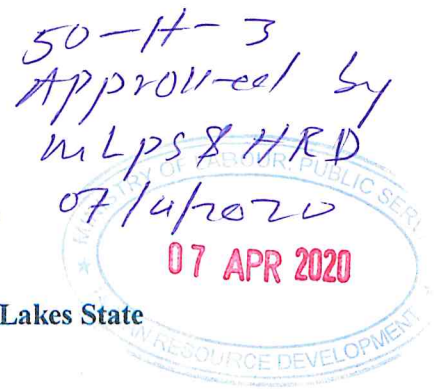


Vacancy Announcement



JOB TITLE: Health Officer (4)
BAND/LEVEL/GRADE: 8B
Department: HEAL
LOCATION: Rumbek Centre, Lakes State
Overtime Eligible: Exempt
(per local law)



BACKGROUND: IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, and Northern Bahr el Ghazal states. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Job overview:

Providing support to the implementation of Home Management of Malaria in lakes States in 5 counties to reduce malaria reported morbidity and deaths by 80% of 2013 level by 2020 and by 2020, reduce the malaria parasite prevalence by 50% of 2013 level. The grant targets to achieve 30% of the 2013 baseline by 2020

SPECIFIC RESPONSIBILITIES:

The responsibilities of Health Officer (Home Management of Malaria) will be to ensure smooth implementation of the day to day program activities as provided in the program work plans, procurement plans and available budgets. The health officer will do so by following through on the following:

Implementation:

The Health Officer will:

- Work with the Local Community structures to introduce the program goals and objectives and support the local community structures in the identification and selection of Bomas for implementation of the project as stipulated in the program documents and the Boma Health initiative document.
- The health officer will ensure that program efforts do not duplicate efforts of any other program in the program location.
- Support and ensure the selection of community volunteers (Boma Health Workers) working with community structures including the payam administration, County Health Departments and Boma Health Committee through the selection criteria enlisted in the Boma Health initiative guidance document.
- Support the selection of volunteers to play a supervisory role for the BHWs in the selected Bomas.
- Ensure all selected volunteers are mapped by GPS and all volunteers receive activity based trainings on identification, diagnosis and treatment of malaria for children under 5 years old in the community.
- Conduct support supervision include mentorship and on job coaching regularly to all BHWs and BHW supervisors to ensure that all volunteers provide quality treatments at the community level.
- Manage the pharmaceutical commodities through proper forecasting of needs, last mile distribution to all BHWs under the Officer's supervision, updating the PMS tools in individual restocking facilities and monthly drug consumption reporting
- The health officer will be responsible for ensuring there are no reported stock outs for all BHWs

- The health officer will ensure all BHWs are facilitated with all relevant materials and equipment to enable the smooth provision of services at the community as per the BHI guidelines.
- Prepare and submit all program reports to the supervisor and perform regular checks to ensure that all program reports are verifiable, accurate and properly stored for any further verification exercises.
- Support the development and distribution of IEC materials relevant to the program implementation as instructed by the supervisor.
- Ensure that program quarterly review meetings are organized and conducted with the inclusion of all program stakeholders to inform decisions made and guide project implementation on a timely fashion.
- Support the Program Monitoring and evaluation team to ensure that the implemented program is regularly monitored and evaluated including verification of BHWs data collection tools, BHWs commodities stocks (expiry dates, stock counts, updating stock and bin cards).
- Prepare paper work for BHWs and BHW supervisors LOUs and monthly incentives to ensure accurate and timely payment of all incentives for all BHW/BHWS.

Planning & Organizational

- ❖ Mobilize and organize community members for health education on common causes of morbidity in relation to the needs identified
- ❖ Mobilize and organize community members for commemoration of world celebrations as necessary.

Reporting

- ❖ Participate in the weekly, monthly and quarterly reporting on program activities as per reporting needs highlighted by the supervisor.

Education Qualifications, Skills and Experience:

Minimum Education: Diploma in Public Health or any related health diploma.

Clinical experiences as a Registered Nurse, Midwife, Clinical Officer will be considered an advantage

Skills and Experience:

- Experience in implementation of community mobilization for health/ community health programs
- Ability and flexibility to understand the cultural and political environment and cooperate with local health representatives and other actors
- Experience with working other humanitarian agencies to encourage partnership so HP agenda is understood and opportunities for “joined up” working are created.
- Excellent communication skills, good spoken and written English
- Knowledge of computer use including basic computer packages will be considered an advantage
- Fluency in classic Arabic/Dinka language is preferred
- Able to work under difficult and stressful situation

Professional Standards

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality: IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

The position is for: **South Sudanese national with all the national documents.**

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to the IRC Rumbek Office **or** Juba IRC Country Office-Located in Goshen House 2nd floor -Human Resources or you can e-mail applications to SS-HR@rescue.org not later than **24th April 2020.**

NOTE: Only short listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION Health Officer - Rumbek Center, Lakes State

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY

