



INTERNATIONAL MEDICAL C

Headquarters: 1919 Santa Monica Blvd., Suite 400, Santa Monica, CA 90

JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document

Job Title:	Medical Doctor
Country Program:	South Sudan
Location of Position:	Juba Three
Position Opened for:	South Sudanese only (Internal/External)
Report To	Senior Medical Doctor
Desired Start Date:	ASAP
Advertised date	8/Sept/2022
Closing Date for Applications:	27/Sept/2022



Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.



Essential Job duties / Scope of Work:

- Maintain regularly updated patient medical records and ensure proper documentation and all evaluations, medications, treatments, test results and other records are kept well.
- Evaluate a patient's symptoms and determine the most appropriate course of treatment to address their illness.
- To be the clinical supervisor for Be MONC health facility and ensure all 7 signals are done with high quality to improve treatment outcomes for the beneficiaries.
- Prescribe medications in compliance with rationale use of medicines and ensure adherence to South Sudan and WHO treatment guidelines and inform patients of all possible risks, complications, and interference with other medications they may arise during treatment period.
- Conduct clinical and continuous medical education to the clinical officers, nurses, and midwives.
- Conduct monthly health facility supportive supervision and health facility staff meeting and share the minutes with action points.
- Ensure monthly clinical audits of the health facility clinical activities to ensure services quality is maintained and improved better.
- Identify healthcare providers training needs and planning for their capacity building accordingly.
- The medical doctor will be responsible for midwives, nurses, and clinical officers' capacity building.
- She/he will be the focal person representing IMC in all state health related coordination with SMOH, CHDs and other health partners.
- Ensure the implementation of UNFPA project related activities
- Supervise and evaluate medical staff to ensure full compliance with regulations and make sure that the current projects are running effectively
- Organize different training and activities regarding staff capacity building.
- Guide the Organization at field level on South Sudan ministry of health guidance.
- Perform other duties as assigned by Supervisor



Prevention of Sexual Exploitation and Abuse

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

Ethical conduct for IMC staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

Personnel Qualifications (special training/experience required) provide 6-7 requirements

- Bachelor's degree in medicine and surgery, from recognizable university or medical institution.
- At least 3-5 years of increasingly responsible for technical or administrative experience in medical field.
- At least humanitarian background in conflict setting
- Strong organizational skills that reflect ability to perform and prioritize multiple tasks seamlessly with excellent attention to detail.
- Very strong interpersonal skills and the ability to build relationships with stakeholders, including staff, senior staff members, external partners, and donors.
- Expert level written and verbal communication skills.
- Demonstrated proactive approaches to problem-solving with strong decision-making capability.
- Emotional maturity.
- Highly resourceful team-player, with the ability to also be extremely effective independently.
- Proven ability to handle confidential information with discretion, be adaptable to various competing demands, and demonstrate the highest level of customer/client service and response.



- Demonstrated ability to achieve high performance goals and meet deadlines in a fast-paced environment.
- Stress management skills and time management skills
- Must maintain strict confidentiality and must demonstrate sound work ethics in performing the duties of the HR Officer.

HOW TO APPLY

Interested candidate (**South Sudanese Nationals**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to SS-Recruiting@internationalmedicalcorps.org. Hand delivered applications should be submitted to Juba Head Office Plot # 1. Block C West, 3rd Class, Nimra Talata, Near Basketball Stadium, Juba Town, Central Equatoria

Note: Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

Closing date for receiving application:
27/Sept/2022

We appreciate your Applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

