



## Vacancy Announcement

**Job Title:** Clinical Officer (1)  
**Band / Level / Grade:** 8A Functional Support  
**Department:** HEAL  
**Location:** Pamir  
**Overtime Eligible:**  
(per local law)

**BACKGROUND:** IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr el Ghazal and Eastern Equatoria as part of the greater former 10 states. The government of South Sudan has since created new states totaling to 28. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

**Reporting line:** The CO will report to medical officer in charge of the health facility  
**Contract duration:** 1 year  
**Number of positions:** 1

### Job overview:

- The Clinical Officer will work to ensure improved quality of Primary Health care services at Hope HC-Pamir including comprehensive and reproductive health services, outpatient, Inpatient, MHPSS, TB/HIV, EPI, and established community outreach services and nutrition well being of population. The clinical officer will work directly with Deputy Health and Nutrition manager who is also the Health Facility in charge on a regular basis to ensure that IRC's health, Nutrition and Hygiene promotion programs are understood and implemented with close partnership UNHCR and other funding sources.

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Implement medical services for patients in the ward according to the relevant South Sudan adopted Ministry of Health guidelines for the management of patient in COVID-19 context.
- Actively triage patients on admission based on their conditions and design a management plan.
- Refer more complicated cases to the medical officers for advanced management.
- Part of the wider medical team involved in the 24-hour intensive management of COVID-19 patients in the isolation ward.
- Clinical review of the patients during the morning and evening ward rounds either independently or with the support of the medical doctors and other senior staff involved in the management of COVID-19 patients.
- Analyze training needs and institute trainings for staff members as required, with an emphasis on hands on training
- Collaborate with recognized health authorities, health agencies, and other stakeholders in the joint management of COVID-19 cases.
- Work with logistic team to ensure regular and adequate drug and medical supplies in order to avoid stock outs especially PPEs and other cleaning supplies.



- Utilize standardized data collection tools and train staff on accurate data collection
- Support other senior medical officers in performing other more advanced procedures like tracheal intubation.
- Participate in professional medication education to the staff in new advances in COVID--19 management and other refresher courses deemed necessary.
- Supervise and ensure that all the infection prevention procedures are followed according to the standards expected in the isolation ward.

## **QUALIFICATIONS**

- Diploma or a degree in clinical medicine from a reputable institute
- Registered as a Clinical Officer in South Sudan and licensed to practice.
- Computer literate with proficiency in Microsoft office programs, medical databases

## **SKILLS & REQUIREMENTS:**

- Minimum of 3 years of professional experience required, of which 1 year should be in a hospital setting.
- Experience working with an NGO in an emergency setting is an advantage.
- Strong analytical, problem solving and reasoning skills with ability to think and act on a wimp.
- Knowledge of clinical medicine theory and practice, as well as knowledge of the South Sudan Ministry of Health and WHO guidelines for Covid-19 case management and treatment
- Ability to make administrative and procedural decisions and judgments independently on sensitive, confidential
- Strong interpersonal, organizational and communication skills
- Demonstrates cross-cultural sensitivity, flexible, emotional maturity and physical stamina
- Ability to lead a team, to initiate activities, delegate, manage and contribute to a team building environment
- Ability to maintain performance expectation and motivate clinical teams in a psychologically stressful environment and hardship condition with limited resources.
- Commitment to IRC's vision, mission, core values and code of conduct
- Knowledge and Practice of universal infection prevention standards
- Fluency in spoken and written English language, knowledge of Arabic an advantage.

## **Standards of Professional Conduct:**

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

## **Gender Equality:**

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

## **Equal Opportunity Employer:**

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

Interested Candidates should submit a CV with three (3) references with a copy of their National ID through Email to [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org) Not later than 23<sup>rd</sup> April 2021.

NOTE: this position is for south Sudanese national and Only shortlisted Candidate will be contacted and attach photocopies only while original will be asked at the interview panel.

**CLEARLY LABEL YOUR ENVELOP/SUBJECT INDICATING THE POSITION YOU ARE APPLYING FOR.**

- **FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY**

— Reviewed by RRC office —



#APPROVED by  
Labour, Public  
Service & (HRD)  
office

