



External Advert

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via six area offices in nine former states (Upper Nile, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el-Ghazal, and Northern Bahr el Gazal. It also works in partnership with several national organisations and community groups.

Position: EFSL Officer
Location: Juba- South Sudan
Contract Type: Fixed Term
Number of post: 1
Duration of Contract:

KEY RESPONSIBILITIES:

- Participate in food security and livelihoods assessments to identify appropriate programming for a practical integrated programming, this may include (Project Baseline, End Evaluation, Outcome monitoring etc, beneficiary targeting, response analysis, market assessments etc.
- Responsible for detailed planning, implementation and monitoring of project activities through a participatory process with his/her team members/sectoral colleagues and timely execution of the plans
- Provide regular updates on the overall food security and livelihoods situation, including areas of food access & availability, food aid, market access, coping strategies, livestock and agriculture.
- Provide effective communication within sectoral units for on-going food security and livelihood to link to South Sudan programme advocacy strategy and messages on chronic food insecurity and long-term programming.
- Ensure support to help kick start the intervention through support in developing new proposals (including the budget and log frame) and setting up of implementation and activity plans.
- Monitor and remain abreast of changing external environment within the programme area as it relates to the extent of food security and livelihoods interventions. This include monitoring markets, Security and drivers of shocks to inform response strategy
- Work in close coordination with MEAL and Advocacy units to develop a framework for documenting learning from all the food security and livelihood activities towards organizational learning, showcase impact to donors and affiliates through digital media platforms
- Ensure effective communication systems are maintained between the food security/livelihoods team and other units' logistics, finance, WASH within the programme.
- Ensure strong coordination with clusters and actors on grounds to improve knowledge sharing, cross learning and avoidance of duplication to achieve impact at scale
- Ensure to provide timely reports including internal and donor reports that are technically sound and evidence based and follows the reporting donor requirements
- Support the recruitment of EFSL assistants. This may involve the writing of job descriptions, work schedules, training plans and appraisals and performance management of line managed staff.
- Assess capacity needs of staff and carry out training, coaching or mentorship to build capacity of Oxfam and partner staff in food security and vulnerable livelihoods programming
- Conduct regular project impact/outcome evidences to showcase changes on affected communities such as case studies, post distribution monitoring, success stories documentation
- Ensure strong mainstreaming of gender and protection into food security and programming through a closed coordination with gender and protection staff for a strong gender and protection responsive programming

- Ensure that empowering approaches to working with the communities and counterparts are incorporated in the programme and clear visions for exit strategies planned from onset.
- Readily available to take any other duties as maybe assigned by his/her line managers within the scope of his/her expertise
- Responsible to ensure effective staff performance management that is objectively conducted through a participatory process and aligns with Oxfam performance management procedure and guidance

SKILLS AND COMPETENCE:

Essential:

- Maximum qualification bachelor's degree in following discipline, Agriculture, Economics, Fisheries, Forestry and Rural Development. Diploma in related field such as Crop Production and Management, Agribusiness, Horticulture, Fisheries, Forestry can be considered only with experience of 4 years work experience and related value-added courses
- At least 3-years' experience of working in South Sudan, of which a substantial part should involve recent emergency food security and livelihood work. This includes proven practical experience in two or more of the following - food security assessments and surveys, agriculture and livestock interventions, cash/vouchers-based and vocational skills interventions as well as an understanding of relief and development nexus issues relating to risks to livelihoods and livelihoods support, food security in natural and conflict related disasters
- Experience of training staff and developing staff and partner capacity
- Have good knowledge of Sphere standards, Humanitarian Accountability Principles, and Humanitarian needs assessment
- Strong attention to detail. The ability to present concise reports, sometimes at short notice, reflecting the problems and possible solutions for particular situations.
- Proven experience as a team player and demonstrably cooperative with members of other teams, responding flexibly, with speed and accurately to queries and issues
- Diplomacy, good interpersonal and organisational skills, together with the capacity to remain calm under pressure and not lose sight of strategic priorities.
- Self-aware and able to assess own, team and other stakeholders' abilities and limitations.
- High level of computer literacy especially Word, Excel and Powerpoint

- Commitment to Oxfam's principles and values of accountability, inclusiveness and empowerment. This includes demonstrated experience of integrating gender and diversity issues into programmes.
- Good knowledge of written and spoken English.
- Experience of management/supervisory responsibilities
- Familiar with and abide by the NGO/Red Cross Code of Conduct, the People in Aid Code, Oxfam International procedures and other regulatory codes (e.g. Interaction Field Co-operation Protocol).
- Sensitivity to cultural differences and the ability to work in a wide variety of cultural contexts.
- Demonstrates commitment and drive and ability to work in stressful and difficult conditions.

Deadline for submission of applications is 09 September 2021. Interested Applicants should send soft copies of their CVs and Cover letters to Hrsouthsudan@oxfam.org.uk or drop a copy of their CVS to our Office in Juba.

NB: Female candidates are strongly encouraged to apply.

Oxfam is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people, adults and beneficiaries with whom Oxfam GB engages. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.