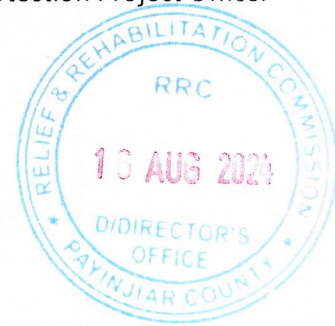


Vacancy Announcement

Job Title: RSRTF Education and Child Protection Project Officer
Supervisor: Senior Project Manager
Sector: Child Protection/Education
Location: Ganyiel, Panyijar County
Opening Date: 16th August 2024
Closing Date: 30th August 2024
Number of Positions: 1 [One]
Grade/Scale: 8A



Background

The International Rescue Committee is one of the world's largest humanitarian agencies, providing relief, rehabilitation and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to bold leadership, innovation and creative partnerships with South Sudan which became an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance and self-determination. The security situation remains fragile and the operational context is challenging. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr El Ghazal, Lakes, Unity, and Central Equatorial States.

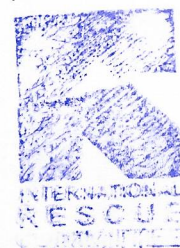
Summary of Responsibilities

RSRTF Education and Child Protection Project Officer will participate in the implementation of all RSRTF outputs under (Reconciliation, stabilization and Resilience activities) within the county. The main function for this position is to undertake day to day activity planning and implementation in close coordination with project Assistants, supported by other technical staff including but not limited to Livelihoods, Women Protection and Empowerment (WPE)/GBV, and Peace building staff. The Education and CP project Officer will be responsible for integrating the project pillars (Reconciliation, Stabilization and Resilience) at implementation level, ensuring that project participants are involved in activity planning and implementation. This role includes leading school-level interventions and capacity-building activities for partners, teachers, students, and parents in Panyijar, Mayendit and Leer. The focus will be on conflict resolution, promoting peaceful coexistence, strengthening support networks among teachers, and improving the psychological well-being of both students and teachers. This role is pivotal in fostering a positive and resilient educational environment in crisis-affected areas. This Project Officer will supervise Project Assistants and directly interface with project participants and should endeavor to engage them in activity planning, scheduling and implementation. The incumbent will have broad experience working across the RSR sectors.

Key Responsibilities

Project Planning, Implementation and Reporting

- Participate in joint periodic activity planning and scheduling with consortium partners within the county and in collaboration with community stakeholders and local authority.
- Conduct joint activity implementation with consortium partners, including sensitization, dialogues, training in collaboration with community participants in line with approved work plan and budget.
- Collaborate with thematic leads within the project team to ensure effective coordination and implementation of school-level interventions.
- Deliver training sessions on conflict resolution and peacebuilding for teachers, students, and parents.
- Conduct a Training of Trainers (ToT) on Psychological First Aid (PFA) and Psychosocial Support (PSS) in schools for partner staff and teachers.
- Work closely with target schools to establish and strengthen School Peace Clubs, providing necessary training and support.
- Provide training to teachers on facilitating Teacher Learning Circles (TLC) and conduct regular visits to TLCs to offer ongoing coaching and support for continuous improvement.
- Ensure integration of various project outputs to promote the HDP nexus approach.



- Ensure timely reporting of project outputs and outcomes including qualitative and quantitative data to the Project manager/coordinator

M&E and Stakeholder Coordination

- Participate in project assessment, baseline, reviewed, and activity monitoring.
- Participate in organizing the quarterly ARG meetings.
- Work closely with county, Payam and Buma authority in furtherance of the ABPs goal.
- Participate in humanitarian working group meetings, State and County Education Department and Ministry of General Education and Instruction in the implementation of In-service Teacher Training in the projected areas.
- Submit narrative reports on the above meetings to the Program Manager
- Organize community training, meetings, dialogue in close collaboration with other consortium partners and local authority.
- Prepare the 5W report and share it with the Program Manager for onward submission to the Senior Education Manager.



Community Mobilization and networking

- Actively participate for networking and experience sharing in internal and external inclusive education networking/working groups.
- Participate in meetings with State/County MoGEI, NGOs, Church partners and communities in the project location
- Organize regular meetings with local partners and stakeholders
- Work with the local education and related stakeholders at State, Payam and Community levels to ensure smooth planning, monitoring and follow-up of project activities.
- Document project progress, outcomes and best practices for sharing and advocacy purposes.
- Maintain good relationship with partners at the Payam and boma level.
- Coordinate and monitor construction/rehabilitation of infrastructure, ensuring constant supply of materials at the site.
- Conduct any other duties relevant to this position that maybe assigned by the Project Coordinator.

Compliance: Ensure that all activities respect the principle of confidentiality and that all incidents reported to IRC are handled with due regard to protection principles.

Ensure adherence to IRC-South Sudan specific finance, logistics, IT, security, communications and human resource/administration policies and procedures.

Incorporate and comply with any new procedures and guidelines designated in circulars from Country Director

Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the supervisor, the Country Director, or through the anonymous reporting mechanism. The reporting of violations is an obligation on the part of all staff members.

Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers

Ensure compliance of IRC's Child Safeguarding policy in all IRC activities and report any violations observed or reported through the necessary channels immediately.

Confidentiality: Ensuring the non-disclosure of any information whatsoever relating to the practices and business of IRC acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty

Key Working Relationships

Position Reports to: Senior Project Manager

Position directly supervises: Community Mobilizers

Other Internal and/or external contacts: Senior Education Manager, CP Coordinator, RSRTF Consortium Partners



Qualifications

- Bachelor's degree in Education, Arts, Development Studies or related fields is required.
- Diploma in any of the above fields with experience in peace building, governance, GBV and livelihood programming.

Skills Required

- Demonstrated skills in facilitating community dialogue, mediation or community training.
- Basic Computer skills, at least MS Word and/or Excel.
- Good written and oral English communication, with the ability to complete project reports.
- Experience working on livelihood, peace building, education, GBV/psychosocial support, governance within South Sudan.
- Experience with a national or international NGO in South Sudan.
- Demonstrate flexibility and ability to work in different cultures.

Language Skills

- Excellent communication skills, and writing of concise reports in English

Standards of Professional Conduct

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding Policy

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Gender Equality

IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer

IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable law.

This Position is strictly for South Sudanese Nationals with all the National documents.

How to apply

Interested applicants should submit a cover letter, CV and academic qualification with 3 references and a copy of the national ID, including daytime telephone contact to the Human Resources Department at SS-HR@Rescue.org Please indicate the title of the position applied for in the subject line of the email. Alternatively, applications can be hand-delivered to IRC Juba Offices at **APTECH Office Building**, 3rd & 4th Floor, Plot No. 63, Block AXIII, 3rd Class, Hai Malakal, Juba or IRC Ganyleil Field Office next to the Airfield. Please clearly mark the position

Note: Note: Only short-listed candidates will be contacted. Attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

'Women, Minorities and People Living with Disabilities are encouraged to apply'.



Approved by
ABC Deputy
Director
16/8/2024

