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**Date: 12<sup>th</sup> June 2025**

**Call for Individual Consultants' proposals to conduct 5 days Training of Trainers (TOT) for project team covering financial literacy, entrepreneurship and life skills under Supporting Survivor's Empowerment through Advocacy and Interim Reparative Measures (SEAR) project in Bor, Jonglei State.**

## **1.0 Background**

STEWARDWOMEN is an indigenous South Sudanese women-led organization founded in 2009 to address the problems of sexual and gender-based violence; lack of access to justice by women; lack of participation of women in leadership and decision-making and poverty among others. It is registered as a not-profit non-governmental organization with the government of South Sudan in 2009. Our vision is a South Sudanese society free from the violations of the human rights of women and children. Our mission is to develop, shape, and empower South Sudanese women to advocate for policies that foster equal economic opportunity and secure human rights for women and children. Our 2024-2026 strategic intervention areas are 1) access to justice; 2) legislation and law reform; 3) psychosocial support to GBV survivors; 4) protection of adolescent girls in schools; 5) women leadership and empowerment; 6) governance/peace building.

With support from the Global Survivors Fund (GSF), STEWARDWOMEN is implementing a 3 years' project titled "Supporting Survivors Empowerment through Advocacy and Interim Reparative Measures (SEAR) for survivors of conflict-related sexual violence in Bor County, Jonglei State.

## **2.0 Global Survivors Fund (GSF)**

The Global Survivors Fund (GSF) was launched in October 2019 by Dr Denis Mukwege and Nadia Murad, Nobel Peace Prize laureates in 2018. Its mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to gaps long identified by survivors. GSF acts to provide interim reparative measures (IRM) in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparations programmes. It also guides states and civil society by providing expertise and technical support for designing reparations programmes. GSF's survivor-centric approach is the cornerstone of its work.



### 3.0 Working with survivors of CRSV

The Interim Reparative Measures (IRM) project is intended to acknowledge and address the harms done to survivors by providing some forms of recognition, compensation, medical and psychological care, satisfaction, and other forms of IRM as decided by survivors, individually and collectively. This project may also serve as a proof of concept to be scaled up by States and other non-state actors. The fundamental component of IRM lies in the fact that every step is co-created with the survivors, and working hand-in-hand with the partners at National and State levels during the implementation of the 3 phases of the project namely: The identification of the survivors and the IRM definition phase, the implementation of the IRM and the accompaniment of survivors throughout the phases and the transitional period of the survivors towards the project closure

### 4.0 General objectives of Consultancy

The primary objective of this consultancy is to develop and deliver a practical training covering the contents of financial literacy, entrepreneurship and life skills to enhance the capacity and competency of the project staff in designing and facilitating training sessions. The target project staff are the Skills Development Officer, case workers, Psychosocial Support Officer, Project Manager and Monitoring and Evaluation Officer and Program Coordinator.

#### 4.1 Specific Objectives

- **Financial literacy:** To introduce participants to the concept of financial literacy and empower trainers to become effective facilitators, equipping them with the knowledge and skills to deliver high-quality financial literacy training to others. This includes equipping trainers with the tools to facilitate learning, guide discussions, and connect participants with relevant resources.
- **Life skills:** To introduce participants to the concept of life skills and empower trainers to become effective facilitators, equipping them with the knowledge and skills to deliver high-quality life skills training to others. This involves learning about various life skills, understanding different teaching methodologies, and developing their own facilitation abilities.
- **Entrepreneurship:** To introduce participants to the concept of entrepreneurship and empower trainers with the knowledge and skills to effectively teach and mentor others in the principles and practices of entrepreneurship, ultimately fostering a new generation of business leaders and innovators. This includes equipping trainers with the tools to facilitate learning, guide discussions, and connect participants with relevant resources.

### 5.0. Deliverables

Qualified Consultants are expected to submit:

- ✓ Consultancy proposals clearly demonstrating scope of work, precise methodology, intended deliverables,
- ✓ Work plan
- ✓ A detailed budget estimates
- ✓ A detailed agenda of the sessions
- ✓ CVs of the facilitators





## 6.0 Qualifications and Experience

- **Academic Qualifications:** A Master's or Bachelor's degree in Business Administration, Entrepreneurship or related fields with 6 years of professional experience in financial literacy, entrepreneurship and life skill training is required.
- **Professional Experience:** At least 5 years of experience in relevant areas, such as financial literacy, entrepreneurship and life skills training with a sound Trainer of Trainers background and previous consultancy works with Teams working with survivors of conflict-related sexual violence will be an added advantage.

## 7.0 Submission Guidelines

Proposal should be submitted via email to:

The Human Resource and Administration Officer through the email address:  
[stewardwomen.jobs@gmail.com](mailto:stewardwomen.jobs@gmail.com)

Deadline for submission is **Wednesday, 2<sup>nd</sup> July 2025 at 4:00 PM.**

Only successful applicants will be contacted to submit detailed inception plans for next processes. Proposals with specific required content, methodology, timelines and that showcase prime materials, schedule, evaluation plan and reporting of a psychologist training will be more desirable.

***STEWARDWOMEN has a zero tolerance for sexual exploitation, abuse and harassment (SEAH) and DO not apply if you are a known perpetrator or convicted as so.***

