



VÉTÉRINAIRES
SANS FRONTIÈRES
SUISSE
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Approved by
Inspector of Labour
16/8/24
16 AUG 2024
[Signature]



**Plot No. 07, Block BX, Jerusalem Apartments North of MTN Centre & East of Twin Towers
Supermarket & Apartments, Juba, South Sudan**

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| Job Title | Economic and Market Systems Development Officer |
| Program | South Sudan Program |
| Duty Station | Akobo and Nasir Counties, South Sudan |
| Expected Start Date | September, 2024 |
| Reporting to | Project Manager |
| Candidature | Open to all |
| Application Closing Date | 6 th September, 2024 |

ORGANIZATIONAL BACKGROUND

Vétérinaires Sans Frontières Suisse (VSF Suisse) is an International NGO working in South Sudan since 1995, with geographical focus in Greater Upper Nile region, Northern Bahr el Ghazal and Central Equatoria States (Juba County). VSF-Suisse focuses on preventing and alleviating suffering, disease, and hunger, and contributing to socio-economic development and sustainable environment, in areas where livestock, agriculture and related issues play, or could play an important role in improving peoples' livelihoods, food and nutrition security and resilience. VSF-Suisse endeavours to provide communities with holistic management approaches to Conflict Mitigation, Livestock and Agriculture issues including: healthcare, One Health, production management, animal welfare, natural resource management marketing support, veterinary public health and, value chain in Agriculture and livestock production as well as non-farm income generation for women and youth groups in Agro-pastoral environment; and child protection programming. VSF-Suisse promotes innovative service delivery approaches including: capacity building of livestock keepers and farmers through pastoral/farmer field schools; integrated crop and livestock production technologies as sustainable means of increasing productivity and community-based animal health system through training of animal health service providers, support to cold chain system and establishment of private veterinary pharmacies model for sustainable animal health services delivery. VSF Suisse mainstreams and integrates cross-cutting issues such as environment, protection, gender and HIV / AIDs in its program strategies. VSF Suisse integrates and applies the principles of Conflict Sensitivity, Do No Harm and Accountability to Affected Populations in its programming.

VSF-Suisse is part of THRIVE's consortium partners led by GOAL which aims to bolster resilience in conflict and climate affected communities in Greater Upper Nile (GUN). THRIVE's strategy is anchored around four integrated approaches: Market Systems Development (MSD); Localised & Community-Led Approaches; Gender Equality & Social Inclusion; and Social & Behaviour Change. VSF-Suisse is hiring an Economic and Market Systems Development Officer.

KEY RESPONSIBILITIES

Economic and Market Systems Development Officer will be responsible for guidance on the functioning of targeted value chains (Fisheries, Livestock, and Sustainable Non-Timber/Agro-Forestry such as Gum Arabic, Bamboo, Honey, Fruit/Vegetables) through engagement with their

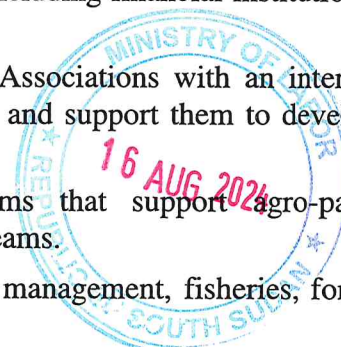


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supporting functions which include but not limited to financial, skills and business development.

PROGRAMMATIC FUNCTIONS

- Analyse the existing market systems for livestock, fisheries, non-timber forestry products, and agroforestry.
- Identify gaps and opportunities within these market systems to enhance value chains and market access.
- Develop and implement strategies to strengthen market linkages between producers, processors, traders, and buyers.
- Provide up to date information to the Project Manager and Women Economic Empowerment Technical Lead on financial products and services and support linkages between informal and formal financial services.
- Model incentives around access of inputs, information and extension services, ensuring that the consumers of livestock, fisheries and non-forest timber products pay to produce those goods and services.
- Support access of agricultural inputs including fishing gear and boats is done through cost-sharing, revenue-sharing and conflict resolution mechanisms
- Strengthen cooperatives and producer associations to improve traders' their bargaining power, access better inputs and services, influence government agencies, and acquire relevant skills and information
- Facilitate business links with input and service providers (including financial institutions) as well as buyers
- Support the establishment of Village Savings and Loans Associations with an interest in livestock production, fishing, or agro-forestry value chains and support them to develop or join registered
- Design and implement economic development programs that support agro-pastoral communities in diversifying and improving their income streams.
- Promote the adoption of sustainable practices in livestock management, fisheries, forestry, and agroforestry to ensure long-term economic viability.
- Support the development of micro, small, and medium enterprises (MSMEs) in these sectors.
- Provide technical assistance and training to community members, cooperatives, and local enterprises on market access, value addition, and business management.
- Facilitate the formation and strengthening of producer groups, cooperatives, and associations to enhance collective bargaining power and market participation.
- Build the capacity of local stakeholders to engage with and benefit from market opportunities.
- Assess and map value chains for key products such as livestock, fish, honey, shea butter, and other non-timber forestry products.
- Identify bottlenecks and develop interventions to improve the efficiency and profitability of these value chains.
- Work with local and international partners to introduce value-added processing techniques and technologies.
- Integrate climate-smart and environmentally sustainable practices into market development strategies.
- Support communities in building resilience to economic shocks and stresses, such as market fluctuations and climate-related challenges.



- Promote sustainable resource management practices in livestock, fisheries, forestry, and agroforestry.

MONITORING AND EVALUATION:

- Develop and implement monitoring and evaluation (M&E) frameworks to track the progress and impact of market development initiatives.
- Collect and analyse data to assess the effectiveness of interventions and inform future programming.
- Prepare regular reports on program activities, outcomes, and lessons learned for internal and external stakeholders.
- Prepare and submit regular reports to the Project Manager detailing progress, challenges, and achievements.

PARTNERSHIP AND COORDINATION:

- Engage with a wide range of stakeholders, including government agencies, NGOs, private sector actors, and community leaders, to build partnerships that support market development.
- Facilitate dialogues between producers and market actors to improve market access and foster collaboration.
- Represent the organization in relevant forums, workshops, and meetings related to economic development and market systems.

QUALIFICATIONS

- Bachelor's degree in agri-business, agro-economics, enterprise development, entrepreneurial and innovation and related courses
- At least 5 years of experience in managing social cohesion, peace building and conflict management programs, preferably in a humanitarian or development context.
- Good experience in working with other NGOs and peace actors, technical capacity building of communities, partners, and community-based organizations.
- Experience of managing field-based safeguarding and social cohesion programme, including conflict analysis, the integration of conflict sensitive and 'do no harm' strategies and in delivering holistic peace building/cohesive interventions.
- Strong understanding of the socio-political context of South Sudan and the challenges related to conflict analysis, conflict mitigation, resolution, social cohesion and peace building.
- Excellent project management skills, including planning, budgeting, Monitoring and Evaluation, adaptation and reporting.
- Strong technical knowledge of social cohesion, gender, peace building and conflict management strategies and practices.
- Demonstrated ability to build and maintain effective partnerships with a wide range of stakeholders at the State and County levels.
- Excellent communication, presentation, and writing skills in English.
- Ability to work in a challenging and dynamic environment, with frequent travel to remote areas.
- Proven experience in developing and implementing safeguarding policies and procedures.
- Experience in capacity building, training, and delivering workshops on safeguarding and





social inclusion.

- Experience in managing safeguarding cases and incident reporting.

DESIRABLE:

- Excellent communication (spoken and written English) skills, ability to prepare and present information and prepare written documents /communications in a clear and concise style.
- Excellent ability to make presentations, articulate issues and negotiate on sound options, defend positions and recommendations will be highly desirable.
- Excellent ability to be creative, proactive, flexible and adaptable in delicate and challenging circumstances is highly desirable
- Excellent computer skills, proficiency in various computer software packages including word processing, spreadsheet and internet applications; familiarity with database management desirable.
- Market Analysis: Strong ability to analyse market systems, identify constraints, and develop solutions.
- Project Management: Excellent project planning, implementation, and management skills.
- Capacity Building: Experience in designing and delivering training programs for diverse stakeholders.
- Stakeholder Engagement: Strong communication and networking skills to engage with a wide range of stakeholders.
- Data Analysis: Proficiency in data collection, analysis, and reporting to inform decision-making.
- Gender and Inclusion: Commitment to gender equality and social inclusion in market development initiatives.
- Adaptability: Ability to work in challenging environments and adapt to changing circumstances.

APPLICATION PROCEDURE

Interested candidates should submit applications to the below email address;

Office.Juba@vsf-suisse.org or hand delivery to VSF Suisse office in Hai Jerusalem, Juba and submit the following application documents:

- Application Letter (not more than one page).
- Detailed CV indicating e-mail and telephone contacts and at least three referees (max 3 pages).
- Motivation Letter (one page) detailing previous experience and relevance to position.
- Scanned copy of National ID/ Passport.
- Scanned copies of Academic Certificates, Testimonials and Recommendation Letters.

SAFEGUARDING

VSF-Suisse is committed to creating a safe and supportive environment for all individuals involved in our programs, particularly vulnerable populations. We implement robust safeguarding policies and practices to prevent harm, exploitation, and abuse, and we take immediate action when these standards are not met.

ACCOUNTABILITY IN VSF-SUISSE

In addition to our safeguarding policy, VSF-Suisse is committed to being an equal opportunities employer and has a set of integrity policies. Candidates who are offered a job with VSF-Suisse will be expected to adhere to the following key areas of accountability:

Commit to maintaining full transparency in all our operations, communications, and decision-making processes, ensuring that stakeholders have access to accurate and timely information about our activities, financial management, and outcomes.

Prioritize the voices and needs of our stakeholders, including beneficiaries, partners, donors, and employees. Seek and respond to their feedback, concerns, and suggestions, and integrate them into planning and implementation processes.

Uphold the highest standards of ethical behavior in all our dealings, ensuring that all our activities are conducted with honesty, fairness, and respect. Hold ourselves accountable for acting in the best interests of the communities we serve and for adhering to our organizational values.

Commitment to Results and Impact: We are dedicated to achieving measurable and meaningful outcomes through our work. Hold ourselves accountable for the effective use of resources and the delivery of high-quality programs that create sustainable impact in the communities we serve.

GENERAL TERMS AND CONDITIONS

The Economic and Market Systems Development Officer plays a vital role in enhancing the livelihoods and economic resilience of agro-pastoral communities in the Greater Upper Nile region. Through innovative market-based approaches and sustainable development strategies, this position contributes to the overall goal of improving food security, income generation, and economic stability for the target communities. VSF-Suisse reserves the right to change the job description should any matters beyond their control arise.

