



# Rural child Organization (RCO)

*"TOGETHER FOR EVERY CHILD"*



## Job Description

**Job Title:** Organization and Development Advisor

**Duration:** 6 months, with possible extension based on funding availability

**Reporting To:** Executive Director

**Location:** Juba, South Sudan

**Job Field:** Fundraising and Development

**Posting Date:** February 23, 2024

**Starting Date:** As soon as possible

### About Us:

The Rural Child Organization (RCO) is a national non-governmental, non-profit, and non-political organization founded in 2017 and legally registered by the South Sudan Relief and Rehabilitation Commission (SSRRC). Driven by a commitment to empowering children facing poverty, violence, and limited opportunities, RCO works hand-in-hand with vulnerable and rural communities. We are passionate about building sustainable solutions that empower children and their families to thrive.

### A Partner for Progress:

RCO welcomes collaboration with international donors, UN agencies, national and international NGOs, and well-wishers who share our vision for a brighter future for South Sudanese children. We design and implement impactful projects focused on child development, social and behavioral change communication (Young Voice), education, protection, WASH, and food security and livelihoods. Through these projects, we empower children to reach their full potential and contribute to a more peaceful and prosperous South Sudan.

**Vision:** A South Sudan where every child has the opportunity to reach their full potential, regardless of their setting.

**Mission:** To empower every child in rural communities through quality education, healthcare, and advocacy, ensuring their well-being and fostering their full potential, regardless of their background.





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## About the Role:

We are seeking a highly motivated and experienced Organization and Business Development Advisor to join our team. As a key member of our leadership team, you will play a critical role in securing funding, developing strategic partnerships, and expanding our reach to serve more children in need.

## Responsibilities:

### Securing Funding:

- Develop and implement fundraising strategies to secure financial resources from diverse sources, including grants, individual donations, and corporate partnerships.
- Research and identify potential funding opportunities that align with our mission and program areas.
- Cultivate and build relationships with individual donors, foundations, and corporate partners.
- Manage grant proposals and reports, ensuring compliance with donor requirements.
- Analyze data and trends to measure the impact of fundraising efforts and inform future strategies.

### Organizational Development:

- Stay informed about current trends and best practices in fundraising, non-profit management, and rural development.
- Adhere to and contribute to the development of organizational policies and procedures.
- Identify and implement strategies to improve organizational efficiency and effectiveness.

### Program Leadership:

- Lead or participate in the development, implementation, and monitoring of programs that serve the needs of children in rural communities.
- Work collaboratively with program staff to ensure the success of program goals and objectives.
- Analyze program data and identify areas for improvement.

### Finance Team Development:

- Develop and implement strategies to strengthen the financial management of the organization.
- Mentor and coach finance team members on best practices in financial management.
- Ensure compliance with financial reporting requirements.





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### Advocacy and Communication:

- Lead advocacy efforts to raise awareness of the needs of children in rural communities and promote policy changes that benefit them.
- Develop and deliver compelling communications materials that educate stakeholders about our work and its impact.
- Represent the organization at conferences, events, and meetings.

### Qualifications:

- Master's degree in social sciences, humanities, development studies, international relations/development, or other relevant discipline.
- Minimum of 5 years of experience in fundraising and development, preferably in the non-profit sector.
- Proven track record of success in securing funding from diverse sources.
- Excellent understanding of grant writing, proposal development, and reporting requirements.
- Strong relationship-building and communication skills.
- Experience in business development and partnership building.
- Ability to work independently and as part of a team.
- Strong analytical and problem-solving skills.
- Commitment to our mission and vision for working with children in rural communities.
- Experience with rural development policies and organizations (preferred).

### To Apply:

Please submit your resume and cover letter to the email address [ruralchild04@gmail.com](mailto:ruralchild04@gmail.com) by **Friday, 15th March 2024**.

**We are an equal-opportunity employer and value diversity in our organization. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.**

