



Vacancy notice

Advert opens 30th November 2023.

Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise, and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East, and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity building. Currently it has programs in Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership, and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of **Community Engagement Officer- Health as detailed below.**

Position: Community Engagement Officer- Health

Based Location: Juba

Number of position (s): One (1)

Reporting Line:

The Community Engagement Officer- Health reports to the TB/HIV Specialist, with a functional line to the Project Manager –TB/HIV.

Purpose of the position:

The Community Engagement Officer will provide technical and program oversight in the areas of strengthening community engagement and mobilization in the integrated health project activities including identifying and working with community resources persons, community leaders, CBOs, CSOs, PLHIV networks, and other community groups.



Duties and Responsibilities

- Provide technical support on planning and implementation of community interventions for TB/HIV and related services across different technical areas.
- Provide technical support to on-site health workers on identification of performance gaps and implementation of appropriate interventions to improve the quality of community services across the different technical areas.
- Support implementation of the TB/HIV project's core activities and strengthen community linkages to increase access, and retention of available integrated health services in collaboration with the CHD, local leaders, and existing community groups or CSOs.
- Support the identification and capacity development of the peer group facilitators to establish and manage the community peer groups and strengthen the performance management and capacity building mechanism for community resource persons and peer group structure that the project engages to implement the integrated project.
- Work with the on-site health workers to generate line lists, map clients for integrated community and facility service delivery; linkages to ART, VL testing, EID, antenatal cli & recency testing, return to care for lost-to-follow up, ARVs/TB drug refills, sputum sample collection, community VL bleeding and other community-based interventions.
- Provide technical support, mentorship and monitoring to sub-recipient PLHIV networks.
- Facilitate data collection from community intervention activities and health facilities through the HMIS and prepare accurate and timely monthly, quarterly, and annual reports on the activity implementation progress.
- Support planning and implementation of TB contact tracing and community screening at the supported health facilities.
- Support sites to increase PLHIV access to community differentiated service delivery (DSD) models of care especially the Community-based Drug Distribution, Community Client-Led ART delivery, and any other MOH recognized community DSD approaches.
- Work closely with the Boma Health workers attached to the health facilities (community & facility-based peers) and ensure functionality of the PSS groups and community structure support.
- Work closely with the OVC partner to leverage and integrate implementation of community interventions aimed at addressing performance gaps along the continuum of response for children & adolescents.
- Work closely with CHD to strengthen community-based structures that will create demand for HIV/AIDS care, treatment, PMTCT and TB/HIV services; and act as a major platform for referrals and linkages to enhance access to these services.
- Organize and facilitate periodic reviews meetings of community TB/HIV activities at the health center level, as well as linkages to care, with the involvement of BHWs, community representatives, health Center staff, and members of the CHD.
- Provide technical support for the development of CHD work plans and supervisory support for the development and implementation of community action plans for the project.
- Contribute to identification and documentation of best practices and success stories that will contribute to the body of knowledge in provision of integrated TB/HIV services at the community level and strengthening community engagement.
- Provide administrative and logistical support to the community cadres and ensure that the project assets are properly secured and kept in good working condition.
- Work closely with the CHD and cluster team members in the implementation of the county-led activities.
- Actively participate in internal and external program review forums.
- Perform any other duties assigned by the supervisor.

Key qualification and competencies

- A degree in Social Sciences, Community Development, Nursing, or public health.
- Postgraduate qualifications in community health, public health or related social sciences will be an added advantage.
- 3-5 years' experience in implementing community health integrated programs especially those related TB/HIV and MNCH.



- Experience in building capacity at individual and organizational levels.
- Skills in at least two or more of the following technical areas: strengthening service delivery programs at the community level, strengthening community-facility linkages, psychosocial support, and integrating health service delivery into community structures.
- Experience in the formation and supporting the functionality of community support/peer groups.
- Practical knowledge of community structures and cultural practices in South Sudan or similar context.
- Excellent written and verbal communication or interpersonal skills.

Further information and how to apply.

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 3 professional references, including most recent/current employer/supervisor to the following email hr.southsudan@cordaid.org

Mention the vacancy reference number position in the subject line on the envelopes. **e.g.CSS003/11/23 Community Engagement Officer-Health-Juba.**

or

Applications can also be hand dropped at Cordaid Office Juba, Plot 45, 3rd Class Hai Neem, to the attention of the **Human Resource and Administration Manager - Cordaid.**

Deadline for submission is by the **20th December 2023.**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply.

Only shortlisted candidates will be contacted. An integrity check will be part of the recruitment procedure.

All applications submitted cannot be returned.

Note that:

Cordaid recognises the right of each individual in particular children and adults at risk with the aim to protect, empower and prevent any abuse and exploitation action against them by implementing the policy on Prevention of Sexual Abuse and Exploitation (PSEA) of the children adults, regardless of gender, race, religion, culture and ability or disability.

(South Sudanese Nationals Only)

