

**INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT**

**Vacancy No. JBA 2023/07/09/0001**

**Who we are:**

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 and currently working on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

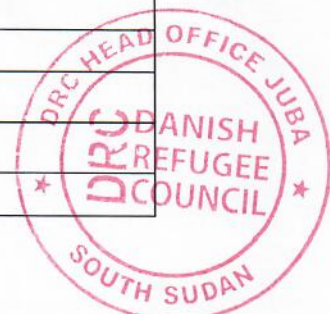
The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

**Country and Project Background:**

The Danish Refugee Council (DRC) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees to access their rights in a safe and secure environment. Currently DRC is operational in greater Equatoria, Unity and Upper Nile, Jonglei and Western Bahr El Ghazal States, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, Food Security and Livelihoods, Mine Action and peacebuilding.

**DRC Seeks to Recruit:**

Position Title	<b>Paramedic</b>
Reports to	<b>Technical Field Manager</b>
Duty Station	<b>Juba - Roving</b>
Contract Type	<b>Standard</b>
Employment Start Date	<b>As Soon as Possible</b>
Salary	<b>According to DRC Salary Policy</b>
Eligibility	<b>South Sudanese Nationals Only</b>
Advertisement Closing Deadline	<b>26<sup>th</sup> September, 2023</b>



## Overall purpose of the role

The purpose of the Paramedic role is pivotal in supporting the smooth running of DRC Mine Action's clearance operations in the field. The Paramedic takes the lead in all medical matters concerning a clearance team, under the management of the Team Leader or Senior Paramedic.

## Responsibilities

- Ensure all medical equipment is checked at the start and end of every day.
- Any deficiencies or discrepancies are to be reported to the Team Leader or Senior Paramedic.
- Regularly perform casualty evacuation (CASEVAC) rehearsals for the team in the field.
- Conduct regular refresher training on the Basic Life Support for the team(s).
- Carry out diagnostic procedures and treatment in the event of team members' illness. Any diagnostic procedures and/ or treatment shall be carried out strictly within the individual's scope of competence and DRC Mine Action Standard Operating Procedures (SOPs).
- Provide immediate care according to the approved treatment protocols in the event of an on-task site accident as appropriate.
- Acts in support of DRC Mine Action management in promoting and ensuring staff health.
- Completes and submits all documentation relevant to assessment and treatment of patients in accordance with DRC Mine Action SOPs.
- Log all team's communication while deployed in the field.
- Carry and maintain DRC Mine Action Medical SOPs and Emergency Treatment Protocols, CASEVAC plan.
- Maintain and update a folder containing the following information and documentation:
  - Team Members
  - Visitors Log
  - Emergency Contact List
  - Patient Report Forms
  - Assessment, examination and treatment log
  - Individual training Log
  - Daily check list of medical equipment
  - List of all drugs along with expiry dates.
- Carry out any other reasonable tasks as directed by the Team Leader, DRC Mine Action appointed Senior, DRC Mine Action appointed Senior Paramedic or DRC Mine Action Management



**Experience and technical competencies:**

- Minimum 5 years of experience working with mine action organization as a Medic or similar
- Certificate in Advanced Cardiac Life Support (ACLS)
- Certificate/diploma in Nursing or clinical medicine
- Female candidates are strongly encouraged to apply
- Good command of written and spoken English
- Sense of responsibility and will to achieve goals
- Excellent interpersonal communication skills.
- Flexible, ability to work both as an individual and as a team member and under stress in harsh environments.



<p><b>Education:</b> (include certificates, licenses etc.)</p> <p>Degree or Diploma in Nursing or clinical medicine, Certificate in Advanced Cardiac Life Support (ACLS) is of added value.</p>	<p><i>Find the definition of DRC's Core competencies <a href="#">here</a></i></p> <p><u>All DRC staff should master the 5 core competencies:</u></p> <ul style="list-style-type: none"> <li>• <b>Striving for excellence:</b> you focus on reaching results while ensuring an efficient process</li> <li>• <b>Collaborating:</b> you involve relevant parties and encourage feedback.</li> <li>• <b>Taking the lead:</b> you take ownership and initiative while aiming for innovation.</li> <li>• <b>Communicating:</b> You listen and speak effectively and honestly.</li> <li>• <b>Demonstrating integrity:</b> you act in line with our vision and values</li> </ul>
<p><b>Languages:</b> (indicate fluency level)</p> <ul style="list-style-type: none"> <li>• English – Fluent</li> <li>• Arabic - Basic</li> </ul>	
<p><b>Key stakeholders:</b> (internal and external)</p> <ul style="list-style-type: none"> <li>• UNMAS</li> <li>• Local payam / county authorities</li> <li>• Local medical facility Director and staff</li> </ul>	

**How to apply**

Please send a cover letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources Department through [ssd-jobs@drc.ngo](mailto:ssd-jobs@drc.ngo) OR Submit your hard copy application to the Human Resource Department to the attention of HR Officer DRC Office in Juba or to any DRC field offices.

Title of the position/vacancy number MUST be clearly mark in the application and on the envelop.

**Further information**



Please note, as this position is urgent, applications will be reviewed on a rolling basis and interviews held prior to the advert closing date.

We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

### **Equal Opportunities:**

DRC is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics.

### **Safeguarding:**

DRC's Capacity to ensure the protection of and assistance to refugees, IDPs and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to DRC's values and Code of Conduct, Safeguarding and Anti -Corruption policies including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process.

