



JOB ADVERTISEMENT

VACANCY NUMBER: PO/Akot, Lakes States /007

Job Title: Project Officer (Agriculture) x 1
Department: Shock Resilient Production System
Salary Grade: 7
Reports To: Program Manager II
County/Location: Akot, Rumbek East

About CRS

Catholic Relief Services is the official international humanitarian agency of the Catholic community in the United States. CRS works to save, protect, and transform lives in need in more than 100 countries, regardless of race, religion, or nationality. CRS's relief and development work is accomplished through programs of emergency response, health, agriculture, microfinance, and peacebuilding.

Job Summary:

Shock Resilient Production System in Lakes State project is funded through CRS Internal funding. The project seeks to diversify livelihood opportunities through shock resilient agriculture with a focus on strengthening farmers' organization functionality, strengthening of seed system, improvement of production practices and access to markets for smallholder farmers. The project aims to strengthen agricultural resilience to climate shocks through access to quality seeds, improved technology and practices, Improving farmers organization governance functionality and access to better markets through collective action and private sector participation. The project is being implemented in Yirol West (Mapourdit and Aluakluak) and Rumbek East (Akot) counties in Lakes State, South Sudan.

The postholder will be responsible for leading implementation of agriculture, livelihoods, and income generating activities of the project in the targeted locations. S/he will ensure adherence to overall technical and programmatic quality standards in implementation, compliance with CRS and donor rules and regulations, and the timely achievement of all planned activities, outputs, outcomes, and impacts as required. Your thorough and service-oriented approach will ensure that the project consistently applies best practices and constantly works towards improving the impact of its benefits to those we serve.

Job Responsibilities:

- Support the coordination and implementation of all assigned project activities as outlined in the project implementation plan, annual work-plan, targets, time-plans, and result indicators in line with CRS program quality principles and standards, donor requirements, and good practices.
- Together with Project Manager, timely conduct relevant livelihoods technical assessments
- Train field extension agents on aspects of agriculture, forest livelihoods, and income generating activities
- Supervise, support, and monitor field extension agents to timely identify, select, and train project participants using approved standard operating procedures
- Support with reviewing, editing and translation of livelihoods curricula and resources, standard operating procedures, and other project documents, as needed.
- Ensure field extension agents are always and correctly using approved SMILER tools on all project activities. Conduct regular field monitoring visits to check quality of project implementation and areas needing support.



- Monitor and report any challenges and/or gaps identified to inform adjustments to plans and implementation schedules.
- Submit quality weekly, monthly, and quarterly reports timely which have proper documentation
- Together with Project Manager, timely manage all performance planning and management aspects for field extension agents. Ensure field extension agents are timely completing and submitting timesheets, and leaving plans properly planned and managed in line with CRS policies.
- Complete project documentation for assigned activities. Assist with identifying information for success stories, case studies and reports on promising practices.
- Any other relevant duties as assigned by the supervisor

Typical Background, Experience & Requirements:

Qualifications/Experience:

1. Diploma or bachelor's degree in agriculture (**Horticulture, Agronomy, Soil science, Agri-business, Forestry and agriculture Economics**) from recognized institutions.
2. At least 2 years work experience implementing agriculture plus forest livelihoods and income generating activities is a strong advantage
3. Previous working experience in Rumbek East and Yirol West will be considered an advantage
4. Excellent writing, communication and computer skills for reports
5. Strong analytical and report writing skills

Required Languages – Fluency in English and knowledge of local language (Dinka) will be an added advantage)

Travel - The position is based in Rumbek East (Akot), with frequent travel to field project sites

KEY WORKING RELATIONSHIPS:

- **Supervisory:** field extension agents
- **External:** Partners such as Local Government Authorities, other NGOs, and UN agencies

AGENCY-WIDE COMPETENCIES (for all CRS Staff)

These are rooted in the mission, values, and principles of CRS and used by each staff member to fulfill his or her responsibilities and achieve the desired results.

- Serves with Integrity
- Models Stewardship
- Cultivates Constructive Relationships
- Promotes Learning

MEAL COMPETENCIES (for all CRS program Staff)

- Adapts MEAL principles, approaches, systems, and tools, as needed, in emergency contexts.
- Documents and communicates project achievements, successes, challenges, and learning internally and with external stakeholders
- Ensures quality in the management of evaluation data.
- Involves community members in the design and implementation of MEAL systems in a way that increases project appropriateness and impact



Disclaimer: This job description is not an exhaustive list of the skill, efforts, duties, and responsibilities associated with the position.

CRS' talent acquisition procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.

CRS is an Equal Opportunity Employer

- ❖ By accepting this job, I understand and acknowledge that CRS requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation, and human trafficking. Further, I understand that if I am a successful candidate, I will be subject to a comprehensive background check, and my personal/professional references will be asked to evaluate my behaviors related to the above safeguarding-related topics.
- ❖ Female candidates are HIGHLY encouraged to apply.
- ❖ Only short-listed candidates will be contacted.

Application Submission:

Interested Candidates should apply through this link <https://form.jotform.com/262092875231559>

A non-refundable application letter with CV together with the names of three professional referees of recent employer including Copies of Academic Certificates or transcripts and National ID can be dropped in CRS Akot office in Rumbek East not later than **August 21, 2026**.

Note: The applications will be reviewed on a rolling basis.

