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Catholic Medical Mission Board

ART Clinician ART_ Job Advertisement

Position:	ART Clinician (1)
Department	ADVANCING HIV & AIDS EPIDEMIC CONTROL (AHEC)
Duty Station:	Juba Teaching Hospital
Reports To:	HIV Clinical Mentor
Opening Date:	**24th November 2026**
Closing Date	**15th December 2026**

SO-H-7
Approved by MD Director
MOL 24/11/2026

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24 NOV 2026
REPUBLIC OF SOUTH SUDAN

About CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org. CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations, redressing issues that affect the health and wellbeing of mothers, children, and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide: (a) a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels; (b) health workforce capacity strengthening through on the job mentoring and training, as well as leveraging CMMB's international volunteer program; and (c) Health Information System strengthening through transitioning from paper based data collection and reporting to more accurate and timely electronic systems, reproducing and disseminating health registers and training of SMOH data clerks. CMMB also promotes equal access to basic essential medicine through its medical donation program.

Job Summary

The ART Clinician is responsible for providing comprehensive, high-quality HIV prevention, testing, treatment, care, support and retention services at the health facility in accordance with the South Sudan National HIV Guidelines and Ministry of Health standards. The incumbent supports achievement of the AHEC project Objectives and UNAIDS 95-95-95 targets through HIV case identification, prompt ART initiation, clinical management of people living with HIV (PLHIV) and/or advanced HIV disease (AHD), adherence support, viral load suppression, and integration of HIV services within routine primary healthcare delivery.

The ART Clinician, as required, provides clinical leadership for HIV service delivery at facility and community levels as the ART In-charge, and works closely with the HIV Clinical Mentor, Case Finding Officer, PMTCT Focal Person, Viral Load & EID Focal Person, Data Clerk, community teams, and facility management to ensure quality and continuity of care. Where designated as the Facility ART In-Charge, the incumbent also provides overall leadership, coordination, and oversight of facility operations, staff,

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resources, and performance to ensure effective implementation of HIV services and compliance with organizational, Donor and Ministry of Health Standards and policies.

Key Responsibilities

1. Comprehensive HIV Clinical Care and Treatment Services

- Assess, diagnose, initiate, and manage comprehensive HIV care and treatment services for adults, adolescents, children, and pregnant and breastfeeding women living with HIV in accordance with national guidelines.
- Initiate and prescribe antiretroviral therapy (ART), provide routine clinical follow-up, monitor treatment outcomes, and manage treatment-related side effects, adverse drug reactions, opportunistic infections, and other HIV-related conditions.
- Provide treatment literacy, adherence counseling, enhanced adherence counseling (EAC), and differentiated service delivery (DSD) services to support retention in care, treatment continuity, and viral load suppression.
- Identify and manage clients at risk of treatment interruption, conduct follow-up of missed appointments, and support re-engagement of clients returning to treatment by implementing the back-to-care package
- Screen all clients for tuberculosis, AHD, and other opportunistic infections; provide tuberculosis preventive treatment (TPT), coordinate integrated TB/HIV services, and facilitate appropriate investigations, referrals, and management of complicated cases.
- Support implementation of PMTCT, pediatric, and adolescent HIV services, including timely ART initiation, retention, continuity of care, and collaboration with PMTCT and EID service points.
- Provide enhanced adherence counseling (EAC) for high viral load clients
- Screen all new, IIT returned and Clients with High viral load (HVL) for Advanced HIV disease and manage them appropriately.
- Manage clients with HVL through enhanced adherence counseling (EAC) per protocol

2. HIV Testing, Prevention and Case Identification

- Conduct provider-initiated HIV testing and counseling (PITC) for eligible clients.
- Support implementation of facility-based HIV testing strategies to identify undiagnosed PLHIV.
- Ensure HIV testing services are delivered in accordance with national guidelines.
- Strengthen re-initiation counselling and re- testing services at the facility and community and ensure quality services delivery
- Provide post-test counseling and linkage services for newly diagnosed clients.
- Support the HIV Case Finding Officer to strengthen case identification and linkage to treatment.
- Work with the Case Finding Officer to identify clients eligible for Pre-Exposure Prophylaxis (PrEP) and promptly initiate them on the preventive measure.
- Where assigned as the facility ART In-Charge, be the focal person for Post-Exposure Prophylaxis (PEP) in the facility in case of a need.

3. Quality Improvement, Data Use, Reporting and Clinical Governance

- Lead multidisciplinary team (MDT) reviews of clients with high viral load, treatment failure, AHD, treatment interruptions, other complex clinical conditions and poor performing program indicators

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- Ensure accurate, timely, and complete documentation, reporting, and use of HIV program data for clinical and program decision-making, performance monitoring, and donor compliance. Flag up any clinical care concerns to the HIV Clinical Mentor for guidance.
- Ensure prompt data entry by cascade leads into all electronic systems of the program
- Work with clinical mentors to review key HIV cascade indicators, identify service delivery gaps, conduct root cause analysis, and implement corrective actions to improve program performance.
- Support implementation of continuous quality improvement (CQI) initiatives, national HIV policies, guidelines, protocols, standard operating procedures, and best practices.
- Promote patient safety, confidentiality, ethical conduct, and respectful client-centered care in all service delivery activities.

4. Community-Facility Services Collaboration

- Provide support on community services delivery to strengthen case finding, linkage to care and community support, treatment continuity, and viral load suppression.
- Lead the case conferencing and client follow-up activities in his facility.
- Support implementation of community-based HIV interventions that improve treatment outcomes.
- Support clients directly who are willing to be linked to them for continuous care, treatment and support.

Qualifications and Experience

- Degree or Diploma in Clinical Medicine or Medicine (Certified copies of academic documents are required).
- Registered and licensed by the relevant professional regulatory body in South Sudan (evidence of such registration or licensure is required).
- Minimum of three (3) years of experience providing HIV and ART clinical services.
- Demonstrated experience in ART management, PMTCT, TB/HIV, and differentiated service delivery.
- Experience working with donor-funded HIV programs is an added advantage.

Skills and Competencies

- Strong clinical knowledge of HIV prevention, care, and treatment, including independent ART initiation and management.
- Strong counseling, communication, and patient-centered care skills, with a commitment to confidentiality.
- Ability to analyse, interpret, present, and use routine program data for decision-making and quality improvement.
- Strong problem-solving, teamwork, and adaptability skills, including the ability to work effectively in resource-limited settings.
- Basic computer training and skills in Microsoft Office packages (certificate of recent computer training is required)

Languages

- Fluency in English required.

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- Knowledge of Arabic and local languages spoken within the area of operation is an added advantage.

How to apply:

Please submit your CV and covering letter addressed to CMMB South Sudan at the following email address: CMMBSouthSudanjobs@cmmb.org by latest the 15th **of December 2026.** Please note that due to the urgent nature of the position, evaluation of application will be on a rolling basis. We encourage qualified female candidates to apply.

Applications can also be hand delivered to the address below during working hours between 8.00am and 5.00pm:

CMMB South Sudan, Head Office Goshen House, 1st Floor, Plot #23 Airport Rd Kololo, Juba and Plot 98, Nakpangau, Stadium Road, Yambio

Please note: *"CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read, sign the self-declaration, and consent form on the last page and return with your application. Please note, your application will not be considered if your signed self-declaration and consent form is not received along with your application."*

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Sexual Exploitation, Abuse & Harassment (SEAH)

Self-Declaration & Consent Form

CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the attached self-declaration and consent form and return with your application. Please fill and sign this self-declaration and consent form and return it to CMMB HR with your application. Kindly note that your application will not be considered if your signed self-declaration and consent form is not received along with your application.

I..... hereby declare to the best of knowledge that I have not committed any act of Sexual Exploitation, Abuse and Harassment in my pass employment.

I hereby give my full consent for CMMB to conduct further background check related to SEAH.

Name : _____

Signature : _____

National ID/PP:_____

Date : _____

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