



VACANCY ANNOUNCEMENT

Job Title:	Clinical Officer (Non-Relocatable)
Number of Post	Two (2)
Band /Level /Grade:	8A
Department:	Health
Location:	Pamir
Overtime Eligible:	N/A
Contract Status	Fixed Regular (National)
Date of Issue:	Monday, 26 th June 2023



BACKGROUND/IRC SUMMARY:

IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr El Ghazal and Eastern Equatoria as part of the greater former 10 states. The government of South Sudan has since created new states totalling to 28. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

SUMMARY OF THE JOB:

The clinical officer will work to ensure improved quality of comprehensive and reproductive health and well-being for the population, especially girls and women in Pamir camp, within the IRC supported "Reproductive Health Clinics" and assist in the improvement of preventive care and Reproductive Health Services at community level.

MAIN DUTIES AND RESPONSIBILITIES:

The responsibilities of the Clinical Officer include the following:

1. Provide clinical care and advice for RH health services.
2. Provide quality clinical assessment of patients visiting the PHCC and provide the necessary treatment and advice/counselling to all patients under her/his care.
3. Ensure that accurate clinical diagnosis is being carried out at the health centre.
4. Facilitate referral of severe cases to Hospitals, when necessary, in consultation with the Medical Doctor.
5. Evaluate and maintain efficient inventory of drugs, medical supplies, and equipment.
6. Supervise the daily work schedule for primary healthcare activities at the PHCC.
7. Take corrective disciplinary measures under his/her management.
8. Close mentoring and hands-on- training of the technical team of the PHCC working under her/him.
9. Lead continues Medical Education (CME) aimed at increasing effectiveness and efficiency of staffs.
10. Submit relevant timely requests for medicines and medical supplies for the PHCC.
11. Prepare timely qualitative weekly, monthly and quarterly activity reports and submit to health coordination team.
12. Closely supervise and monitor community basic primary healthcare activities including immunization services, antenatal care, and health education
13. Carry out other duties assigned by the coordination team.



JOB REQUIREMENTS:

- **Education:** Diploma in Clinical Medicine or its equivalent from a recognized institution. Sound knowledge of MoH procedure and guidelines for PHCC. Certificate of registration with an accredited clinical officer body Council or MoH.
- **Work Experience:** minimum of 3 years' experience, experience implementing BEMOC at PHCC level. Clinical skills within a hospital. Clear interest in, and work experience with the MISP. Experience in working in, Dental or HIV/TB setting is an added advantage.
- **Demonstrated Skills and Competencies:** Ability and flexibility to understand the cultural and political environment and cooperate with local health representatives and other actors. Skills to provide sensitive, medical counselling. Ability to have a positive and promoting input towards the RH/GBV team. Excellent communication skills, good spoken and writing of concise reports in English. Fluency in classic Arabic language is required. Computer Literacy; Word, Excel, and Power point. Able to work under difficult situations.
- **Language Skills:** Fluency in English required. Good working knowledge in Arabic would be an added advantage.
- **Working Environment:** it is 100% remote villages.

KEY WORKING RELATIONSHIPS

- **Reports to:** Medical Doctor
- **Directly supervises:** Nurses, Auxiliary Nurses, Auxiliary Mental Health Nurse
- **Internal/External contacts:** Lab Staffs, Pharmacy Staffs, Senior M&E Staffs, Nutrition Section Staffs, Operations staffs. Senior Health & Nutrition Manager, Deputy Health Manager.

STANDARDS OF PROFESSIONAL CONDUCT: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

SAFEGUARDING POLICY: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

NARROWING THE GENDER GAP: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

EQUAL OPPORTUNITY EMPLOYER: IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, colour, national origin, religion, *gender,* *sex,* age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.



The position is strictly for SOUTH SUDANESE NATIONAL WITH ALL NATIONALITY CERTIFICATE.

How to Apply: Interested applicants should submit a **CV with 3 references** (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of **national ID** and **day time telephone contact** address it to the **Human resources Department**, IRC South Sudan and you can delivered your Application to **IRC Field Office in Jamjang** or **Head office in Juba Goshen House**, or you can e-mail your applications to SS-HR@Rescue.org. Deadline for submission **Thursday 13th July 2023** before **5:00PM** Central African Time.

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidate who may wish to do job solicitation to win favour whether directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the process. Applications will be screened on rolling basis due to the urgency of the position.

PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT Email)

'WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.'



→ Reviewed by ~~PRC~~ office

Approved by Labour, Public Service (HRD) office

