



Médicos del Mundo Spain (MdM) is an international humanitarian organization whose mission is to provide medical care for the most vulnerable populations, the world over, including Spain. It seeks to stimulate voluntary commitment from doctors, other health care providers, and from those whose expertise in other fields is needed for its activities, to enlist all competent support required for the achievement of its projects, and to seek at all times to encourage close working relationships with populations in its care.

For our program in South Sudan, to support our medical activities, we are looking for

1 Health Officer, based in Bor, Jonglei State

To start in February 2020

I. TYPOLOGY OF POST

Medical or paramedical profile with management skills.

II. MAIN OBJECTIVES

- The Health Officer supports the effective implementation of MdM health activities through careful administration of the human, material and organisational resources required for guaranteeing the continuity and quality of health care in Bor.
- Responsible for the organisation, coherent set up and follow up of the health activities in the ongoing Projects.

III. RESPONSIBLE

Under the responsibility of the Health Projects Manager, he/she will be part of a multidisciplinary team.

Hierarchically and functionally accountable to the Health Projects Manager.

IV. TASKS DESCRIPTION:

1. Ongoing MdM Projects

Together with the other Health Officer, he/she will supervise and follow up the implementation of the following activities included in the ongoing projects at Bor Hospital and 15 Primary Health Care Facilities.





- In coordination with Mdm medical Staff (Clinical Officers and Midwives): supervision of frontline health and community workers in order to improve capacity to provide quality, essential maternal and neonatal care (including PMTCT and CMR) to pregnant women/girls and babies in emergency and non-emergency settings.
- In coordination with Mdm medical staff, organisation and development of trainings to frontline health workers in maternal and newborn care
- Organisation and development of trainings for vaccinators and supervisors on Immunization-In-Practice including effective vaccine management practices
- Supervision and support of the implementation of EPI activities to increase immunization coverage in Bor County including hard to reach locations
- In coordination with Logistics, supervision of medical supply delivery to the Health facilities
- Supervision of the monthly incentive's payment to the health workers according to Mdm and ongoing projects standards
- In Coordination with the MHPSS and Gender Program, organisation of trainings to frontline health workers in GBV (CMR)
- In Coordination with the WASH Officer, identification and supervision of WASH rehabilitations, constructions and equipment in order to provide adequate water, sanitation and energy supplies to the Health Facilities.

Together with the other Health Officer, he/she will supervise and follow up the implementation of the Boma Health Initiative in 5 selected Bomas in Bor County. That includes:

- Supervision of the weekly integrated outreaches and mobile clinics in HTR areas (EPI, consultations, ANC, FP, etc)
- Supervision of the selection of the Community Health Workers and BHI Supervisors
- Supervision and follow up of the regular BHI Committees in the selected Bomas
- Together with the mobile clinics, organisation and supervision of BHI trainings at community level

This list is not exhaustive. The Health Officer is expected to support the Health Projects Manager in other tasks as requested.

2. Monitoring and evaluation

- Conducting proper monitoring of his/her area of responsibility, including data collection and weekly report of activities.
- Participating in discussions on the running of the activity and definition of objectives, alongside with the Health Projects Manager,





- Participate actively in the Health Cluster and meeting with the actors which have relevance with the operations in the field.

V. Minimum Level of Competency:

- Medical qualification is mandatory, minimum experience required is 2 years in similar position.
- Experience in managing the pharmacy is an asset.
- Experience with staff management: leadership, coaching and development.
- Experience and skilled in statistics, data collection and analyse is an asset.
- Teaching and/or training skills an asset.
- Good organisational and communication skills.
- Integrity and respect for co-workers
- Be organized and dynamic
- Ensure confidentiality within the program
- Availability and flexible schedule for different tasks and trips in the country
- Punctuality and responsibility
- English and Dinka, other languages is an asset.
- Experience with INGOs is an asset.

VI. Availability:

Incorporation date: February 2020
Availability for 12 months

VII. Salary:

Medicos del Mundo's salary scale

To apply:

Send CV + cover letter (including job reference) + letter/diploma

- o By email: hr.ss@medicosdelmundo.org
- o Reference: Health Officer
- o Deadline for reception of applications: 29th January 2020

Please, notice that only the candidates who will be seen on interviews and test will be called.

