



THE
LUTHERAN
WORLD
FEDERATION

World Service

member of actalliance

Position Description	Position Title: Project Manager, Integrated Protection and WASH Project- National position
Place of Assignment:	Panyagor, Jonglei State, South Sudan
Dateline: 28th September 2026	
Supervisor's title:	Area Coordinator
Supervises:	Non
Work Time	100%
Average travel days per year	extensive (more than 20) limited (7 – 19) little (less than 7) none
Content of the position	
Purpose	The Project Manager will lead the planning, implementation, and monitoring and evaluation of the Integrated Protection and WASH project in Duk County. She/He provides leadership and technical guidance to the project officer, Project assistants, and caseworkers. She/he will manage budgets and ensure activities align with the plan, LWF internal finance policy, and donor requirements. Key responsibilities include developing a strategy, planning and implementing the project, strengthening partnerships, providing training, and reporting on project progress.
Required Qualifications	• Required: University Bachelor's degree, preferably in sociology, social work, development studies, international development, project management, or related disciplines. Or a Diploma in the same field. • Preferred: A master's degree is preferred. • At least six (2) years of prior experience in project planning and execution with a Bachelor's degree, ten (10) years of experience with a Diploma, and two (2) years of experience with a master's degree. • Experience in basic skills of MS Word, MS Excel, and MS PowerPoint. Some data analysis skills, MS Outlook, SharePoint skills, and activity info. • Sound understanding of Project Cycle Management and result-based management
Additional Study and Experience	• Strong coordination and networking experience • Excellent communication skills and ability to make formal and informal presentations, both oral and written, as well as produce professional and analytical reports and learning documents • A high level of interpersonal and management skills and the ability to establish effective working relations with various stakeholders. • Must be result-oriented and able to work under pressure and tight deadlines

MINISTRY OF LABOUR
HUMAN RESOURCES
DIRECTORATE
APPROVED BY LWF
11/09/2022

	• High level of integrity. Applicants are required to be in sympathy with the core values of LWF.	
LWF Core Skills	• Analytical thinking • Initiative • Leadership • Achieving results • Accountability • Working effectively with others	Level resource Level advanced Level advanced Level resource Level resource Level advanced
Required Skills	• Communication • Capacity-building/training • Advocacy • Facilitation / Negotiation • Innovation • Stakeholder Management / Partnership • Networking	Level advanced Level resource Level advanced Level advanced Level advanced Level advanced Level advanced
Position Environment and Dimensions	• Internally, interacts with the Area Coordinator (direct supervisor), Senior PMER Officer at LWF Juba Office. Interact with the Jonglei field office program and support staff. • Externally, interacts with humanitarian clusters at the county and state level, interacts with consultants, interacts with stakeholders, and financing partners.	
Main duties 	• Project Management and Leadership: Responsible for the day-to-day management of the project, ensuring high-quality and timely delivery of project activities. • Planning: Develops and implements strategies for Protection, GBV prevention and risk mitigation, WASH, Shelter/NFI, Multipurpose Cash • Mainstreaming: Mainstreaming GBV and Gender into project components in the WASH component of the project • Team Leadership: Supervises and provides technical guidance to project staff, fostering a strong team spirit and continuous learning. • Budget Management: Manages project budgets, ensuring financial accountability and compliance with donor requirements and LWF financial and procurement policies • Reporting: Prepares and submits regular reports to donors and stakeholders, documenting project progress and impact. • Monitoring and Evaluation: Monitors project implementation, collects data, and conducts regular assessments to ensure program quality and identify areas for improvement • Coordination: Coordinates with internal and external stakeholders, including government line departments and State Ministries, partner organizations, and community	

	leaders, ensuring effective collaboration and alignment of project objectives. • Risk Management: Identifies and mitigates potential risks associated with GBV programming, ensuring the safety and security of staff and beneficiaries.
Special duties	As may be assigned by the direct supervisor.
Major Challenges	• To provide mentoring and capacity-building for program staff on project cycle management and accountability.

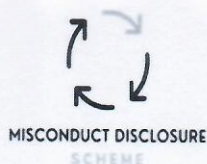
Application Process

All applicants must send their application letter and updated CV and supporting documents to the Human Resource office through recruitment.southsudan@lutheranworld.org. Applications by email should come with the subject 'Application for the position of Project Manager'. Applications that don't have that in the subject box will not be considered. Recruitment for this position is subject to funding confirmation.

Female candidates are encouraged to apply. Only shortlisted candidates will be called for Written an oral interview.

Child Safeguarding:

LWF is a participatory organization of the inter-agency scheme for the disclosure of safeguarding related misconduct. For more information, please go on website: <https://misconduct-disclosure-scheme.org/>. Applicant agrees that related reference checks to be done by the LWF Human Resources office.



Child Safeguarding:

LWF is a child safe organization and is fully committed to promoting the realization of children's rights including the right to protection from violence and abuse. We therefore, have particular responsibilities to children we work and come into contact with to keep them safe from any harm or risk. In line with LWF policy, any appointment is contingent on thorough criminal record checks.



Approved by Labour

Amir

11/09/2026



REPUBLIC OF SOUTH SUDAN

Jonglei State Ministry of Finance

Serial Number: JS

431009

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FF#15
Received from

Chart of Account

Particulars

Tax Identification Number

SSP

Piastres

Stamp
duty

Beer Payment of
Stamp duty

50,000

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Total

50,000.00

Amount in
Words

Fifty Thousand South Sudanese Pounds

Name of collector

Dud chol

Signature of collector

[Signature]

Office

Director

Office Stamp

Date issuing receipt

11/09/2026

