



50-H-3  
Approved by  
Inspector of Labour  
05/04/2023

**POSITION** : Community Manager  
**ORGANISATION** : African Parks Network – South Sudan  
**LOCATION** : Boma & Badingilo National Parks  
**REPORTING TO** : Park Manager  
**EXPECTED START DATE** : **As Soon As Possible**



#### **BACKGROUND:**

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

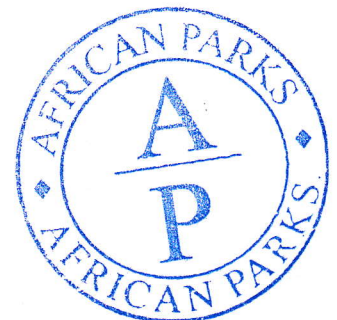
Boma and Badingilo National Parks are located in South Sudan's equatorial region with a combined area of 30,000 KM<sup>2</sup>. The parks host the second largest wildlife migration in the Africa that covers over 120,000 KM<sup>2</sup>, and provide habitat for large populations of hartebeest, buffalo, elephant, giraffes and lions.

#### **JOB OVERVIEW:**

The Community Manager must be able to develop teams and work efficiently and effectively with people of different ethnic groups to implement a strong community engagement programme to create a firm foundation on which the relationship between the local communities and park management can thrive. This will ensure that local communities understand, benefit from and support the protection of this vast wilderness area.

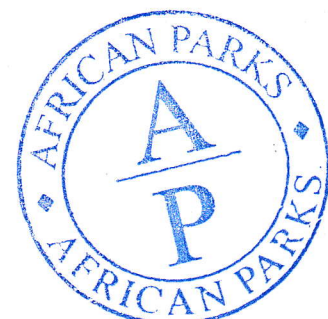
#### **MAIN ROLES & RESPONSIBILITIES:**

- Develop and manage the Community Department including:
  - Recruit and manage teams:
    - Community mapping teams;
    - Community engagement and sensitisation teams;
    - Community pastoralist engagement and sensitisation teams.
  - Oversee the work of, build the capacity of, and ensure the efficient and effective operation of, the Community Department;
  - Initiate and follow-up all procurement procedures associated with the Department and ensure sound budget supervision;
  - Ensure operational monitoring and write monthly activity and budget reports and forecasts and community team meetings;





- Provide information on socio-economic, political and cultural insights for decision-making and establish a clear understanding of communities in and around the parks:
  - Prepare and supervise surveys and feasibility studies to increase understanding and ensure decision-making is data driven and adapted to the local context;
  - Provide socio-economic insights and support to PMU and PM including information sharing, political terrain analysis and advice and development of conservation awareness;
  - Ensure collection of information and act as principal coordinator and focal point for community information into the overall park's intelligence function.
- Elaborate and pilot the Community Engagement Strategy (CES) and other community-related documents:
  - Elaborate and supervise the sound execution of the CES for the Park from the LTSS;
  - Develop a monitoring framework, coherent with AP's approach to monitoring including relevant indicators, and drive the data collection of associated metrics as decision-making and reporting tools for the Park and AP;
  - Elaborate, plan, oversee or manage directly, and control the quality of all projects implemented relating to Community development included in the CES of the park;
  - Contribute to, or coordinate the development of an Integrated Management Plan and Land Use Planning for the greater landscape of the Park.
- Manage and ensure appropriate community and stakeholders' dialogue and inclusion:
  - Act as liaison and maintain a good relationship between AP and all communities, leaders, local government structures and non-governmental stakeholders;
  - Build partnerships and engagement protocols as well as initiatives with stakeholders in order to achieve the Community Engagement Strategy, within AP's mandate, in respect of people's rights and other stakeholders' mandates and in a way to favour inclusion in decision-making;
  - Ensure with PM the respect and implementation of social safeguards and appropriate FPIC processes in all fields related to local communities;
  - Identify local partners to collaborate with to assist community and sustainable development projects in and around the parks.





## **EDUCATION AND EXPERIENCE:**

### **Academic & experience required**

- Training or education in development, socio-economics, agronomy or a related field, in Development context;
- Demonstrated minimum experience of 8 years of experience working in rural African contexts including running community projects/programs and environmental education initiatives;
- An experience in the sustainable management of Protected Areas and PA management is a plus
- Expert knowledge and extensive experience in three or more rural development/ community domains;
- Demonstrated experience in the elaboration, execution and monitoring of strategic plans or programs with a strong community/development component and including budget management;
- Training and/or successful experience in staff capacity-building, leadership and people-management;
- Demonstrated experience and tracked success in establishing and implementing partnerships and agreements with communities and stakeholders in a rural context;
- Experience working in remote areas and familiarity with living in the bush;
- Knowledge of, and work experience in the area of intervention is a clear advantage.

### **Inter-personal & facilitation skills required**

- Culturally sensitive, able and interested in working with a multi-ethnic team and work environment;
- Demonstrated skills and experience in participatory processes, facilitating community meetings and conflict resolution;
- Outstanding emotional intelligence, patience & communication skills, as a calm, listening but firm and solutions-centered demeanor;
- Trusted and disciplined person, demonstrating "business acumen";
- Organized and structured, with attention to details and procedures;
- Able to work independently as well as a team player;
- Creative "outside of the box" thinking;
- Showing a high level of respect for his/her staff and people, demonstrating team approach to staff management;
- Strong willingness to live and work in a rural setting and very remote areas with illiterate beneficiaries.

### **Other technical skills required or preferred**

- Excellent writing, reporting and presenting skills;
- Fully computer literate - Word, Excel, Power Point and Outlook;
- Knowledge and experience of survey tools, mapping tools (QGIS, ArcGIS) and data analysis is a plus;





- Excellent communication skills;
- Good command of written and spoken English; Arabic beneficial.



#### HOW TO APPLY:

To apply, please email your CV and cover letter to [ssrecruitment@africanparks.org](mailto:ssrecruitment@africanparks.org) or hand delivery to **African Parks office Thonping, Synergy Suites – Plot No 849, Block No 3-K South** by **Monday, 27 April 2023**. Please mention the position name in the subject line of the email.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for African Parks.

