

Job Title	Head Teacher (ALP/ECD Centre)
Job Location	Jebel Boma County - GPAA
Reporting to	Education Manager
Advert starts on	15 th April 2025
Advert closes on	6 th May 2025

INTRODUCTION:

ACROSS, an International Christian organisation serving South Sudan since 1972 has a well-established presence in many parts of the country and even other areas in East Africa (Kenya & Uganda). Its long-standing presence, credibility, relationships and committed staff are some of its most valuable assets. ACROSS strives to provide both development and humanitarian support (including emergency/relief, rehabilitation and development work) to local communities, internally displaced persons, refugees and other vulnerable communities to enable them to realize their purpose and value as human beings. The work of ACROSS is guided by its Statement of Faith, Vision, Mission and Core Values.

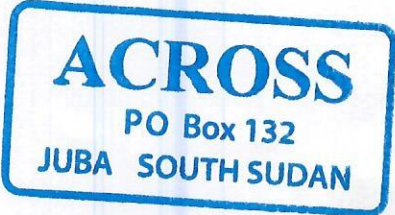
With its mission of ‘*Transforming Communities in South Sudan and beyond through a Christ-centered holistic Approach*’, ACROSS is inviting applications from suitably qualified South Sudanese with extensive knowledge, experience and demonstratable skills in managing a school (Accelerated with Learning Programme - ALP) for a position of **Head Teacher**.

Main Job Purpose:

Under the direct supervision of the Education Manager, the Head teacher will provide strategic school leadership, coordination with stakeholders, managing human resource, inspection and supervision, support in planning and implementation of ACROSS programs, teaching subjects like mathematics, science, and English.

JOB FUNCTIONS (Roles & Responsibilities):

1. Undertaking the weekly routine school duties.
2. Marking pupil’s attendance in the class registers daily.
3. Compiling weekly activity reports.
4. Guiding pupils on sanitation & personal hygiene.
5. Continuously assessing the pupil’s performance.
6. Provide guidance and counseling to pupils when need arises.
7. Keeping daily, monthly, termly & annual record of work.
8. Keeping pupils’ progress record throughout the year.
9. Guiding pupils during co-curricular activities (games/sports including Music, Dance & Drama).
10. Providing remedial teaching to the slow learners.
11. Checking pupils’ discipline.



12. Prepare home learning materials and follow up pupils through phone communication.
13. Support control measures for the use of project resources/assets.
14. Uphold and adhere to ACROSS including child protection policies/procedures.
15. Playing other extra roles delegated upon by the School Administration and other relevant authorities.

MINIMUM QUALIFICATIONS & EXPERIENCE REQUIRED:

a) Education:

- Certificate (Grade III) in Primary education or Diploma in education-primary with proof of training testimonials in the field of teaching. Possession of bachelor's degree in education primary will be an added advantage

b) Work Experience:

- 2-3 Years of Teaching experience in Primary or Nursery Education (ECD) or ALP.
- Experience working with partners funded project especially Education program is an added advantage.

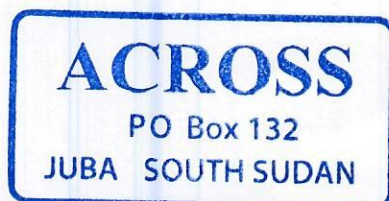
PERSONAL SPECIFICATIONS:

SKILLS & ABILITIES/ATTRIBUTES REQUIRED:

- Ethical individuals without any history of child abuse or criminal record will only be accepted.
- Possession of Counselling knowledge and skills is an added advantage.
- Flexible and having ability to cope with stressful situations.
- Demonstrate Integrity, Excellence and Stewardship.
- Knowledge of the local community languages is an added advantage.
- Actively promoting Prevention of Sexual Exploitation and Abuse (PSEA) standard within and among beneficiaries served by ACROSS.
- Committed Christian with the heart to serve the disadvantaged.
- Ability to lead devotions and prayers.

Qualified and interested applicants send us soft copies (in word) of your latest/updated Curriculum Vitae (CV), copies of only relevant Academic documents, South Sudan Nationality and Certificate or Passport, cover Letter by email to recruitment@across-ssd.org and copy edumanagerboma@across-ssd.org as one document with a clear subject heading of the job or drop a hard copy to ACROSS field office in Boma.

Important to Note: ACROSS has a zero-tolerance to fraud, sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination, corruption and bribery. All selected candidates will be expected to abide and adhere to ACROSS' standards of conduct and will therefore undergo background and reference checks through a number of means. Selected candidates will also be required to provide additional information as part of the verification exercise. Misrepresentation of information provided during the recruitment process may lead to disqualification.



- Qualified individuals from Boma are encouraged to apply.
- This position is open to South Sudanese nationals only.
- Only shortlisted applicants will be reached for further arrangements.
- Application documents once received are NOT Returnable.

End

