



NORWEGIAN CHURCH AID

actalliance

Annex: 1

NCA SOUTH SUDAN PROGRAMME

TERMS OF REFERENCE

**Consultancy on Conducting a Conflict Analysis in Upper Nile, Jonglei ,
,Warrap, Western Bahr El Ghazal, Northern Bahr El Ghazal, Central
Equatoria, Eastern Equatoria , Western Equatoria Greater Pibor
Administrative Area**

1. Background and Context

The Norwegian Church Aid (NCA) is an independent diaconal, humanitarian and non-profit Non-Governmental Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. Based on the Christian faith, NCA works for the benefit of the poor, destitute and oppressed – regardless of gender, race, political opinion or religion.

NCA started operations in South Sudan in 1972, providing long term development and humanitarian assistance. The objective of Norwegian Church Aid Programme in South Sudan is to strengthen civil society to contribute to peaceful and inclusive South Sudan where citizens co-exist and experience equitable development within a secure environment. To achieve this objective, in 2020-2024 strategic period, NCA's interventions focus on three thematic areas; Peacebuilding, Gender-Based Violence and Adolescents Reproductive Health Rights (GBV-ASRH) and Climate Resilient Water Sanitation and Hygiene (CL WASH) and contextualised project in Education and Inclusion. NCA also supports extensive emergency preparedness and response to address immediate humanitarian needs in South Sudan.

The NCA South Sudan Strategy for the period 2020-2024 is embedded in the triple nexus between emergency, development, and peace. Presently NCA has presence in Eastern Equatoria, Warrap, Western Bahr El Ghazal, Upper Nile, Jonglei state and greater Pibor Area in Gumuruk. It is on this basis NCA that wishes to conduct a conflict analysis to establish the causes, actors and dynamics and their interactions and effects on NCA programmes in South Sudan.

2. Purpose

The conflict analysis aims to strengthen programme planning, implementation, monitoring, learning and evaluation framework for better results-based management of NCA programmes in South Sudan especially in Peacebuilding, Climatic Resilient WASH and Gender Based Violence. As NCA has expanded into new geographical locations, it is imperative to seek sound understanding and knowledge of local and national conflict dynamics in greater regions of Bahr El Ghazal, Upper Nile, Equatoria to understand people's knowledge, attitudes and practices that have the potential to shape behavior and attitudes towards NCA programmes

3. Objectives

The main objectives of this consultancy are the following;

1. Within the designated geographical locations, assess the following three elements: (i) structures (conflict issues, factors driving conflict), (ii) actors (stakeholders) and (iii) dynamics (trends, triggers). The assessment should be based on an approach that is gender-, age-, disability- and diversity sensitive.
2. Within each geographical location identify;
 - Interaction of local to national level conflict dynamics.
 - Conflict trends
 - The possible status of peace processes for the near future.
 - Key conflict and peace actors (inclusive of religious actors).
 - Existing capacities for peace / resilience for peace.
 - Factors against/for peace (connectors and dividers analysis)
 - Climate change and environmental challenges
3. Within each geographical location, assess how the three key elements (structures, actors and dynamics) impact on NCA South Sudan programmes and priorities.
4. To specifically assess the role of faith-based organizations in the mitigation of conflicts
5. Assess the role of youth and women in conflict
6. To suggest recommendations on adaptive peacebuilding approaches that can be adopted in political, economic, social, and cultural context of South Sudan.
7. To specifically recommend how integrated programming and co-localization of thematic programmes can be supportive of peacebuilding approaches. Within this recommend how to build staff and partners conflict sensitivity capacity and how to integrate conflict sensitivity into PMER systems in support of the NCA South Sudan 2020-2024 strategic focus of integrated programming.

Guiding conflict analysis questions

- a) What are the dynamics of gender-based violence, resource-based conflicts, social conflicts in Greater Bahr El Ghazal, Upper Nile, Equatoria regions?
- b) What are the key drivers and nature of the conflicts? How are people drawn and entangled into a vicious cycle of conflict?
- c) Who are the key actors involved in the conflict, and why? What are their interests and positions?
- d) How is the conflict manifesting in the South Sudan Society? How does it create divisions between groups? How does conflict lead to discrimination and gender inequality?
- e) What are the connectors and ethical dynamics underpinning peace processes at national and local levels?
- f) What innovative strategies could be used in promoting social cohesion among divided people groups?
- g) How can faith-based organizations, women, youth, and civil society groups forge unity of purpose to address challenges in peace processes in the country?
- h) How can collaboration with Actalliance/Caritas members and relevant NGOs be enhanced for successful peace efforts in NCA targeted locations?

4. Scope

The Consultant/Consultancy firm will travel to selected locations in South Sudan to interact with people, all stakeholders and peace structures that have been affected by conflict. The Conflict Analysis should provide quantitative and qualitative information including disaggregated data based on relevant analytical frameworks specifically at national and subnational levels. The analysis will focus at NCA Country Office, existing field offices and selected locations within proposed NCA targeted areas.

5. Methodology

The consultant (s) is expected to use a mix of qualitative and quantitative methods of research to secure inclusion of all the stakeholders in the conflict analysis process. Therefore, the consultant/consultancy firm will be required to provide a detailed methodology of how he/she will carry out the Conflict Analysis.

- The consultant is expected to develop a detailed methodology, all necessary tools, and determine the outlines/structure of the report in line with the proposed sections in the scope of work above.
- The consultant is required to conduct a literature review with documents provided by NCA and documents furnished from the consultant's own references. All references need to be listed in the final report.
- The Consultant is required to use relevant mix of conflict analysis frameworks responsive to dynamic context of South Sudan
- The consultant is expected to plan his/her work and ensure sufficient time is spent in the field collecting data. The consultant will make the necessary changes as directed by NCA
- All support staffing will be selected and managed by the consultant

6. Key outputs/deliverables

- A technical and financial proposal with planned evaluation framework/design and a description of the conflict analysis consultancy team.
- An inception report and presentation of the methodology that will be used (approach, criteria, tools including primary Data collection tools / Forms) .
- Detailed budget.
- Four (4) bound hard copies of the final report.
- Soft copy of the final report.
- Study materials including soft copies of all data sets both quantitative and qualitative.
- List of key informants/interviewees (to be agreed with NCA)
- Draft Report; maximum 30 pages excluding annexes

The Final Report should be written in English and follow the 1-3-25 rule of thumb– One page: Key recommendations; three pages: Executive Summary (3 pages); and 30 pages: detailed presentation of findings

7. Timeframe

The timeframe for this consultancy is 30 days, from the time the contract is signed.

- Preparations/Inception; 5 days
- Field work/interviews; 21 days
- Report writing and dissemination: 4 days

- A Technical and Financial Proposal that outlines relevant skills and experience
- Proposed Detailed Budget
- Proposed Work Plan