



IntraHealth/USAID AHEC Project – South Sudan-Juba

Vacancy Announcement

Job Title : ART Clinical Nurse
Location : (PHCCs/Hospitals)
Contract Type : Regular dependent on funding
Supervisor(s) : Site Coordination Officer
No. of Post : 1 position
Duration : Regular with 3 months probationary period
Application Deadline : December 31st, 2020
Start Date : ASAP



BACKGROUND:

IntraHealth International, Inc. is a US-based, global health nonprofit organization that has worked for 40 years in over 100 countries, including South Sudan. IntraHealth is implementing several projects in South Sudan with funding from US Centers for Diseases Control and prevention (CDC) and USAID, in collaboration with Government of South Sudan Ministry of Health (MOH) and the South Sudan AIDS Commission. Our mission is to improve the performance of health workers and strengthen the systems in which they work so that everyone everywhere has the health care they need to thrive. IntraHealth's programs generate long-term social and economic impact to keep communities around the world healthy, strong, and prosperous. And our dynamic staff are passionate about global health and committed to excellence.

PROJECT DESCRIPTION AND SUMMARY OF ROLE

Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a USAID-funded consortium led by IntraHealth to create a community-led response and aggressively strengthen HIV services along the prevention-to-care continuum, paying special attention to case finding and retention. This four-year contract builds on IntraHealth's 15-year history of partnership in South Sudan as it works with the government to increase the effectiveness and efficiency of the country's efforts toward HIV epidemic control. Through a layered approach with local organizations and PEPFAR implementing partners, the South Sudanese government, and local communities, AHEC will build local capacity and resilience and adapt evidence-based HIV prevention, care, and treatment interventions for people living with HIV.

The ART Nurse shall be responsible for the the overall management of the ART clinic as assigned. He/she will ensure that services adhere to PEPFAR and Ministry of Health technical standards.

ESSENTIAL FUNCTIONS

- Provide basic information to all new clients on HIV infection, ARVs as long-life treatment, monitoring of HIV progression with emphasis on the viral load and development of AIDS
- Coordinate implementation of routine quality services
- Work as part of the multidisciplinary team at the facility
- Coordinate monitoring of the facility's viral load services
- Coordinate linkage and client navigation services with the facility such as between HIV testing points and the ART unit
- Monitor HIV testing services within the hospital and provide support to meet testing targets
- Lead the implementation of an appointment system in the ART clinic including proper use client-held cards, appointment log, and identification and tracking of missed appointments
- Make follow up calls regarding attendance at health care appointments including reminding clients of an appointment, exploring reasons for missing an appointment, and assisting clients with rescheduling an appointment
- Lead the tracking of clients who missed their appointments and are lost to follow up
- Track families of index clients for counseling and testing
- Document client tracking in the tracking register
- Perform specialized counseling and testing on HIV and screening for TB utilizing appropriate protocols and guidelines
- Performs all clinical tasks following established policies and protocols
- Collects blood samples and other laboratory specimens as part of assessment and diagnosis process
- Counsel HIV clients on regimen specific side effects and dispense ARVs to clients
- Provide FP services and condoms to clients
- Responsible for determining ARV and other HIV commodities stock levels, ordering and submitting monthly commodity consumption reports

EDUCATION/EXPERIENCE REQUIREMENTS

- Diploma/Certificate in nursing and midwifery or related field
- At least 3 years' experience in HIV/AIDS clinical services
- Computer literacy in Word, Excel, Power Point.
- Oral and written proficiency in English required, Arabic language skills desirable

COMPETENCIES:

- **Innovation** - Develops new, better, or significantly different ideas, methods, solutions or initiatives that result in improvement of IntraHealth's performance and meeting objectives, results and global commitments.
- **Accountability** - Holds self and others accountable for all work activities, research and personal actions and decisions; follows through on commitments and focuses on those activities that have the greatest impact on meeting measurable high-quality results for

IntraHealth's success. Exercises ethical practices, respectful words and behaviors, and equitable treatment of others in all activities.

- **Service Excellence** - Knowledge of and ability to put into action customer service concepts, processes and techniques to access internal and/or external client needs and expectations and meet or exceed those needs and expectations through providing excellent service directly or indirectly.
- **Effective Communication (Oral and Written)** - Understands effective communication concepts, tools and techniques; ability to effectively transmit, explain complex technical concepts in simple, clear language appropriate to the audience; and receive, and accurately interpret ideas, information, and needs through the application of appropriate communication behaviors.
- **Planning and Organizing** - Develops clear goals that are consistent with agreed upon strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; and monitors and adjusts plans and actions as necessary.
- **Interpersonal Relationships** - Knowledge of and the ability to effectively interact within and across Divisions, Departments/Country Offices in a constructive and collaborative manner.

Salary for the position will be negotiated according to qualifications and relevant experience.

Due to the urgency to fill this position, applications will be reviewed on rolling basis.

This position is open to South Sudanese nationals ONLY.

Application Procedure.

Interested and competent candidates should apply through the below link:

<http://www.intrahealth.org/section/careers>

Hard copy of applications can also be dropped at IntraHealth International office located at Juba Nabari near American Residence, Plot No. 187 Block 3-K South, to the attention of the Human Resource Department.

Kindly, attach an Application Letter, copy of National ID card, Academic Credentials and a Curriculum Vitae (CV) including contact details of 3 professional references who must be the most recent or current supervisor.

Deadline for receiving applications is 17:00 hrs Juba South Sudan Time before or on December 31st, 2020.

IntraHealth International is an Equal Opportunity/Affirmative Action Employer

