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Approved by
mal 10/01/23
[Signature]



10th Jan 2023

RE: NON-RELOCATABLE JOB ADVERTISEMENT -Midwives (2)

BASE LOCATION: Biringi , Bagari
TITLE: Midwife

REPORTING TO: Clinical Officer
Matrix Managed: Field Health Officer/Health Coordinator

LINE MANAGEMENT RESPONSIBILITIES: None

Islamic Relief Established in 1984 in the UK, Islamic relief is an international NGO seeking to promote sustainable economic and social development by working with local communities through relief and development activities. We aim to help the needy regardless of race, religion or gender and implement our work in the thematic areas of (i) Food and Livelihood Security (ii) Water, Sanitation and Hygiene, (iii) health and Nutrition (iv) protection and inclusive resilience for the conflict, drought and flood vulnerable people including the IDPs, Returnees as well as Host Communities. Islamic Relief has been working with communities in South Sudan since 2004 and currently seeks to recruit dynamic and self-motivated individual for the position of Midwives to be based in Biringi and Bagari - Wau.

CHILD SAFEGUARDING:

Level 3: The role holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) *or* intensively (e.g. four days in one month or more or overnight)

ROLE PURPOSE:

The Midwife will work within a multi-tasking qualified team and will be responsible for the management of maternity in the assigned health facility. She/he will ensure delivery of the maternal and child help services including ANC, safe delivery, PNC and Family Planning.

KEY WORKING RELATIONSHIPS

- Has regular contact with all staff in the Field Office. Close contact with the Field Coordinators and programme staff in area of Health and Nutrition.

SCOPE AND AUTHORITY

Scope of the Role:

The job holder is accountable for fulfilling his or her roles and responsibilities in line with Islamic Relief values and principles of fairness, humanity, honesty, respect and fair treatment of his/her colleagues and staff.

Responsibility for Resources: None.

KEY ACCOUNTABILITIES:



MAIN OFFICE
IR.SS. Along Unity Road
Plot No.54, Block B-xvi
Hai. Cinema, P.O Box 353
Juba South Sudan
Tel: 0922680304

WAU OFFICE
Hai Darajat
Tel: 0916287894
0929732333

WARRAP OFFICE
Along the Warrap - Akop Road
Tel: 0920522368

KAPOETA
Narus Compound
Diocese of Torit
Tel:0925609594

Website: www.islamic-relief.org
RRC Reg No.051

- Ensure the implementation and continuity of antenatal and postnatal care, family planning, emergency obstetrical and neonatal care in accordance with MoH and reinforce the implementation of standardized protocols.
- Properly follow up of all newborn babies from delivery until discharge, informing mothers and relatives about importance of breast feeding, vaccination and possible complications resulting from harmful traditional practices
- Ensure patients' right to privacy and confidentiality is respected
- Assess the feasibility for referral of pregnant women for medical evacuation and/or complicated delivery
- Ensure hygiene and sterilization criteria are met according to standard specifications
- Guarantee a regular and ongoing supply of drugs and equipment required for maternity activities (including monitoring/consumption control/ordering)
- Ensure that administrative procedures of admissions and hospitalizations comply with the MoH protocols, as well as verify patients are properly informed and receive the documents required.

PERSON SPECIFICATION

Qualifications

- Diploma in any of the following disciplines: Registered Midwifery or Nursing from a recognized institution
- Registration Certificate issued by the South Sudan Nurses and Midwives Association.

Skills

- Excellent knowledge of written and spoken English; knowledge of Arabic will be an asset
- Previous experience in emergency contexts, better if in South Sudan
- Knowledge in safe-motherhood, nutrition.
- **Must be a South Sudanese National with special preference for local residents of Wau**
- Minimum of 2 years' experience as a midwife providing BEmONC and Post-Abortion Care services.
- Strong interpersonal skills, strong initiative, flexible, able to handle complex assignments with proactive attitude, punctuality, reliability and commitment

ATTITUDES

- Understanding of country culture diversity and respect to others.
- Good interpersonal and communication skills.
- Proactive and takes initiative
- Presentable, outgoing with pleasant character.

DESIRABLE

- Ability to move freely and frequently travel to the field.
- Previous experience working with International Humanitarian organization.
- Familiarity with the millennium development Goals, Sphere standards, Do no harm policy, Redcross/ Red-crescent code of conduct, humanitarian Accountability etc.



How to Apply:

Interested candidates should submit their applications letter briefly describing a motivation letter for the position and highlight relevant experience, updated Curriculum Vitae (CV), National ID and copies of certified certificates to IRSS.recruitment@islamic-relief.or.ke or drop a hand delivered copy of their application to Islamic Relief South Sudan - Wau office at Daraja not later than the deadline of **27th Jan 2023 at 5.00 p.m. local time.**

- Only shortlisted candidates will be contacted.
- **Due to the urgency of these roles, Islamic Relief reserves the right to shortlist applications prior to the closing date. Earlier applications will be highly considered**
- Please indicate the base location you are applying for on the application Letter

Female candidates are strongly encouraged to join our work culture that empowers every employee to share ideas and take responsibility. At IRW we think outside the box. We encourage ideas and give responsibility to all employees at all levels, to help solve the complex issues that we face. You will have many opportunities to be heard and take the initiative

