



Vacancy Announcement

Job title: **PSS Officer**

Number of position(s) **01**

Band/level/Grade **8B**

Department **Child Protection**

Location **Nyal**

Overtime eligibility **N/A**

Date of issue **14th June 2021**

BACKGROUND:

The International Rescue Committee is one of the world's largest humanitarian agencies, providing relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to bold leadership, innovation and creative partnerships with South Sudan which became an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile, and the operational context is challenging. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr el Ghazal, Lakes, Unity, and Central Equatorial States.

Summary of Responsibilities:

The Psychosocial Support (PSS) officer is responsible for the overall implementation of PSS intervention in GFFO Project. He/she is responsible to facilitate the social and emotional development activities in the Safe Healing and Learning Space (SHLS) and community. The position holder will build the capacity of SHLS facilitators, children and their caregivers. He/she is also responsible for Supporting Adolescents and their Families in Emergency (SAFE) program and provide training to the Social Workers and supervise them while training adolescents and their caregivers on SAFE.

Major Responsibilities:

Under the direct supervision of the Child Protection Manager, the Officer will be responsible for the following specific activities:

- Responsible for providing daily technical guidance and supervision to Social Workers.
- Consult and guide social workers on the social emotional learning (SEL) activities in SHLSs.
- Ensure all the SHLSs provide the comprehensive service as per the curriculum including SEL, reading, maths and parenting skills training.
- Follow up the Supporting Adolescents and their Families in Emergency (SAFE) training to adolescents and caregivers.

ACKNOWLEDGE BY RRC



- Ensure caregivers are getting the Families Make the Difference curriculum training.
- Ensure that all documentation from the Social Worker is completed on a daily basis.
- Provide problem solving solutions to direct reports through on-the-job training and guidance.
- Provide training to the social workers and volunteers on PSS, PFA and COVID-19 preventive Measures with the help of the Child Protection Manager.
- Develop well-structured plans for all psychosocial activities and facilitate psychosocial support group activities
- Establish Safe Healing and Learning Space (SHLS) and supportive environment for children by involving the community members and other stakeholders.
- Conduct group meetings and brainstorming sessions with beneficiaries for PSS related activities
- Regularly monitor activities and provide feedback to direct supervisor to ensure high quality implementation of program activities
- Routinely monitor the child project activities including the SEL games to the children in the community.
- Actively develop and maintain effective working relationships with other humanitarian actors in the field, including local authorities, UN agencies, international and local NGOs, and other relevant stakeholders. And identify new opportunities to address unmet beneficiary needs and complimentary programming when possible.
- Perform any other duties as may be assigned by the supervisor.

Compliance: Ensure that all activities respect the principle of confidentiality and that all incidents reported to IRC are handled with due regard to protection principles.

Ensure adherence to IRC-South Sudan specific finance, logistics, IT, security, communications and human resource/administration policies and procedures.

Incorporate and comply with any new procedures and guidelines designated in circulars from Country Director

Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the supervisor, the Country Director, or through the anonymous reporting mechanism. The reporting of violations is an obligation on the part of all staff members.

Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers

Ensure compliance of IRC's Child Safeguarding policy in all IRC activities and report any violations observed or reported through the necessary channels immediately.

Confidentiality: Ensuring the non-disclosure of any information whatsoever relating to the practices and business of IRC acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty

Key Working Relationships:

Position Reports to: Child Protection Manager

Position directly supervises: Social Workers.

Other Internal and/or external contacts:

CP Caseworkers, CP Officers, CPIMS Data Clerk, Community Child protection Volunteers, Community based child protection mechanisms (CBCPM) and other sectors.

Job Qualifications:

Education: Bachelor's Degree Level required preferably in Psychology, Social work & social Administration, development studies, Sociology, human rights, or other related social sciences. The Diploma holders in the above disciplines with strong Experience in the similar Job can also be considered.

Work Experience: Minimum of 2 years of progressive experience in Child Protection program especially case management in humanitarian settings; Demonstrated knowledge of child protection, MHPSS or social work minimum standards; Demonstrated experience in working with vulnerable children (unaccompanied and separated) preferred; Experience of working with a diverse portfolio of Donors and knowledge of specific donor guidelines.

Demonstrated Skills and Competencies:

High degree of flexibility and ability to work under extreme hardship conditions, Ability to work under pressure for meeting tight deadline; Good computer knowledge (Office Word and Excel, outlook) including working on different database, Experience working in a multidisciplinary team is an advantage; Strong interpersonal skills, strong initiative, able to handle complex assignments; Works collaboratively with team members to achieve results; Ability to work in isolated areas with minimum comfort.

Language Skills:

Excellent communication skills and writing of concise reports in English.

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in the IRC Way – Code of Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Harassment-Free Workplace, Fiscal Integrity, Anti-Retaliation, Combating Trafficking in Persons and several others.

Gender Equality: IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances.

IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

Any candidate who may wish to do job solicitation to win favor whether being directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the recruitment process.

The position is strictly for south Sudanese Nationals with all the National documents.

NB: Female candidates are strongly encouraged to apply.

How to Apply.

Interested applicants should submit copies of their updated CV with contact details of 3 referees and copies of their National ID to the Human resource in Nyal or through the Email: SS-HR@Rescue.org

Note. Only shortlisted Candidates shall be contacted and attach only photocopies while originals will be asked at the time of the interview panel while all the photocopies will remain IRC's properties.

Please clearly indicate the Position you are applying for in the subject line/Envelope.

How to Apply: Interested applicants should submit a CV with 3 references (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of national ID and day time telephone contact address it to the Human resources Department, IRC South Sudan and you can delivered your Application to IRC field office in Nyal or Head Office-Located in Goshen House 2nd floor or you can e-mail your applications to SS-HR@rescue.org Deadline for submission 28th June 2021 by 5:30PM

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT (Email)

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY

Acknowledge by RHC

