's degree in Social Work, Psychology, Gender Studies, Sociology, Community Development, Counselling or a related field.
- At least two (2) years of relevant working experience in GBV response, social work, protection or community-based interventions.
- Demonstrated experience in psychosocial support and survivor-centred case management.
- Knowledge of GBV guiding principles, including safety, confidentiality, respect and non-discrimination.
- Understanding of referral pathways and available protection services.
- Experience working with women, girls and other vulnerable groups.
- Previous experience working with NGOs or humanitarian organizations will be an added advantage.

4. Required Skills and Competencies

- Strong communication, counselling and interpersonal skills.
- Ability to handle sensitive cases with professionalism and confidentiality.
- Good report-writing and documentation skills.
- Ability to work effectively with communities and vulnerable populations.
- Strong teamwork, problem-solving and organizational skills.
- Knowledge of local languages is an added advantage.
- Ability and willingness to travel to project implementation areas.

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5. Core Values

The successful candidate must demonstrate:

- Integrity and professionalism.
- Respect for human rights and gender equality.
- Commitment to safeguarding and protection principles.
- Compassion and empathy when working with survivors.
- Respect for confidentiality and informed consent.
- Commitment to TITI Foundation's mission, vision and values.

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Professional standards
The TITI Foundation and TF workers must adhere to the values and principles outlined in TF way-standards for professional conduct. These are integrity, service and accountability. In accordance with these values, the TF operates and enforces polices on beneficiary protection from exploitation and Abuse, child safeguarding, anti-workplace harassment, fiscal integrity and anti-retaliation, combating trafficking in persons and several others.

Safeguarding policy
Zero tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors and implementing partners. Safeguarding at TF is an integral to the organization values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation abuse, and harassment of any person liked to the program by both its employees and downstream partner.

Equal opportunity employer
TF has an equal opportunity employer, considers all applicants on the basis of merit without regard to race, sex, nation, origin, religion sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

How to apply
Applications should include an updated Curriculum Vitae (CV) and cover letter. In the cover letter (of not more than two pages), the candidate should briefly describe his or her motivation for the position and highlight relevant experience. The above documents can be delivered to Titi Foundation Head Office, Nyakuron West, along Rock City Road behind blue flag, or sent in soft copy to: titifoundationss@gmail.com

Only shortlisted candidates will be contacted.
Submit your application before deadline, any application after 1st December 2026 cannot be considered.

Note: Female candidates are strongly encouraged to apply.

Due to the urgency of this role, applications will be reviewed on a rolling basis until the position is filled.

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