



JOB ADVERTISEMENT

Position: Project Officer–Protection & Gender (1 Position)
Location: Abyei Administrative Area, South Sudan
Reports To: Field Coordinator
Duration: 4 Months (Highly renewable based on performance)
Opening date: August 21, 2026
Application Deadline: September 14, 2026
Restriction: This position is open to South Sudanese applicants



About ACEA

The African Christian Ecumenical Alliance (ACEA) is a faith-based humanitarian and development organization founded in 2019 to address the interconnected challenges of conflict, climate shocks, and poverty across Africa. We bridge emergency response with long-term resilience, focusing on Disaster Relief, Women and Youth Empowerment, Livelihoods, Health, Education, and Peacebuilding. Active in Central Equatoria, Western Bahr el Ghazal, Abyei, and Akobo-Jonglei, we work to build sustainable futures for vulnerable communities.

Role Overview

ACEA is seeking a dedicated and experienced Project Officer to oversee the implementation of a critical GBV/SRH and Protection programme in the Abyei Administrative Area. This project, funded by UNFPA and protection activities supported by DRC, addresses the heightened vulnerabilities of conflict-affected populations, including IDPs, returnees fleeing conflict in Sudan, and host communities, by improving access to essential GBV and SRH services, strengthening community-based protection mechanisms, and fostering social cohesion. You will lead the day-to-day coordination of field activities, manage community engagement, facilitate training, and ensure that project outputs are delivered effectively and on schedule in this complex and fragile cross-border context.

Key Responsibilities

1. GBV and SRH Programme Implementation

- Lead the planning, coordination, and execution of GBV prevention and response activities, including the functioning of four Women and Girls' Safe Spaces (WGSS) and the provision of GBV case management and psychosocial support (PSS).



- Support the delivery of essential Sexual and Reproductive Health (SRH) services, ensuring integration with GBV interventions and adherence to the Minimum Initial Services Package (MISP) for reproductive health in emergency settings.
- Establish and strengthen Community-Based Protection Networks (CBPNs) to serve as a bridge between communities and service providers, identifying risks and facilitating access to support for survivors.
- Organize and facilitate community awareness sessions, small-group dialogues, and radio programmes on GBV prevention, risk mitigation, and referral pathways, including male engagement initiatives to challenge harmful gender norms.

2. Protection Coordination & Stakeholder Liaison

- Serve as the key point of contact for community leaders, women's groups, civil society, UNFPA, DRC, UNISFA, and local government authorities at the county and payam levels.
- Mobilize communities to participate in project activities and promote awareness of women's rights, protection services, and social cohesion.
- Represent ACEA in relevant GBV and Protection coordination meetings and working groups in Abyei.

3. Capacity Building & Community Empowerment

- Co-facilitate training programmes for community actors, including GBV case workers, peer educators, and community mobilizers, on survivor-centered approaches, GBV case management, and psychosocial support.
- Strengthen the capacity of women-led organizations, faith-based networks, and grassroots groups as platforms for peace building, social cohesion, and advocacy.
- Provide ongoing mentoring and coaching support to project beneficiaries, ensuring they apply new skills to real-world challenges.

4. Monitoring, Reporting, and Documentation

- Support the program manager and M&E team in tracking project progress, collecting data, and documenting success stories, case studies, and lessons learned.
- Ensure adherence to GBV data protection protocols, including GBV Information Management System (GBVIMS) standards, and maintain accurate records of activities, beneficiaries, and expenditures.
- Contribute to the preparation of high-quality monthly, quarterly, and donor reports for UNFPA and DRC.



5. Safeguarding and Risk Management

- Uphold ACEA's safeguarding policies and ensure that all activities promote the safety and well-being of children, young people, and vulnerable adults.
- Identify and report any protection concerns, PSEA, risks, or GBV incidents, including conflict-related sexual violence (CRSV), to the Field Coordinator in a timely manner.
- Ensure strict adherence to survivor-centered principles, confidentiality, and humanitarian standards throughout all interventions.

Qualifications:

- Education: Bachelor's degree in Gender Studies, Peace and Conflict, Social Work, International Development, Public Health, or a related field. A Diploma with significant relevant experience will also be considered.
- Experience: Minimum of 3 years of progressive experience in GBV prevention and response, SRH programming, or Protection in humanitarian settings, preferably in South Sudan or a similar fragile/conflict-affected context.
- Context: Experience working in Abyei Administrative Area or neighboring border regions is a distinct advantage.

Technical Skills:

- Demonstrated experience in GBV case management, psychosocial support (PSS), and community-based protection approaches.
- Strong understanding of the Women, Peace and Security (WPS) agenda, gender-transformative approaches, and the socio-political dynamics of the Abyei border region.
- Knowledge of the IASC Guidelines on GBV Case Management and MHPSS in emergency settings.
- Proficiency in English (written and spoken) is essential; knowledge of Arabic or local South Sudanese languages is a strong asset.
- Computer literacy, including proficiency in Microsoft Office (Word, Excel, PowerPoint).

Personal Attributes:

- Genuine commitment to ACEA's mission and values.
- Enthusiasm for working directly with communities in rural, hard-to-reach, and insecure areas.
- Flexibility, adaptability, and a positive attitude in the face of challenges.
- Demonstrated commitment to gender equality and women's empowerment.
- Cultural sensitivity, patience, and diplomacy.



Safeguarding

ACEA is committed to upholding the highest standards of safeguarding and **Protection from Sexual Exploitation and Abuse (PSEA)**. We maintain a zero-tolerance policy towards any form of exploitation, abuse, harassment, or discrimination. All staff, volunteers, and partners are expected to adhere to our safeguarding and PSEA policies, ensuring the safety and dignity of children, young people, and vulnerable adults. The successful candidate will be required to undergo rigorous background checks, including reference verification and criminal record screening, and must demonstrate a clear commitment to these principles throughout their engagement with ACEA.

How to Apply

Interested and qualified South Sudanese candidates who meet the criteria should submit their CV, Cover Letter explaining their suitability for the position, and 3 professional references via email: HR@aceasouthsudan.org and cc jenneth@aceasouthsudan.org

Physical Address for Delivery of Hard Copies:

G-2 Building, Plot No. 109, Block B
Hai Mayo Residential Area
Juba, Central Equatoria State
(Located next to the Ministry of Mining)

Subject Line: *Application for Project Officer – Abyei*

ACEA South Sudan is an equal opportunity employer and is committed to creating a safe and diverse environment. All applications will be treated with strict confidentiality.

