



## Technical and Vocational Education and Training -TVET and Livelihood Skills Officer- USAID Youth Empowerment Activity (YEA)

**Position Location:** Juba- South Sudan

**Project Name:** USAID Youth Empowerment Activity

**Anticipated Start Date:** ASAP

### EDUCATION DEVELOPMENT CENTER (EDC)

**Education Development Center (EDC)** is a global nonprofit organization that advances lasting solutions to improve education, promote health, and expand economic opportunity, with a focus on vulnerable and under-served populations. Since 1958, we have been a leader in designing, implementing, and evaluating powerful and innovative programs in more than 80 countries around the world.

EDC promotes equity and access to high quality education and health services and products that contribute to thriving communities where people from diverse backgrounds learn, live, and work together. We support an inclusive workplace culture that embraces many perspectives and broadens our understanding of the communities we serve, enhancing and enriching our work.

### EDC is committed to equity, diversity, and inclusion in the workplace.

We are looking for candidates who share EDC's commitment and understand the importance of cultural responsiveness in today's context.

### Project Description

The USAID South Sudan Youth Empowerment Activity supports South Sudanese youth and communities to develop, promote and strengthen the skills and assets of youth, and to create an enabling environment for the youth to be productive and positively contribute to their communities. The purpose of this activity is to support and empower at-risk out-of-school youth ages 15-29 with focus on developing the basic education and foundational skills of youth, strengthening employment skills for improved livelihoods, and supporting the creation of an enabling environment for improved youth productivity. Gain the necessary skills they need to lead productive lives, gain employment, and positively contribute to their communities with the following intended results:

- Improved youth access to functional literacy, numeracy, soft and life skills
- Increase youth entrepreneurial, employment, and vocational opportunities.
- Increase behavior changes among youth to make positive adolescent reproductive health choices.
- Improve social cohesion among youth and their communities.

USAID/South Sudan also envisions that Youth Empowerment Activity will adapt and/or pilot a Youth Corps Service model as a modality to creatively achieve the activity's stated goal and integrated objectives. Unemployed South Sudanese youth who are graduates from high school and universities, and non-graduates of exceptional demonstrated ability,



will be mobilized, trained, coached, and mentored to become Youth Corps Service members. They will deliver specific Youth Empowerment Activity -prescribed activities to disadvantaged targeted youth beneficiaries and their communities.

The activity will help leverage youth for the youth's benefit, build a sense of belonging and solidarity, and help to promote peace. The Activity is implemented through a consortium led by EDC and comprised of at least 7 national and international NGOs. It supports service delivery via over 100 community-based organizations and entities.

### Position Description

The position holder will be responsible for getting youth graduates who have received Work Ready Now (WRN) and Be Your Own Boss (BYOB) to access technical skills training from public and private Technical and Vocational Education and Training-TVET centers.

The Technical and Vocational Education and Training -TVET and Livelihood Skills Officer will need to engage with public and private Technical and Vocational Education and Training-TVET centers and develop pathways to enable youth graduates to participate in relevant technical skills training, and then to gain work-based learning opportunities and options for wage employment or to start their own small business.

**Expansion of USAID Youth Empowerment Activity -YEA Work Ready Now (WRN) and Be Your Own Boss (BYOB) programs into TVET centers.**

The position holder will explore the possibilities of **USAID Youth Empowerment Activity -YEA** skilling TVET center staff to deliver the **USAID Youth Empowerment Activity -YEA** Work Ready Now [WRN] and Be Your Own Boss [BYOB]. Programs to existing TVET center youth, as an additional program offering by the TVET center.

### Specific Roles and Responsibilities

- Conduct a review of the TVET sector in Juba and in other relevant projects sites, into the provision of TVET training, developing a list of public and private TVET centers, a menu of the programs they offer, availability of spaces for youth, timelines of training, costs, and availability of funds to support youth training.
- Access the interest of the Directorate of TVET, and TVET centers in working with **USAID Youth Empowerment Activity -YEA**.
- Assess the interest of the youth in the specific types of productive skills they need to get trained in.
- Map other USAID and other partners programs implementing TVET activities in the respective project areas, the courses offered, duration and modes of training delivery for effective and efficient collaboration.
- Develop a menu of relevant accredited skills training programs for youth in South Sudan.
- Develop a menu of relevant marketable skills that youth should acquire in South Sudan.
- Develop options for different funding models for the technical training of youth.
- Develop relationships with relevant TVET centers.





- Support the analysis of new technical skills training needs in climate smart agriculture and environmentally friendly green and blue skills for youth.
- Conduct dissemination workshops to **USAID Youth Empowerment Activity**- YEA local partners technical skills training opportunities that inform training design and delivery, youth employment and micro-enterprise development.
- Assess leverages opportunities amongst USAID Economic Growth Activities and other Development Partners'; thereafter develop linkages that benefit YEA local partners and youth.
- Establish and maintain sound relationships and work effectively and creatively with **USAID Youth Empowerment Activity** -YEA consortium and private sector partners.
- Work with consortium members and implementing partners to document results and lessons learned during implementation of project activities.
- Prepare inputs to and conduct reviews of technical reports.

#### **Duty Station:**

The **Technical and Vocational Education and Training -TVET and Livelihood Skills Officer**-will be based in the EDC office in Juba Central Equatoria state and operating at the various Juba counties.

#### **Qualification:**

The **Technical and Vocational Education and Training -TVET and Livelihood Skills Officer**-shall have at a minimum of the following qualifications:

#### **Education:**

Bachelor's degree or Diploma in Agriculture, Economics, environmental science, agribusiness marketing or other relevant fields.

#### **Skills and Experience:**

- At least six years of experience with the TVET system of South Sudan, including the TVET Directorate with the Ministry of Education
- Understanding of the TVET Qualifications Framework of South Sudan
- Strong Experience in enabling youth to gain access to technical skills programs.
- Strong experience in working with youth to secure work-based learning experience, internships, and wage employment.
- Strong experience is guiding youth towards self-employment opportunities, including utilization of start-up kits.
- Demonstrated experience managing and implementing development activities related to youth workforce and employment development programs.
- At least 3 years' experience in livelihoods, and/or technical-vocational/workforce development programs.
- Ability to work independently and interface as a Youth Empowerment Activity representative with the private sector, local business communities, and micro-small-medium enterprise champions.



- Experience facilitating TVET trainings to youth.
- Experience facilitating trainings to disseminate information.
- Ability to manage multiple tasks while attending to details, follow through and efficiency.
- Strong interpersonal skill and ability to work under pressure.
- Experience working with a USAID-funded project is a plus.

### Languages

- Fluency in English is required. Working knowledge of local dialect(s)

### Timelines and Activities

#### December 2023 -January 2024.

Recruitment, Program onboarding, exposure to EDC programs Be Your Own Boss [BYOB], GROW Youth Livelihoods], field visits to **USAID Youth Empowerment Activity** -YEA training and meet trainers [especially Pathway 2], review LLMA findings.

Starting in Juba, conduct research into the provision of TVET training, developing a list of public and private TVET centers, a menu of the programs they offer, availability of spaces for youth, timelines of training, costs, and availability of funds to support youth training. Access the interest of TVET centers in working with **USAID Youth Empowerment Activity** -YEA.

Review TVET programs from other EDC projects, including Philippines.

Develop models for working with graduate youth, develop models for working in Juba. Develop budgets.

#### February 2024 -March-2024.

Begin to engage with TVET centers and youth and develop methods for placing youth in training.





### Application Instructions:

**Job closing date: October 24, 2023**

To apply, Applicants are encouraged to visit the [Careers Page](https://go.edc.org/SouthSudanJobs) at: <https://go.edc.org/SouthSudanJobs> listing "Job Title- Technical and Vocational Education and Training -TVET and Livelihood Skills Officer, USAID Youth Empowerment Activity -South Sudan" in the Subject Line

Only if technical difficulties occur, applicants may send their resumes to: [YEAREruitment@edc.org](mailto:YEAREruitment@edc.org) listing "Job Title- Technical and Vocational Education and Training -TVET and Livelihood Skills Officer, USAID Youth Empowerment Activity -South Sudan" in the Subject Line.

*Applications will be progressively reviewed as they are received.*

*Due to the volume of applications submitted, only finalists will be notified. No phone calls, please.*

***EDC is committed to enhancing the diversity of its workforce and ensuring an equitable and highly inclusive work environment. EDC is a smoke-free workplace, and offers a supportive work environment, competitive salary, and excellent benefits. Women, minorities, and individuals with disabilities are encouraged to apply.***

