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Approved by A/Director,
MOL/2025/1



GLOBAL AIM
SOUTH SUDAN

"Partner for Relief & Community Development"

13/05/2025



VACANCY ADDVERTISEMENT

Job Position: Fisheries Officer-01
Contract length: 6 (six) months

GLOBAL AIM SOUTH SUDAN is National Non-Governmental and Non-Profit making organization. It was founded in 2010 and fully registered as Non-Governmental Organization in 2011 in Juba South Sudan by the Ministry of Justice and Constitutional affairs through the registrar of NGOs, CBOs by then having a Reg. Number **1190**. Nevertheless, the Organization currently is fully registered by Relief and Rehabilitation Commission under the registrar of NGOs, societies, CBOs etc under the NGOs Act 2016, holding a registration number **556**. GASS implements Food Security and Livelihood, Education, Health, WASH and Humanitarian Aid projects in Northern Behr gal, Central and Eastern Equatoria States.

GASS is currently looking for an experienced **Fisheries Officer** to implement the Resilient **agricultural livelihoods project (RALP-AF) funded by FAO** in Magwi County, Eastern Equatoria State. The duty station is Magwi County, with frequent visits to the project sites. Interested applicants are requested to submit their CVs (maximum 3 pages) and cover letter to info@globalaimsouthsudan.org globalaim.southsudan@gmail.com or Hand delivered to GASS Office at Freedom Radio compound Magwi and Nimule opposite chapel Office by **02nd June. 2025**. **Female candidates are strongly encouraged to apply**

Role Overview:

This position will support Global Aim South Sudan's resilience project entitled, **Resilient agricultural livelihoods project (RALP-AF) funded by FAO**, specifically working on activities aiming to increase sustainable fish catch, improved post-harvest practices and training methods for fish preservation, post-harvest and processing as well as emergency response for communities which have access to fishing grounds.

Tasks and Responsibilities.

The Fisheries Officer is responsible for the planning, field level implementation and reporting of fishery component of GASS programs implemented in Magwi County. The incumbent will carry out the following tasks/duties\:

- To lead field level implementation of fishery activities including promotion of improved fishing methods and post-harvest management practices, sustainable fisheries management.
- Provide technical assistance and training to beneficiaries regarding improved fishing methods, post-harvest handling, processing and preservation of fish, and smoking and drying technologies as well as sustainable fisheries management;
- Promote sustainable fishing practices and aquaculture development among communities.
- Provide technical advice to fish farmers and fishing communities, And Support the establishment of fish farmer cooperatives and associations



- Provide effective technical support to project beneficiaries engaged in fishery related activities including fish producer groups, marketing groups and input suppliers;
- Support the development and promotion of fishing group bylaws, business and financial plan as well as market linkages and good business practices including record keeping;
- Facilitate linkage of fishing groups and value chain actors to fish landing site and support development of management/governance plans for management of the sites.
- Guide the piloting and verification of innovative technologies including improved post-harvest technologies;
- Participate in fishery surveys, assessments, feasibility studies, and monitoring missions and prepare briefs, comprehensive project reports and other technical documents as required;
- Develop fishery input requirements, procurement plans and respective distribution plans;
- Act as technical focal person for fishery and closely liaise with government departments and FSL cluster members for harmonized implementation of activities;
- Contribute to development of fisheries data and information, as well as documentation of good practices and lessons learned for GASS achievements;
- Contribute to monthly, intermediate and final reports, specifically through providing technical input;
- Assist Programme coordinator in providing technical support for training and monitoring of activities and preparation of reports;
- Perform other related duties as required.

Competencies:

- Fisheries management and aquaculture development.
- Community engagement and training.
- Data collection and analysis.
- Leadership and supervision.
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement
- Proficiency in basic computer application (MS, Word, Excel etc)

Technical/Functional Skills

- Demonstrated experience in working in the fishery sector with fishing communities in the Nile River and Sudd catchment is an advantage;
- Strong familiarity on the fishery sector context, status, challenges and opportunities in South Sudan is a requirement;
- Competency and strong technical background in fisheries including theoretical and practical knowledge in sustainable fisheries management, fish post-harvest management practices and technologies,
- Experience in the working in a multi-cultural environment and under complex emergencies would be an advantage;
- Extent of experience working with governments, donors, NGOs and UN agencies is an asset;
- Good communication, written and presentation skills.



Qualifications and Experiences

- A Bachelor's Degree or Diploma in Fisheries Science, Aquaculture, Zoology, or a related field from a recognized institution.
- At least 1-2 years of experience in fisheries management in the context of South Sudan.
- Experience working with youth, women, and fisheries groups in markets/landing sites
- Familiarity with village savings and Loan association (VSLA) and financial literacy is an added advantage.
- Knowledge of local languages and Juba Arabic in Magwi county Eastern Equatoria is an Asset

Only Shortlisted Candidates will be contacted.

Due to the urgency of these roles, GASS reserves the right to shortlist applications prior to the closing date

