



## JOB ADVERTISEMENT

**Position:** Value Chain Officer (Vegetable Value Chain)

**Project:** Green and Resilient Agriculture and Climate Economy (GRACE) Project

**Duty Station:** Juba County, Central Equatoria State, South Sudan

**Contract Duration:** Twelve (12) Months (Renewable subject to satisfactory performance and availability of funding)

**Reports to:** Project Manager.

### ABOUT GLOBAL AIM SOUTH SUDAN (GASS)

Global Aim South Sudan (GASS) is a national non-governmental organization dedicated to improving livelihoods, food security, resilience and sustainable development through innovative and community-driven development programmes across South Sudan.

### PROJECT BACKGROUND

The **Green and Resilient Agriculture and Climate Economy (GRACE) Project** is funded by the **European Union (EU)** through the **Food and Agriculture Organization of the United Nations (FAO)** and implemented by Global Aim South Sudan (GASS) in Juba County, Central Equatoria State.

The project seeks to strengthen the capacity of smallholder vegetable producer groups and cooperatives through improved production, value addition, market access, climate-smart agriculture, entrepreneurship and sustainable vegetable value chain development to improve household incomes, food security and nutrition.

### JOB PURPOSE

The Value Chain Officer will provide technical leadership in strengthening vegetable value chains and promoting market-oriented production among farmer groups and cooperatives.

Reporting to the Programme Coordinator, the successful candidate will support producer organizations to improve agribusiness development, value addition, branding, packaging,



marketing, entrepreneurship, cooperative development and market access while strengthening relationships with private sector actors and other stakeholders to enhance the competitiveness of locally produced vegetables.

## **KEY RESPONSIBILITIES**

### **1. Vegetable Value Chain Development**

- Lead the implementation of vegetable value chain activities under the project.
- Conduct market assessments and identify opportunities for production, value addition, branding, packaging and marketing.
- Strengthen market linkages between producer groups, cooperatives, traders, wholesalers, supermarkets, hotels, restaurants and other market actors.
- Support producer groups and cooperatives in agribusiness development, entrepreneurship, business planning and commercialization.
- Promote quality assurance, post-harvest handling, grading, packaging and branding to improve product competitiveness and market access.

### **2. Project Implementation and Coordination**

- Prepare and implement work plans in collaboration with the Programme Coordinator and project team.
- Coordinate activities with government institutions, extension services, cooperatives and private sector partners.
- Support Farmer Field Schools (FFSs), demonstration sites and other capacity-building activities.
- Maintain accurate records of project activities and beneficiaries.

### **3. Monitoring, Reporting and Learning**

- Monitor project implementation and ensure delivery of quality results.
- Collect, analyse and report market and value chain information.
- Prepare weekly, monthly and quarterly technical reports.
- Document project achievements, innovations, lessons learned and success stories.

### **4. Partnership and Stakeholder Engagement**

- Build and maintain effective working relationships with government institutions, private sector actors, financial institutions and development partners.
- Facilitate business partnerships, market linkages and resource mobilization opportunities.
- Represent GASS in technical meetings and stakeholder engagements related to the project.





## 5. Compliance and Other Duties

- Ensure project activities comply with donor requirements, GASS policies and applicable national regulations.
- Support activity budgeting and proper documentation.
- Perform any other duties assigned by the Project Manager.

## QUALIFICATIONS AND EXPERIENCE

### Education

Bachelor's degree in **Agribusiness, Agricultural Economics, Agriculture, Horticulture, Agronomy, Rural Development, Agribusiness Management, Marketing of Agricultural Products, or another closely related field** from a recognized institution.

### Experience

Applicants should possess:

- At least **four (4) years** of relevant experience in agricultural value chain development, agribusiness, agricultural marketing or cooperative development.
- Demonstrated experience in vegetable value chains, market systems development, branding, packaging, value addition and business development.
- Experience working with farmer organizations, cooperatives and donor-funded agricultural projects.
- A valid South Sudan motorcycle riding licence will be an added advantage.

## CORE COMPETENCIES

The successful candidate should demonstrate:

- Strong knowledge of vegetable value chains, agribusiness and agricultural marketing.
- Excellent facilitation, communication, negotiation and report-writing skills.
- Strong analytical, organizational and problem-solving abilities.
- Ability to build partnerships with government institutions, private sector actors and development partners.
- Proficiency in Microsoft Office applications (Word, Excel and PowerPoint). Knowledge of Kobo Collect, ODK or similar digital data collection tools is an added advantage.
- Fluency in written and spoken English. Working knowledge of Juba Arabic is essential, while knowledge of local languages spoken in Central Equatoria is an added advantage.



## EQUAL OPPORTUNITY

Global Aim South Sudan (GASS) is an Equal Opportunity Employer committed to diversity, inclusion and safeguarding. All qualified applicants will receive equal consideration regardless of gender, age, disability, ethnicity, religion or any other protected status.

**Women and qualified candidates from underrepresented and vulnerable groups are strongly encouraged to apply.**

## APPLICATION PROCEDURE

Interested applicants should submit:

- A cover letter addressed to the Human Resource Officer.
- An updated Curriculum Vitae (maximum three pages).
- Copies of relevant academic and professional certificates.
- Contact details (telephone number and email address).
- Names and contact details of three (3) professional referees.

Applications may be submitted either by **hand delivery** or **email**.

### Hand Delivery

Applications should be submitted in a sealed envelope clearly marked:

**"Application for the Position of Value Chain Officer – GRACE Project"**

Addressed to:

### Human Resource Officer

**Global Aim South Sudan (GASS)**

Gudele Block 6, Hai Referendum Road

Munuki Block (Next to Diana Petrol Station)

Juba, South Sudan

### Email Submission

Applicants may submit their complete application as **one merged PDF document (maximum 5 MB)** to:

[recruitmentgass@gmail.com](mailto:recruitmentgass@gmail.com)

**Subject Line:** *Application – Value Chain Officer (GRACE Project)*



## IMPORTANT INFORMATION

- Application Opening Date: 16<sup>th</sup>. July 2026
- Application Closing Date: 3rd. August 2026 at 5:00 PM (CAT).
- Due to the urgent nature of this recruitment, applications will be reviewed on a rolling basis. GASS reserves the right to close the recruitment process before the advertised closing date if a suitable candidate is identified. Applicants are therefore encouraged to submit their applications as early as possible.
- Only shortlisted candidates will be contacted.
- Applicants should not submit original academic or professional certificates at this stage. Only clear photocopies or scanned copies are required. Original documents will be requested during the final selection process.
- Global Aim South Sudan (GASS) reserves the right to retain all submitted application documents for future recruitment opportunities.
- This position is open to South Sudanese nationals only.
- Incomplete applications or applications received after the closing date may not be considered.

*Join Global Aim South Sudan (GASS) and contribute to building resilient Communities*

