



## WOMEN AND CHILDREN HEALTH ORGANIZATION (WCHO)

Email: [info@womenandchildrenhealth.org](mailto:info@womenandchildrenhealth.org)

Website: [www.womenandchildrenhealth.org](http://www.womenandchildrenhealth.org)

### JOB ADVERT



50. H. 3  
Approved  
13/11/2023

**Job Title:** GBV Case Worker  
**Number of Positions:** 2  
**Location:** Aweil East County, NBGS  
**Opening Date:** 13<sup>th</sup> November 2023  
**Closing Date:** 30<sup>th</sup> November 2023  
**Eligibility:** South Sudanese National Only

### ABOUT WCHO

**Women and Children Health Organization (WCHO)** is a registered Non-Profit, National Non-Governmental Organization committed to working with other partners to find lasting solutions in ending gender inequality and discrimination and have access to life changing services and information through a vision of promoting a society where women, children and persons with disability have access to a better health and all other sustainable basic needs to realize their full potential in life. **WCHO** was founded in April 2018 and legally registered by RRC in 2020 by a group of philanthropic, professionals with diverse educational backgrounds and vast working experiences in emergency and development humanitarian innovations, who want to create impact on the health and wellbeing of women and children including persons with disability and sustainable environment they live in. **WCHO** believes that child survival is vital not only through the initial birth, but also includes on-going access to preventive healthcare, sanitation, nutrition, and education to save a life, and make it last.

### JOB PURPOSE

The GBV Case worker will work to ensure improved quality of health and psychosocial support for survivors, support development of a functional referral networks that enhance survivors' ability to receive confidential, safe, and timely services that meets their needs in a timely manner. She/he will oversee Case management and provide psychosocial support services to survivors of gender-based violence and women and girls in general, implementation of basic psychosocial support activities for women and girls at the outreach sites and local partner support. This position is meant for the following locations; **Wanyjok , Warawar , Malual-baai ,Mangar-tong and Yargot, in Aweil East County , Northern Bahr El-Ghazal State.**

### MAIN RESPONSIBILITIES

- Provide direct support and care for adult survivors of GBV and age-appropriate specialized support and care for adolescent boy and girl child survivors of GBV including counseling and case management.





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- Follow GBV guiding principles of respect, confidentiality, and safety/security and non-discrimination while providing services.
- Establish a hotline and proper management to ensure that survivors from more rural and underserved areas can access information about service provision and that action can be taken to facilitate their ability to receive services in a timely fashion.
- Ensure proper documentation of reported GBV incidences through utilization of GBV IMS case intake, action, follow up and other case management forms appropriately.
- Ensure all documentations on reported cases and referrals made are updated, accurate, organized and well maintained by social workers.
- Maintain proper records of all GBV related cases using standard forms for case management.
- Work with stakeholders to develop and strengthen referral networks and monitor the implementation of the referral pathway to improve survivors access to confidential, safe GBV services in a timely manner to meet their needs.
- Ensure adherence to GBV guiding principles and the provision of survivor-centered care (respect wishes and decisions of survivors).
- In consultations with women and girls, develop and support to implement a series of age-appropriate and group emotional and social support activities for women and girls, with an emphasis on meeting the needs of survivors of GBV and strengthening support networks among women and girls.
- In consultations with GBV officer, develop and implement/ share monthly response plan and GBV key messages/issues based on case trends to disseminate information on services available and referral pathways.

### QUALIFICATION & EXPERIENCE

- Bachelor or Diploma in Social Worker and Social Administration, psychology, Counseling, Gender Studies or Sociology.
- Have at least 2-3 year experience on GBV and especially in managing GBV cases (case management skills)
- Have good skill in dealing with women and girls
- Have good communication skill
- Have ability and skill to manage different situations and able to plan activities, implement and report.
- Good computer skills in both MSW, MSE, MSPP & GBVIMS
- Be able to work in a stressful setting and adapt quickly to changing environment
- Strictly for female candidate.

### SKILLS AND ABILITIES

- Ability to live in work in harsh location and especially in emergency situation
- ~~Must be able~~ to work independent with minimum supervision





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- Ability to multitask and able to handle pressure well, improvise and flexible, cultural and environmental sensitivity
- Familiarity with issues of South Sudan and able to interact with the local communities

### LANGUAGE

The candidate must be fluent in English as official language (written and spoken) as well as Local Arabic, but the knowledge of the local language spoken in project area is an added advantage.

### HOW TO APPLY

Please submit your application cover letter outlining your skills and experience (CV should not exceed 3 pages, and also copy of nationality) to [hr.ss@womenandchildrenhealth.org](mailto:hr.ss@womenandchildrenhealth.org) and copy [programs@womenandchildrenhealth.org](mailto:programs@womenandchildrenhealth.org) or drop hard copies to the following address: **Zahra office Aweil East main road, opposite Aweil rich scheme.**

**NOTE:** This position <sup>is</sup> subject to funding and only shortlisted candidates will be contacted and note that any document submitted to WCHO is not returnable.

*This position is open to South Sudan nationals only and strictly for female*

