



YOUTH AGAINST POVERTY

## SMILE AGAIN AFRICA DEVELOPMENT ORGANIZATION

Approved  
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MOL  
SIMSpector  
10/03/2024  
8/3/2024

Smile Again Africa Development Organization (SAADO) is a national non-profit humanitarian and development organization dedicated to working with the youth and their communities to reach their full potential. Founded in 2011, SAADO works across all the states of South Sudan promoting social cohesion and empowering communities to tackle the causes of poverty and injustice. We provide humanitarian assistance to families affected by disaster & and conflict while partnering with communities for long-term solutions to alleviate poverty. Motivated by the potential of the youth, we optimize their role to foster peaceful co-existence and economic empowerment in South Sudan.

SAADO is looking for some qualified persons to fill the position of;

**Job Title:** GBV Officer  
**Line Manager:** GBV Project Manager  
**Location:** Malakal



### Job Summary:

The GBV Officer will be responsible for contributing to the timely and quality implementation of activities, delivering continuous technical coaching, performing monitoring and evaluation of the quality of GBV-related work, and capacity building of staff who will be working with GBV prevention and response. The GBV officer will support the provision of training and supervising GBV social and Community Workers to respond to cases of GBV in the targeted areas and ensure effective case management and GBV prevention activities, respectively. She/He will oversee the implementation of the GBV program within their designated sites.

### Key Responsibilities

- Initiate planning for longer-term GBV prevention and response activities, including referral pathways and standard operating procedures.
- Maintain, monitor, and measure GBV project implementation and contribute to effective information management on GBV survivors.
- Closely work with the protection Assistants/Caseworkers to ensure that staff implements and respects best practices and international standards in GBV prevention and response.
- Participate in the design of project activities, monitoring systems, and capacity-building activities for partners, community members, and children.
- Assist the GBV team in the development and testing of Behaviour Change Communication (BCC) materials on GBV and violence prevention for the camp communities.
- Oversee awareness-raising activities and support the development of messaging.
- Develop and maintain effective working relationships with relevant stakeholders including line Ministries, partner agencies, community leaders, CBO, and local NGOs and service providers.

### Education, Experience, and technical competencies are Essential:

Plot No: 07, Block BX Jerusalem Apartments Behind Twin Towers  
Hai Cinema,  
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- University Degree in gender Studies, psychology, sociology, or Social Work, Master's degree would be an asset.
- Diploma holders in social sciences with strong GBV experience will also be considered.
- Fluency in English, and Arabic, including writing clear and concise reports.
- minimum 2-4 years experience in a related field.
- Excellent computer skills (Excel, Word, PowerPoint and Outlook)
- Able to lead, train, supervise, facilitate, and motivate GBV Community Workers in their respective tasks in a professional, respectful, and supportive manner.
- Able to work as part of a team.
- Knowledge of GBVIMs is a Must.
- Clear understanding of gender, abuse of power, and issues surrounding violence against women.
- Able to always maintain confidentiality and respect for survivors

### HOW TO APPLY FOR THIS JOB:

Interested candidates should submit their applications to the SAADO Office Human Resources, Department, at Plot No: 7, Block BX Jerusalem Apartment Behind Twin Tower, Hai Cinema, Juba, South Sudan, or to SAADO Office in Malakal or e-mail to [vacancy@saado.org](mailto:vacancy@saado.org) not later than March 28<sup>th</sup> 2024

Note that this position is open for South Sudanese and women are greatly encouraged to apply



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