





Vacancy notice

Advert opens 30th June 2020

Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of Midwife as detailed below.

Position:

Midwife

Based Locations:

Kimatong PHCC

Number of positions: One (1)

Reporting Lines

The Midwife will work under the supervision of Project Coordinator and he/she will be based in Kimotong

Purpose of the position

The midwife will be part of Cordaid team South Sudan, and he/she will conduct all reproductive health activities in Kimotong PHCC in coordination with the other colleagues and Clinical officer. He/she will be responsible for reproductive health implementation and general technical support, guidance, and integration of maternal, neonatal and child health services in Kimotong PHCC. He/she will monitor and supervise the TBAs and ensure capacity building of staffs and ensures adherence to correct treatment protocols that improve MNCH in Kimotong PHCC.

The Midwife will work under the supervision of Project Coordinator and He/she will be based in Kimotong.

Key accountabilities and Responsibilities

- Provide high quality midwifery and reproductive services to mothers in Kimotong PHCC.
- Organise ANC talk and sensitization on the update of family planning methods in Kimotong PHCC.
- Adherence to infectious control and Universal precaution in all the reproductive health department in Kimotong PHCC.
- Ensure on-job training is rendered to the maternity ward staff on daily bases.
- Ensure adherence to protocols and Guidelines as per South Sudan MOH and that partograph are correctly used in delivery to monitor labour.
- Supplies tracking and timely requisition of supplies from CHD store or MOH to maternity and ANC clinic.
- Supervise and guide TBAs as they conduct ANC services and delivery in Kimotong PHCC
- Response to all cases of Obstetric Emergencies that arises and ensure effective and proper management are given.
- Peruse areas of knowledge gap, plan, and conduct refresher training of reproductive health staff in Kimotong PHCC.
- Take active role in ANC services and delivery when ever need arise when he/she is in Kimotong PHCC.
- Ensure Reproductive health data collection, verification, compilation of indicators is given to HMIS officer on monthly base.
- Take up other duties as and when assign by the supervisor

Qualifications and skills

- Bachelor's degree or Diploma in Midwifery from a recognised institution
- At least 2 5 years working experience in MNCH
- Independent, dynamic, and capable of organising his/her work
- Good Command of English, Arabic speaking skills and added advantage to the native language
- Able to work under minimal supervision and meet deadlines

Competencies

- 1. Has Integrity
- 2. Results Orientated
- 3. Ability to pay attention to details
- 4. Excellent organizational development skills with attention to detail.
- 5. Ability to meet deadlines



- 6. Good written and spoken communication skills
- 7. Has a flexible and adaptable approach to work
- 8. Has the ability to work on your own initiative
- 9. Excellent interpersonal skills and maintain a high degree of professionalism.
- 10. Good organisation skills and able to meet deadlines whilst being under pressure.

Further information and how to apply

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email hr.southsudan@cordaid.org

Mention the vacancy reference number position in the subject line on the envelops. e.g.CSS06/06/20 Midwife -Kimatong PHCC

or

Applications can also be hand dropped at Cordaid Juba Office located behind the Equatoria/UAP Tower. Just a few meters after the Strome Foundation to the attention of the **Human Resource and Administration Manager - Cordaid**.

Deadline for submission is by the 20th July 2020

Cordaid is an equal opportunities employer and women are strongly encouraged to apply

Only shortlisted candidates will be contacted. An integrity check will be part of the recruitment procedure

All applications submitted cannot be returned.

30 JUN 2020