

JOB ADVERTISEMENT

Position: Social Worker (Peace Building)
Project Donor: CDCs
Reporting to: Project Officer
Location: Morobo
Date of Advert: 19th. 07. 2023
Closing Date: 07th. 08. 2023

50-H-3
Approved
MOL/RS/1
19/07/2023
Senior Project Officer
19 JUL 2023
MINISTRY OF LABOUR
REPUBLIC OF SOUTH SUDAN, JUBA

This is a non-relocatable position

Creation date / update [18/07/2023] and HR Validation date [18/07/2023]

Contextualizationⁱ

Humanity & Inclusion is implementing the Building Resilience and Inclusive Communities - Promoting Peace, Social Cohesions and Economic development project for vulnerable communities in Morobo County, Central Equatoria State, South Sudan. The project aims to promote peace, resilience, and social cohesion in Morobo County by fostering conflict resolution, social and economic empowerment of people with disabilities and women. The project recognizes that promoting gender equality and inclusivity is a critical component of building resilient communities and promoting peace. The project focuses on providing resources and services to vulnerable people with a strong focus on women and people with disabilities to help them access MHPSS, rehabilitation services, as well as economic opportunities. By prioritizing the needs of women and people with disabilities, the project seeks to create a more peaceful and inclusive society in Morobo County. The project also aims at reinforcing the resilience of the targeted beneficiaries by providing women and people with disabilities with the resources and support they need to become economically self-sufficient, which in turn can help to build resilience and promote social cohesion in Morobo County. The project expects to achieve 3 main results, these includes;

1. Increased participation of people with disabilities in conflict resolution and peacebuilding
2. Improved access to MHPSS and rehabilitation services for people with and without disabilities in conflict-affected communities
3. Enhanced economic empowerment of the most vulnerable communities

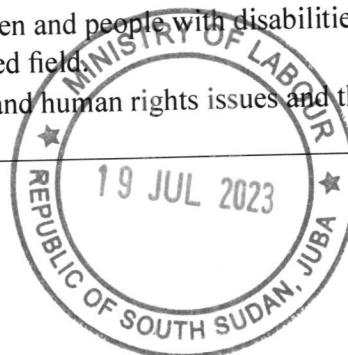
Missions / responsabilitésⁱⁱ

- Develop and execute a comprehensive plan for increasing the participation of women and people with disabilities in conflict resolution and peace building activities.
- Work with the project manager and community mobilizers to establish peace committees in the targeted project locations to promote the inclusion of people with disabilities in decision-making processes related to conflict resolution and peacebuilding efforts
- Develop a comprehensive capacity building plan and provide technical training to peace committees on peace building approaches while incorporating aspects of disability inclusion to equip peace committee members with the necessary knowledge and skills to foster peace and harmony within their communities.
- Provide regular mentorship to the peace committees to reinforce and deepen the knowledge acquired during the initial trainings, helping committee members to meet the challenges they face in their communities
- Conduct regular meetings with the committees to ensure their successful functioning

- Conduct outreach and awareness-raising campaigns to promote disability inclusion and increase understanding of the rights and needs of people with disabilities in conflict-affected communities.
- Conduct community dialogue sessions on conflict prevention and resolution efforts, involving community leaders, youth, women and people with disabilities in conflict prevention and resolution efforts.
- Coordinate and oversee the implementation of various initiatives, ensuring they align with project objectives and are carried out effectively and efficiently.
- Monitor the progress of activities, including data collection and documentation, to ensure targets and indicators are met as per the project's requirements.
- Provide guidance and support to beneficiaries, empowering them to actively participate in peace building efforts.
- Foster strong relationships and collaborate with internal team members, external stakeholders, and local communities to ensure the successful implementation of activities.
- Ensure that all activities are inclusive and sensitive to the needs, rights, and perspectives of women and individuals with disabilities.
- Conduct regular assessments and evaluations to identify areas for improvement and propose innovative solutions.
- Prepare timely and high-quality reports on the progress, achievements, and challenges encountered in the implementation of activities
- Collaborate with the monitoring and evaluation team to ensure accurate and timely data collection, analysis, and reporting.
- Support knowledge management and sharing by documenting best practices, lessons learned, and success stories related to the participation of women and people with disabilities in peace building efforts.
- Stay updated on relevant research, policies, and best practices in the field of peace building and social work, and apply this knowledge to inform project activities and approaches.
- Contribute to the development of annual work plans, budgets, and proposals.
- Proactively identify and address any risks or issues that may arise during project implementation and work towards their resolution.
- Ensure compliance with organizational policies, guidelines, and donor requirements.
- Participate in regular project meetings, workshops, and trainings as required.
- Represent Humanity & Inclusion in external coordination forums as required

Required competencies and Skills¹

- Extensive experience working with women and people with disabilities in conflict-affected or post-conflict contexts or related fields.
- Strong knowledge of gender, disability, and human rights issues and their relevance to peace building.



- Proven experience in project planning, implementation, and evaluation in the field of peace building or social work.
- Refined training and facilitation skills, especially in cross-cultural environments
- Excellent organizational and communication skills, with the ability to effectively engage and collaborate with diverse stakeholders.
- Strong analytical and problem-solving abilities, with a proactive and solution-oriented approach.
- Ability to work independently and as part of a team, with a high level of self-motivation and initiative.
- Proficiency in data collection methods and tools, as well as experience in data analysis and reporting.
- Familiarity with monitoring and evaluation frameworks and processes.
- Ability to travel to project sites and work in complex and dynamic environments.
- Commitment to and understanding of the principles of inclusivity, gender equality, and human rights.
- Professional ethics, integrity, and respect for diversity.
- Strong and effective community mobilization, training, and team-building skills
- Must have good report writing skills.
- Highly organized, efficient, and able to meet key deadlines
- Highly developed inter-personal skills/inter-cultural sensitivity
- Proficient in basic Microsoft suit (MS-Word, Microsoft Excel, power point and email/internet programs)
- Fluency in English (both oral and written) is required, knowledge of the local relevant languages is an asset.

Required Qualification

- Bachelor's Degree in Social Work, International Relation, Peace-building, or any related field. Master's degree is an added advantage.
- Minimum 3 years Experience in the same or related field is required

Application submission

An interested application is required to submit his/her application to Humanity & Inclusion Morobo Area Office located in Marakazi Boma, Kide Payam, Gulumbi 100ms behind Morobo County HQs not later than 7th August 2023 or by email to recruitment@southsudan.hi.org Due to urgency of this positions, all applications will be reviewed on a rolling basis.

Please Note: 1) Persons with special needs and Women are encouraged to apply
2) This job description can be modified to align with the specific changes in the needs and context of the organization and project.

