



Vacancy Announcement

Job title:	Primary Healthcare Supervisor.
Number of position(s)	01
Band/level/Grade	8B
Department	Health
Location	Nyal
Overtime eligibility	N/A
Date of issue	12 th Aug 2021

BACKGROUND:

The International Rescue Committee is one of the world's largest humanitarian agencies, providing relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to bold leadership, innovation and creative partnerships with South Sudan which became an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile, and the operational context is challenging. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr el Ghazal, Lakes, Unity, and Central Equatorial States.

Job Overview/ Summary:

Under the supervision of the County Health Coordinator, the Primary Healthcare Supervisor will coordinate and provide technical support to the Health Pooled Fund project implementation in Panyijiar County. He/ She will be responsible for the routine project activities including quality of care assessment, monthly joint supportive supervision, trainings of health workers, addressing health needs of the community and filling the supply and equipment gaps at health facilities both PHCCs and PHCUs. This position required constant visits to the peripheral health facilities.

Specific responsibilities:

- Provide technical support to HPF supported health facilities for effective implementation of primary health care interventions including monthly joint supportive supervision, quality of care assessment, coordination of health activities with CHD health officers and ensure all the activities are implemented as per the plan.
- Strengthen the primary health delivery system (service, supplies and equipment) through trainings of health workers on prevention, diagnosis, and treatment of communicable diseases (Malaria, Pneumonia, Diarrhea, UTI, etc).
- Strengthen the health information management system (HIMS) data collection, recording and reporting, by participating in HMIS data verification and auditing at HPF supported health facilities.



- Support CHD HR officer to reinforce health workers attendance record keeping.
- Support CHD cold chain technician and EPI supervisor to maintain cold chain systems, supply of vaccines to health facilities.
- Ensure availability of medical supplies and essential medicines for treatment of communicable diseases at health facilities and initiate drug rotation where needed.
- Ensure the procured primary health care items are provided to the health facilities and reach to the intended beneficiaries
- Ensure health facilities supported by the HPF project are assessed with QoC/QSC and quality improvement plan is developed.
- Conduct critical monitoring of all aspects of public health emergencies at HPF supported health facilities and submit workable solutions for any problems identified.
- Ensure strong linkage of primary health care components with community BHI and GESI interventions by organizing regular facility based monthly meetings.
- Represent International IRC in health-related meetings at the county and state levels with the government officials, international agencies, other NGOs, and donors.
- Coordinate with GESI officer to promote gender equity and equality through each level of primary health care activities.
- Ensure the appropriate referral system between community, PHCUs and PHCCs.
- Ensure the outpatient and inpatient cards, registration books and other necessary formats are filled and documented properly as per HMIS.
- Ensure infection prevention control measures are available at health facilities, all support staff are using PPE during waste management activities.
- Perform other duties as assigned. The duties and responsibilities listed above are representative of the nature and level of work assigned and are not necessarily all inclusive.

Compliance:

Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director.

The reporting of violations is an obligation on the part of all staff members.

Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers.

Play a key role in planning and rolling out training of and adherence to MRP in coordination with the MRP focal team/person within the country program.

Professional Standards

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Key Working Relationships:

Position Reports to: Deputy Health Manager/ County Health Coordinator.

Position directly supervises: Clinical Officers, Midwives, CHW, EPI Vaccinators and DD

Other Internal and/or external contacts:

County Health Coordinator, Lot Manager and Senior Field Manager

Education and experience:

- **Diploma in clinical medicine is a must** or degree/ Diploma Nursing /Midwifery with 3 years of experience in similar areas preferred.



Personal specifications:

- Ability to effectively work with community leaders and line department staff
- Strong communication skills
- Able to establish and maintain healthy working relationships with supportive departments.
- Willingness to work additional hours to meet tight deadlines.
- Practical knowledge and skill in multiple health disciplines
- Ability and willingness to travel and work in rural areas where the project is implemented
- Demonstrated experience and skills in ensuring community participation and gender issues in humanitarian programming
- Fluent in English is a MUST and Nuer language is added advantage.
- Good computer skills (Word, Excel)
- Ability to work as part of a team as well as to work autonomously when required
- Ability to constructively address gaps and weaknesses.
- Self-motivated, creative, open-minded, flexible and manage personal stress
- **Working Environment:** it is 100% remote villages.

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality: IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

The position is strictly for SOUTH SUDANESE NATIONAL WITH ALL REQUIRED NATIONAL DOCUMENTS.

How to Apply: Interested applicants should submit a CV with 3 references (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of national ID and day time telephone contact address it to the Human resources Department, IRC South Sudan and you can delivered your Application to IRC Head office in Juba Goshen House, or field offices in or you can e-mail your applications to SS-HR@rescue.org. Physical delivery to the Nyal Field Office or Ganyiel Field Office. Deadline for submission 30th August 2021 before 5:00PM Central African Time.

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidate who may wish to do job solicitation to win favor whether directly or indirectly will automatically lead to disqualification once detected at any stage of the process.

PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT Email)

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY

Approved by
[Signature]

