



Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals **(Man or Woman)** who are willing to share in our vision and promise to Children, to join us in the role below:

- Job title:** MEAL Manager
- Reporting to:** Senior Project Manager
- Location:** Aweil (Nother Barh EL Ghazal)
- Employment Status:** Non-Relocatable
- Availability:** As soon as possible

Purpose of the position:

The M&E Manager will be responsible for the overall monitoring and evaluation of the UNDP and Government of South Sudan funded Watershed Approaches for Climate Resilience in Agro-pastoral Landscapes (WACRAL) project, focused on enhancing resilience to impacts of climate change amongst agricultural and pastoral communities of South Sudan. The M&E Manager will provide leadership in designing and operationalizing project assessments, monitoring frameworks, evaluations, and accountability mechanisms.

The Quality Assurance Manager will work with project managers from two sub-agreement partner agencies and oversee the coordination of reporting to ensure the inclusion of monitoring, evaluation, and accountability throughout the project. S/he will be responsible for effectively coordinating consortium working groups for disseminating best practices and incorporating lessons learned throughout the project life. The M&E Manager reports to the Senior Project Manager, with a matrix reporting line to World Vision South Sudan Program Quality and Strategy Manager, and will manage a team of Monitoring and Evaluation Officers.

ROLES AND RESPONSIBILITIES:

Monitoring, Evaluation, and Accountability

- Validate project goals, strategic objectives, targets, and indicators in the Performance Measurement Framework, ensuring the framework contributes to the project's effectiveness

- Develop guidelines and tools to ensure that all project staff and partners have shared standards for monitoring and Evaluating project progress and impact respectively
- Lead the design and execution of various project assessments, researches/studies, Baseline, mid-term evaluations, and final evaluation
- Periodically update the monitoring and evaluation plan
- Oversee implementation of the monitoring and evaluation system through regular field monitoring visits and tracking of Key Performance Indicators
- Ensure that the monitoring outputs (dashboards, monthly reports, etc.) are generated accurately, reflect progress against targets and are disseminated to project Manager and the partners for effective decision making
- Assist all Project partners in linking the PMF with their internal monitoring systems
- Develop project accountability framework and associated tools based on WV PAF
- Assist all partners in linking the Performance Monitoring Framework (PMF) with their internal monitoring systems
- Advise the Project Management on the progress of the project implementation
- Ensure that Project monitoring and evaluation budget is effectively managed

Evidence and Learning

- Coordinate the Project's special interest working groups to effectively consolidate, analyze and disseminate lessons learned from project intervention in relation to its core result areas and approaches
- Promote the integration of best practices among institutional and project partners members and other relevant stakeholders
- Participate in Project Management Team meetings (as may be required) and provide updates on performance
- Contribute to the evidence base for the end of project report for external audiences
- Ensure timely and effective communication and information sharing between different stakeholders
- Support any research initiatives associated with the Project

Reporting and Knowledge management

- Supervise staff that report directly to this position; Conduct regular coaching and implement the Performance Development Management system.
- Set up operational arrangements for collecting, analyzing, and reporting project data, and for investing in capacity building, to sustain the M&E function
- During the life of the intervention, review the performance indicators and reports produced by different stakeholders and suggest necessary changes
- Ensure proper documentation, repository and retrieval of the Project products
- Monitor and report on the performance of the project and suggest measures to improve the monitoring system
- Ensure timely generation/consolidation, review and submission of good quality reports to WV, donors and other stakeholders



People Management

- Staff are motivated and well equipped to accomplish their tasks.
- Develop systems that foster a working environment that prioritizes innovation, excellence, and efficiency in monitoring and evaluation practices
- At regional level assess training needs relevant to monitoring, evaluation and information management systems and provide, if required, training to local stakeholders.
- Recruit and train local monitoring and evaluation officers
- Supervise M&E Officers, provide ongoing capacity building and conduct periodic performance evaluations
- Lead the development of a comprehensive monitoring and evaluation capacity-building strategy for relevant project stakeholders, including monitoring and evaluation teams and community stakeholders.

Engagement and other responsibilities

- Work with the Strategic Coordination and Learning Advisers/Groups to ensure high quality, coordinated, and demand driven learning, knowledge management and capacity strengthening activities.
- Perform any other duties as may be assigned

Required Education, training, license, registration, and certification

A Master's Degree or higher in statistics, M&E, Economics, Project Planning and Management and other relevant field or a degree in relevant field with substantial course work in quantitative methods with a minimum of five years of professional experience in designing and implementing M&E systems in the context of humanitarian response or DRR programs is required.

Preferred Knowledge, Skills and experience

- At least 5 years of M&E leadership experience in program design, relief and development environment, program monitoring and evaluation, information management, capacity building, and compliance
- Capacity-building experience in project design, monitoring, reporting, and evaluation
- Strong conceptual knowledge about ToCs, logic models, watershed, natural resource management and related integrated systems, M&E plans, data quality assurance, data utilization, and integration of cross-cutting themes M&E.
- Demonstrated expertise in designing annual monitoring surveys including annual beneficiary-based sample surveys, probabilistic sampling strategy and estimating sample size, developing a proper sampling frame and establish appropriate weights, clean, process, store quantitative data.
- Demonstrated expertise in designing qualitative studies, in-depth knowledge about qualitative sampling, and experience in using interview and interactive tools to generate qualitative information and analysis.

HOW TO APPLY





Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone contacts and email addresses as per the instruction below:

Due to urgency of the positions, applications submitted will be shortlisted on a rolling basis, should there be suitable candidates and the positions may be filled before the deadline for applications.

Indicate the position you're applying for in the subject line.

Duration	28 th May 2024 to 14 th June 2024
Click this link/copy this to the browser & apply	https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Awiel-East-South-Sudan/M-E-Manager

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

all job seekers are required to come with labor card for job seeker: Approved by Tolson

