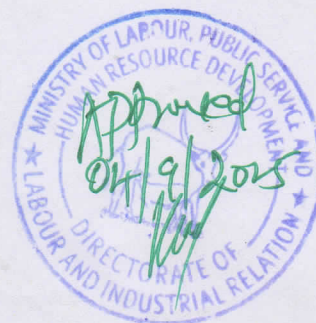




**POSITION** : Community Development Assistant  
**ORGANISATION** : African Parks Network  
**LOCATION** : Bor  
**REPORTING TO** : Community Development Manager  
**DURATION** : One Year Renewable  
**EXPECTED START DATE** : **As Soon As Possible**



#### **BACKGROUND:**

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe, South Sudan and Ethiopia.

Bandingilo National Park is located in South Sudan's equatorial region with a combined area of 30,000 KM<sup>2</sup>. The parks host the second largest wildlife migration in the world that covers over 120,000 KM<sup>2</sup>, and provide habitat for large populations of hartebeest, buffalo, elephant, giraffes and lions.

#### **JOB OVERVIEW:**

The Community Development Assistant will work with the Community Manager to build an understanding of the communities in and around areas of key ecological importance to the Great Nile Migration in Jonglei State, specifically in northern Bor South, Twic East and Duk Padiet. These communities are critically important stakeholders in creating a future in which community wellbeing and conservation-positive outcomes are possible in Jonglei state through comprehensive land use planning. The Community Development Assistant will create the foundation for this work in Jonglei and will co-design and eventually coordinate all community-facing work in the state by AP.

#### **MAIN ROLES & RESPONSIBILITIES:**

##### **Community Mapping and Stakeholder Identification**

- Map and understand community structures, information channels and key stakeholders as a foundation for programming and engagement.
- With the Community Development Manager, conduct community-led mapping sessions where key community land use patterns are explored next to key areas of ecological importance with a goal of creating **grassroots land use plans**.
- Hold regular meetings with key stakeholders and local advisory channels to share information and collect input.







- Conduct participatory vision sessions to understand community development priorities. Map other stakeholders to identify collaboration opportunities.

**Co-Development and supervision of the Community Development Team's programming in the communities key for conservation in Jonglei**

- Support awareness-raising campaigns on conservation, wildlife law, and sustainable resource use.
- Build on AP's 3E strategy (engagement, education and enterprise) to develop a constituency for conservation in the communities within the Jonglei landscape.
- In future: ensure the direct supervision, coordination and monitoring of the Department's activities potentially including school visits, bursary distribution programs, enterprise development schemes, camera trapping programs and other community-led programs.
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- Support and uphold Human Rights through ensuring Badingilo National Park's Grievance Redress Mechanism is relevant and appropriate.

**EDUCATION AND EXPERIENCE:**

- At least 3 years' experience working to establish similar programs, preferably in South Sudan or other areas where similar teams operate;
- Experience in Jonglei State, working with communities and leadership
- Experience in identifying hierarchical systems in tribal organisation and establish vertically integrated communications at all levels;
- Experience working with similar groups of teams and coordinating their actions and attending to their needs;
- Fluency in Dinka and familiarity with Nuer preferred.

**Inter-personal & technical skills required**

- Culturally sensitive, able and interested in working across a multi-ethnic landscape;
- Emotional intelligence, patience & communication skills, using calm listening but firm and solutions-centred demeanour for effective team management;
- Organized and structured, with attention to details and procedures;
- Able to work independently as well as a team player;
- Creative "outside of the box" thinking;
- Showing a high level of respect for his/her staff and people, demonstrating team approach to staff management;
- Excellent writing, reporting and presenting skills;
- Computer literate - Word, Excel, Power Point and Outlook;
- Good command of written and spoken English; Arabic or other local language beneficial.





#### HOW TO APPLY:

To apply, please email your CV and cover letter to [ssrecruitment@africanparks.org](mailto:ssrecruitment@africanparks.org) or hand delivery to **Bor field office or African Parks office Thonping, Synergy Suites – Plot No 849, Block No 3-K South** by **Friday, 19<sup>th</sup> September 2025**. Please mention the position name in the subject line of the email.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for African Parks.

