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Approved
20/11/2023

JOB DESCRIPTION-Social Worker (Women Center Facilitator) -Intern

HI-SOUTH SUDAN

Position title	Social Worker (Women Center Facilitator)
Position in duty Station	Panyijiar
Duration	11 Months
Working Day/time	From Monday - Thursday (07:30 AM - 05:00 PM) & on Friday from 7:30am-12:30pm
Salary	According to HI salary grade
Line Manager	Project Officer (Inclusion)
Date of Advert	23 rd November 2023
Closing Date	12th December 2023

Contextualization¹

Handicap International/Humanity & Inclusion (HI) is an independent and impartial international solidarity organization, which intervenes in situations of poverty and exclusion, conflicts and disasters. Working alongside people with disabilities and vulnerable populations, it acts and speaks out to meet their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights. Humanity & Inclusion started operations in South Sudan in 2006, implementing emergency and development actions aimed fostering a culture of dignity, access, and inclusion for all people with disabilities and those who are vulnerable. HI works focuses on rehabilitation care, psychosocial support and fighting discrimination against people with disabilities. Attacks in Great Pibor Administrative has continue to increase vulnerability of the community to risk of violence especially women, girls and person with disabilities. In otherwards, tackling violence against women, girls and people with disabilities is critical to achieving sustainable peace in South Sudan. Nevertheless, women in South Sudan have been largely excluded from the peace process and wider political conversations and participation. In order to build peace in South Sudan, prevention of violence against women, promoting safety of women, girls and persons with disabilities paramount. It is on this note that HI has operations contributing to the urgent humanitarian response on GBV and protection Greater Pibor administrative integrating disability, age, gender, and vulnerability factors in all its actions and specifically addressing safety and protection needs of people of Greater Pibor administrative.



Missions / responsabilités²

Under the management of the GBV responses officer and in coordination with GBV, protection, inclusion and psychosocial support team the safe space facilitator will be responsible for organizing and implementing safe space activities such as recreational, psychosocial support and its curriculum implementation, listening up session, skills and knowledge building activities and lead in community mobilization and sensitization at safe spaces. As needed works with women and girls to facilitate community-based activities, advocacy and sensitization effort that prevent, mitigate and respond to GBV, protection and psychosocial needs for safety and well being of affected population

Mains Responsibilities:

In coordination with women, girls and persons with disabilities – identify relevant skills building and recreational activities to be conducted at the women and girls' safe space and draw up a schedule for activity implementation with the safe space users

Identify and make requisition for all materials required to conduct safe space activities

Organise feedback session each quarter with safe space user ensuring well representation of person with disability on safe space activities to identify strength, weakness and work with safe space users to develop improvement plan and share with line manager for an improve GBV program activities

Coordinate with case workers to ensure survivors referred to safe space activities are well integrated and quality and timely service the build their resilience and facilitate their recovery process while expanding their social network

Maintain safe space records basically attendance for first timer and their placement based on their choices.

In coordination with the team lead by the response officer, identify barriers to GBV services and develop subsequent messages and activities to overcome barriers

In coordination with the team organise and oversee the implementation of international event such as International women's day, 16th days of activism, international women's day etc

Facilitate psychosocial support curriculum implementation for women and girls

Organise and implement monthly discussion session with persons with disabilities, adolescents and women on GBV and its related topics

Compile weekly and monthly safe space activities report

Contribute to positive inclusive environment

Maintain confidentiality and ethical conduct

Actively promote PSEA (protection from sexual exploitation and abuse) standard within humanity and inclusion alongside beneficiaries HI serve

Practice self care

Facilitate and trains safe spaces users on skills acquisition activities

In coordination with staff/partner plan for weekly schedule for activities in the safe space

Other duties as assigned by supervisor to enable and develop the GBV program that meets best standard



Minimum 1-year of relevant experience with an INGO, NGOs and/or local authorities in South Sudan
Any academic qualification in related field (e.g. Psychology, Social Work, etc...);
Excellent interpersonal and communication skills;
Leadership, people management and coaching skills;
Ability to work both independently and as part of a team;
Willing to work extra hours and available at the weekend for emergency cases;
Capacity to work under pressure and willingness to work and live in a complex context;
Skilled in at least one area of context specific skills is an advantage
Good understanding of Greater Pibor administrative Area
Fluency in local language and good understanding of English language will be an advantage.

Application Submission

All hard copy applications must be submitted to HI Field Office in Panyijiar not later than 12th December 2023 or by email to k.gai-ruei@hi.org and CC recruitment@southsudan.hi.org. Due to urgency of this positions, all applications will be reviewed on a rolling basis.

Please Note: 1) Persons with special needs and Women are encouraged to apply
2) This job description can be modified to align with the specific changes in the needs and context of the organization and project from time to time.

