

**TERMS OF REFERENCE**

**Position:** WASH Engineer  
**Locations:** Renk in Upper Nile State.  
**Length of contract:** 6 Months' probation (with possibility of extension based on funds Availability)  
**Application start:** 11/11/2024  
**Application end:** 28/11/2024

**OVERVIEW OF CTG GLOBAL**

CTG staff and support humanitarian projects in fragile and conflict-affected countries around the world, providing a rapid and cost-effective service for development and humanitarian missions. With past performance in 17 countries – from the Middle East, Africa, Europe, and Asia, we have placed more than 20,000 staff all over the world since operations began in 2006.

CTG recruits, deploys, and manages the right people with the right skills to implement humanitarian and development projects, from cleaners to obstetricians, and mechanics to infection specialists, we're skilled in emergency response to crises such as the Ebola outbreak in West Africa. Key to successful project delivery is the ability to mobilize at speed; CTG can source and deploy anyone, anywhere, in less than 2 weeks and have done so in 48 hours on several occasions.

Through our efficient and agile HR, logistical and operational services, CTG saves multilateral organizations time and money. We handle all our clients' HR related issues, so they are free to focus on their core services.

Visit [www.ctg.org](http://www.ctg.org) to find out more

**OVERVIEW OF THE POSITION**

**Purpose of activity / assignment:** The Water Engineer will be responsible for supporting coordination and monitoring WASH activities and providing technical support to the WASH project in Renk in Upper Nile.

**Background & rationale:**

South Sudan continues to receive through its border point of Joda/Renk in Upper Nile, an unprecedented number of returnees and refugees fleeing the recent skirmishes in Sudan. With an estimated 1,800 individuals arriving at the South Sudan Joda border entry point daily. The organization South Sudan Country Office is currently implementing a water, sanitation, and hygiene (WASH) project in Renk – Upper Nile state in support of increasing life-saving emergency WASH services to returnees at the transit centers and to the host communities in Renk and Malakal through the provision of sustainable portable safe water, and basic sanitation and hygiene services. Specific activities include rehabilitation of safe water systems (treatment plants and SWATs), operation and maintenance of safe water systems, installation of additional safe water storage and supply facilities, construction of additional semi-permanent communal latrines, latrine desludging services, procurement, and distribution of essential WASH NFIs (buckets for water fetching and storage, soap, dignity kits), and hygiene and behavioral change communication campaigns.

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Considering that the water and sanitation engineering component of the WASH project in Renk forms a significant part of the overall outputs, specific water, sanitation, and construction engineering expertise is required to provide detailed monitoring of the implementation of the rehabilitation, repair, and construction activities, provide technical supervision of the implementing partners' technical team, and follow up on corrective actions to ensure timely and quality implementation of the works. It is therefore proposed to acquire the technical services of a WASH Engineer for a period of six months to undertake the underlined noted functions

### **Scope of Work**

Under the direct supervision and guidance of the WASH Officer Malakal, the incumbent is accountable for professional technical contribution to project design, planning, administration, monitoring, and evaluation of WASH project activities, data analysis, progress reporting, and commitment to the enhancement of teamwork and capacity building, in support of the achievement of planned objectives of the work plan, aligned with the organisation country programme goals and strategy

### **Main Duties and Responsibilities**

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#### **Role Objectives**

##### ***Technical and operational support to programme implementation.***

- Undertake field visits and surveys, collect and share reports with partners/stakeholders.
- Report critical issues, bottlenecks, and potential problems to supervisor, for timely action.
- Provide technical and operational support to government counterparts, NGO partners, UN system partners and other country office partners/donors on the application and understanding of the organisation policies, strategies, processes, and best practices in WASH, to support programme implementation.
- Analyse collected data and information and prepare progress reports; draft changes in WASH project work plans and assist in identification of required supplies and equipment (for both development and emergency orientated activities).
- Ensure the appropriateness of financial, administrative and supply documentation; verify that WASH programme expenditures are within allotments and that data is consistent with the programme information and database (e.g., FLS, Vision). Follow up on queries or initiate corrective action on discrepancies. Collaborate with Monitoring & Evaluation office on maintaining a gender & equity focus on WASH data collection and reporting.

##### ***Humanitarian WASH preparedness and response.***

- Draft requisitions for supplies, services, long-term agreements, and partnership agreements to ensure the organisation is prepared to deliver on its commitments for WASH in case of an emergency.
- Study and fully understand procedures for responding in an emergency.
- Take up support roles in an emergency response and early recovery, as and when the need arises.





***Programme management, monitoring and delivery of results.***

- Work collaboratively with colleagues and partners to collect/analyse/ share information on implementation issues, provide solutions on routine programme implementation and alert appropriate officials and stakeholders for higher-level interventions and/or decisions. Keep records of reports and assessments for easy reference and/or to capture and institutionalize lessons learned.
- Participate in monitoring and evaluation exercises, programme reviews and annual sectoral reviews with government and other counterparts and prepare reports on results for required action/interventions at the higher level of programme management.
- Monitor and report on the use of sectoral programme resources (financial, administrative, and other assets), verify compliance with approved allocations, organizational rules, regulations/procedures and donor commitments, standards of accountability and integrity. Report on issues identified to enable timely resolution by management/stakeholders.
- Prepare required documentations/materials to facilitate review and approval processes

**Expected results/ Key function, accountabilities, and related duties/tasks:**

- The support provided by the WASH Engineer will enable the country office to achieve the WASH-related output results of the country programme. This, in turn, will contribute to the achievement of the outcome results of the country programme document. When done effectively, the achievement of the outcome results will improve child survival, growth, and development, and reduce inequalities in the country.
- The WASH Engineer will present a monthly report detailing the activities undertaken and deliverables submitted during that period. The report will document inputs made by the Engineer for the effective and timely implementation of rehabilitation/ construction activities. The monthly deliverables comprise.
- Report on the physical progress of rehabilitation/construction works. The report will also include findings, challenges, and recommendations on project activities.
- Technical review and input into assessment reports, designs, BOQs, specifications, and Rehabilitation/construction monitoring reports provided by engineering consultancy firms and implementing partners.

The work must be documented with:

- Monthly report submitted in hard and electronic copy, including electronic copy of the deliverables submitted during the month.
- Any interim deliverables to be presented in printed and/or electronic copy, as per required.
- At the end of the consultancy, the consultant should submit an archive on electronic copy of all



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## ESSENTIAL EXPERIENCE

Minimum 5 years relevant experience in WASH programmes is required including at least 3 years of experience in the construction or supervision of water supply, sanitation & hygiene construction works both in development and emergency context.

- in development and emergency context.
- Good analytical and negotiating skills.
- Ability to communicate properly both in writing and speaking with management and construction workers.
- Ability to prepare elaborate and precise reports.
- Ability to supervise and direct a team of professional and support staff working on construction projects.
- Ability to work in a multicultural environment and establish harmonious working relationships, both within and outside the organization.

Fast learner, adapts and responds to change.

### Minimum Qualifications required:

Recognized university degree in water engineering, civil engineering, construction management, architecture, or similar discipline..

### Languages:

English, Arabic, and the main local language used in the applied state is added advantage.

### Key competencies:

Minimum 5 years relevant experience in WASH programmes is required including at least 3 years of experience in the construction or supervision of water supply, sanitation & hygiene construction works both

### Language Requirements:

English and spoken Arabic as the main languages used in the applied state.

Interested candidates should create a profile and apply on job portals website.

Please refer to the vacancy number: **VAC-.1111** Shortlisted candidates will be contacted for an interview.

- **Qualified female candidates are encouraged to apply for this role.**
- **Candidates must be locals to the community**

In order to apply for this role please send your CV and Cover letter most preferably by email to the address: [southsudan@ctg.org](mailto:southsudan@ctg.org)



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Please make sure the subject of your email states "WASH Engineer," or your application might be overlooked

In Juba – Please deliver your application to CTG office in Rock city

**IMPORTANT REQUEST**

- Please note to name your CV by name e.g., "Mary Deo- CV" or "CV- John Smith"
- Kindly avoid naming CV as CV, Updated CV, by Job title or organization name

For hard copy deliveries kindly include position applied for on the envelope.



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