



EXTERNAL ADVERTISEMENT

Humanitarian and Development Consortium (HDC) is a legally registered National Non-Governmental Organization (NNGO) operating across four (4) states and two Administrative Areas in South Sudan. Within the four (4) states and two Administrative Areas, HDC is working with the Refugees, IDPs, returnees and Host communities to improve the livelihoods of needy people, enable them to realise their potential and enjoy dignified lives. It also provides protection to the most vulnerable individuals with specific needs. It endeavours to promote human dignity and create peaceful environment for individuals to realize their full potential. It is in this framework, that HDC is to recruit consultant.

JOB TITLE:	Consultant (1)		
Title of Assignment:	Mid-Term Review of the Housing, Land and Property (HLP) project in Malakal town, Upper Nile state.	Duty station	Malakal County (POC, IDPs Sites, Malakal township South Sudan.
SECTION:	Protection Programs		
CONTRACT PERIOD:	21 days	TYPE:	Consultancy
OPENING DATE	15 th July, 2024		
DEADLINE OF SUBMISSION:	1 st August, 2024		
NATIONALITY	South Sudanese		

Scope of work

The HLP assessment will be conducted in Malakal County, South Sudan, utilizing a combination of quantitative and qualitative research methods. The assessment aims to gain a comprehensive understanding of the housing, land and property dynamics within the targeted areas.





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The quantitative component of the assessment will involve a household survey, which will gather data from a representative sample of households in Malakal County. The survey will collect information on factors such as land tenure, property ownership, access to housing, and any issues or challenges related to HLP. This data will provide a numerical and statistical foundation for the assessment.

The qualitative component will include key informant interviews and focus group discussions. Key informants will be identified from various stakeholders, such as local authorities, community leaders, civil society organizations, and displaced populations. These interviews will delve deeper into the nuanced, context-specific HLP issues, challenges and perceptions. Focus group discussions will also be conducted with diverse community members to capture their collective experiences, perspectives, and concerns regarding HLP-related matters.

Thematic Areas of Assessment

1. Access to housing and living conditions:
2. Displacement and resettlement:
3. HLP governance and institutions:
4. Socio-economic and environmental factors:



Objectives of the Assessment

1. Develop report with actionable recommendations for the government and other HLP actors to improve the effectiveness and appropriateness of interventions in the targeted communities, with the aim of strengthening HLP rights and supporting the settlement of IDPs and refugee returnees.
2. Develop local government capacity building modules to be used by HDC/UNHCR to train and build local government capacity on the appropriate interventions identified in the assessment. The capacity building efforts should involve the development of tailored training modules and the facilitation of interactive sessions to enhance the knowledge and skills of the local government officials, State Ministry of Land, local chiefs, youth leaders, community elders, and women leaders.
3. Map and analyze the existing HLP-related structures, institutions, and mechanisms at the local and state levels.
4. Assess the functionality, capacity and coordination of these entities in handling land issues and disputes.
5. Identify gaps and areas for strengthening the HLP systems and administration.

Methodology

To guide the process, the study proposed the use of both quantitative and qualitative methods to answer the key questions outlined in the scope section above. The following are the proposed methods;





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- I. **Household Survey:** This will target approximately 268 HHs as a sample for the HH Survey of the total 879 households targeted by the project at confidence level of 95% and 5% margin of error.
- II. **Focus Group Discussions:** with IDPs and refugee returnees, particularly targeting men and women groups separately. It is recommended that a group of maximally (8) women and men be separately interviewed in each project site of Malakal county. A set of FGD guideline questions will be designed to guide the discussions.
- III. **Interviews and Key informant interviews:** The Key Informants Interviews (KII) target CLC leaders, community leaders and representatives from the S/MHLPU and RRC and will be used as a basis for providing information about perceptions and relationships, as well as a basis to triangulate and validating findings from Focused Group Discussion with the IDPs. The list of key informants must be comprehensive and should include all the local stakeholders involved in the project. HDC will facilitate communications and contacts with key informants. This is expected to be carried out in the last days of the assessment.

Key Areas of the Assessment

The assessment will be limited to the geographical areas of Malakal County, providing a focused and in-depth analysis of the HLP landscape within these targeted locations. The findings and recommendations from this assessment will inform the development of evidence-based strategies and interventions to address the identified HLP-related challenges and promote sustainable solutions.

Deliverables

Deliverables under this assessment will include the following:

1. Data collection tools: An operational data collection guide is separately developed to guide the team, guiding the HH Survey, FGD, and KIIs.
2. Draft Assessment Report: After the review/data collection and analysis, the consultant will prepare a draft report with details of findings, recommendations, and lessons learned for review by the HDC Technical Team.
3. Validation/dissemination workshop: Hold a validation meeting with relevant HDC and UNHCR staff to approve the report and make any final amendments.
4. Final report: The HDC will share a final report with UNHCR comments added to UNHCR as a report for the assessment completed.
5. Capacity Building Workshop: HDC using the report findings built a PowerPoint presentation to be presented at an organized stakeholders HLP engagement workshop in Malakal town.

REQUIRED: KNOWLEDGE, SKILLS & ABILITIES





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- ❖ Master degree in Laws (LLM) from recognized University
- ❖ Possesses Professional experience in Housing, Land and property
- ❖ Knowledgeable in issues of Housing, Land and property with experience of previously managed a project of Housing, Land and Property.
- ❖ Interested Law firm with experience in handling related issues is added advantage
- ❖ Very strong communication skills.
- ❖ Knowledgeable of MS Word, Excel, Power Point etc.

INTERESTED QUALIFIED APPLICANTS:

Submit the followings documents to info@hdcafrica.org before 5 PM on Friday 1st August, 2024.

1. **Cover Letter/ application letter**
2. **Updated CV**
3. **Recommendation Letters from previous employers**
4. **Copies of Academic Certificates**
5. **Copy of National ID**

Applying as a Law firm kindly submit the following

1. **Law firm Profile**
2. **Valid licence**
3. **Application Letter**

NB: Females candidates are highly encouraged to apply for the positions. **BE ADVISED:** *Do not submit original certificates / diploma / documents. However, you may be asked prior to the interview process to bring the original documents / certificates / diploma with you for verification. Be reminded that the submitted application documents are not refundable.*

NB: ONLY SHORT LISTED CANDIDATES WILL BE CONTACTED

HDC is an equal opportunity employer and qualified women are encouraged to apply.

