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Approved

27/03/2024



Job vacancy

Position: WASH and Civil Works Engineer

Location: Juba, South Sudan

Duration: 12 Months

Reports to: Education Program Manager

PURPOSE OF THE JOB

Science Teachers' Initiative (STI) is a relief and development not for profit non-governmental organization with a goal to improve the quality of education in African and promote the use of scientific knowledge, innovation, and research in solving socio-economic challenges.

STI works closely in partnership with the Ministry of General Education and Instruction (MOGEI), the National Curriculum Development Centre (NCDC), SMOGEI, the community at all levels, and religious leaders to ensure provision of inclusive quality education through inclusive community participation and engagement. We work with local and religious leaders to develop transformative solution which are both sustainable at the hands of the communities themselves.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned and responsibilities subject to change.

- Supervise construction of schools and ensure that it is done according to the MOGEI guidelines and standards.
- Take responsibility for activities as directed by the EiE management in improving water supply or access to sanitation and Water Supply Activities as required: Managing WASH activities and construction of emergency distribution systems, including water filters
- Provide support for the management of the water trucking operation to improve delivery and quality of the service,



- Sanitation Activities Support the construction of semi-permanent latrines to meet coverage requirements in the schools and Help improve the design and siting of the semi-permanent latrines to promote safe sanitation
- Support mapping activities to develop a comprehensive understanding of the environment and delivery of WASH services against the minimum SPHERE Standards
- Support WASH activities as guided by the WASH accepted standards and provide safe measures advise to the consumers

Key Result 2

- Supervise all school construction works undertaken by FH contractors, partners or sub-recipients to ensure quality
- Draft bill of quantities for the construction bidding and submit them to management for approval
- Work closely with the state engineer to ensure that all the construction standards are followed
- Advise the state coordinator and Science Teachers Initiative's management on matters related to WASH and construction

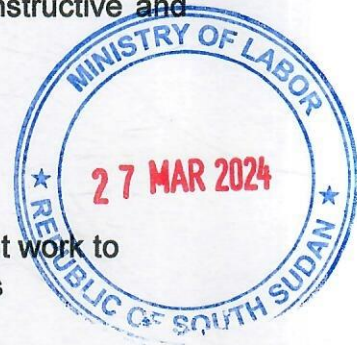
COMPETENCIES

- **Innovation:** Develops new, better or significantly different ideas, methods, solutions or initiatives within your role that result in improvement of Science Teachers Initiative's performance and meeting objectives, results and global commitments.
- **Accountability:** Holds self and others accountable for all work activities, research and personal actions and decisions; follows through on commitments and focuses on those activities that have the greatest impact on meeting measurable high-quality results for Science Teachers Initiative's success. Exercise ethical practices, respectful words and behaviors and equitable treatment of others in all activities.
- **Service Excellence:** Knowledge of and ability to put into action customer service concepts, processes and techniques to access internal and/or external client needs and expectations and meet or exceed those needs and expectations through providing excellent service directly or indirectly
- **Effective Communication (Oral and Written):** Understands effective communication concepts, tools and techniques; ability to effectively transmit, explain complex technical concepts in simple, clear language appropriate to the audience; and receive, and accurately interpret ideas, information, and needs through the application of appropriate communication behaviors.
- **Planning and Organizing:** Develops clear goals that are consistent with agreed upon strategies; identifies priority activities and assignments; adjusts priorities as



required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; and monitors and adjusts plans and actions as necessary.

- **Interpersonal Relationships:** Knowledge of and the ability to effectively interact within and across Divisions, Departments/Country Offices in a constructive and collaborative manner



- Demonstrated analytical and conceptual skills to plan and implement work to meet tight deadlines, considering financial and logistical implications
- Ability to work effectively with limited resources or support.
Good inter-personnel skills,
- Ability and willingness to work in remote areas under challenging circumstances, Outgoing personality with excellent communication skills
- .Good team player, flexible and capable of working with a multinational country team
- Experience working in emergency settings or insecure environments; previous experience in a similar position with NGO preferable. Strong program/technical and budget management, planning, reporting, monitoring and evaluation skills.
- The job holder must work in close collaboration and promote team work, must be comfortable in a multi-cultural environment, flexible and able to handle pressure and manage stress.
- Experienced in the use of participatory and community mobilization approaches.
- Solid Computer skills: MS Word, Excel; GIS preferred

EDUCATION AND EXPERIENCE

- Must have a degree or Diploma in Wash, Civil engineering, or related field
- 4-6years' experience in a similar position with an International NGO preferably.
- Proven expertise with USAID/UN/OFDA/DFID rules and regulation.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty/function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

How to apply:

Interested and Qualified candidates should submit Cover Letter indicating their suitability for the position, CV, copies of academic documents and any other relevant documents, three professional references (two of which must be current or former direct supervisors) with details of their daytime telephone contacts and email addresses to



recruitment@scienceteachersinitiative.org or hand delivery to STI office located OFF Suk Milichia Along Midan Jamous - Road, Munuki Block B, not later April 30th 2024.

Only short-listed candidates will be notified including the date of formal interview and the application documents are non-refundable.

Note:

- This position is **ONLY** open to South Sudanese professionals.
- STI is an equal opportunity employer, promoting gender, equity and diversity and Female candidates are strongly encouraged to apply.
- Only candidates who pass the first stage of the interview process can proceed to the next stage.
- No phone calls.

Deadline: 30th April 2024 at 4:30PM South Sudan Time.

