



Tom Price/Tearfund

#### **Background on Tearfund**

**Who we are:** We are a Christian organisation partnering with the local church wherever possible to see change in the lives of those in greatest economic need. We believe poverty is caused by broken relationships with God, others, the environment and ourselves, and working to see those relationships restored is key to how we work. We want to see change that is economic, material, environmental and spiritual. See: Tearfund's [Theology of Mission](#)

**Our vision:** To see people freed from poverty, living transformed lives and reaching their God-given potential

**Our mission:** We follow Jesus where the need is greatest, responding to crisis and partnering with local churches to bring restoration to those living in poverty

**Our values:** We aspire to be courageous, truthful, compassionate, servant-hearted and Christ-centred

*Relevant scriptures include: 2 Cor. 5:8-11, James 3:18, Romans 8:18-25, Philippians 4:7, John 10:10, Luke 4:16-21 and Micah 6:8*

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#### **Tearfund's Application Process**

All applications need to be completed online using our online registration form. As you progress through your application, please ensure that you save each section.

If after reading through this Job Profile, you have any questions or want to find out more about our recruitment process, please do not hesitate to contact [recruitment@tearfund.org](mailto:recruitment@tearfund.org).

In this Job Profile pack we've included a full Job Description as well as a Person Specification. Please ensure that your application clearly shows how your skills and experience meet the requirements for this post.

## Job Profile

<b>Job Title</b>	Peacebuilding & Youth Engagement Intern
<b>Group</b>	National Group
<b>Team</b>	East & Central Africa - South Sudan
<b>Location</b>	Juba
<b>Responsible to</b>	Peacebuilding & Recovery Specialist

### Part 1 – Job description

#### 1. Main purpose of the job

The Intern will support the programmatic efforts to grow the Peacebuilding, Social Cohesion and conflict sensitive Programming of Tearfund in South Sudan, providing support for the engagement of young people in peacebuilding and social cohesion for peaceful co-existence.

The Intern will be supervised by the Peacebuilding & Recovery Specialist and work closely with Partners and the Field Offices, gaining exposure to activities and strategies required to advance an integrated programming in South Sudan. We want our interns to make the most of this experience. To this end, we ask every intern to develop a set of strategic learning objectives at the beginning of their internship, outlining their key learning and professional needs. Your supervisor will work with you to ensure assignments are relevant to these learning objectives, and that you continue to grow throughout your internship, as you contribute to the programme development.

#### 2. Position in organisation

#### 3. Tearfund's Christian culture

- We believe that prayer and discernment is fundamental to Tearfund achieving its mission of restoring relationships, ending extreme poverty and transforming lives. As a Tearfund staff member you are expected to:-
- Engage with Tearfund Prays and the Prayer hub
- Lead or participate in spiritual sessions of prayer and biblical reflection within your group
- Be committed to Tearfund's Mission, Values and Beliefs statement and to be actively working and living in accordance with Tearfund's Christian beliefs and theology of mission
- Maintain your own spiritual development, discover your gifts/callings and grow in discipleship

#### 4. Organisational requirements

- All staff are expected to live out Tearfund's values as they represent Tearfund externally
- All post-holders are expected to fulfil their personal objectives set by their line manager, contribute to their team's overall objectives, take responsibility for reviewing their ongoing personal development and maintain an awareness of Tearfund's strategy.
- All Tearfund staff share responsibility to promote and maintain a strong safeguarding culture, including identifying the key actions they should take given their role and responsibilities.

## 5. Duties & Key Responsibilities

- Assisting the Peacebuilding portfolio in daily administrative and organisational tasks
- Attend events to increase knowledge of peacebuilding and provide memo reports on said events
- Facilitating meetings and special events
- Follow up on the youth in peacebuilding activities - school peace clubs, church and community youth associations.
- Attending partners, and other stakeholders, supporting implementation, monitoring and periodic reporting process
- Conduct project-based research
- Track developments on gender perspectives on national policies
- Actively engage with the Media & Advocacy Manager
- Work in a supportive, inclusive atmosphere.
- Performing other programmatic tasks in support of the portfolio and deliverables completion as assigned.

## Part 2 – Person specification

### Job title: Peacebuilding & Youth Engagement Intern

	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	A degree in Peace and Conflict Studies, Social Sciences, Development Studies, International Relations, International Development, or similar field of study.	
<b>Experience</b>	<ul style="list-style-type: none"> <li>● At least 2-3 years of volunteer experience.</li> <li>● Understanding of peace and social cohesion</li> <li>● Experience of working in community especially in youth groups</li> </ul>	
<b>Skills/Abilities</b>	<ul style="list-style-type: none"> <li>● Good oral and written reporting skills in English.</li> <li>● Excellent communication, report writing skills and facilitation skills</li> <li>● Knowledge in Ms-word and Excel</li> <li>● Ability to take command of a situation and make decisions</li> </ul>	Interest in moving state issues to national and community level and amplifying the voices of grassroots youth and women at the national level
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>● Committed Christian with a personal relationship with God</li> <li>● Committed to Tearfund's Mission, Values and Beliefs</li> </ul>	<ul style="list-style-type: none"> <li>● Patient &amp; tolerant</li> <li>● People person – can present the ‘caring face’ of the programme</li> </ul>

**OTHER COMMENTS:**

- Regular travel across cluster countries is a requirement
- All roles require a DBS/Police check
- Tearfund is a member of the SCHR Misconduct Disclosure Scheme
- Personal identification information will be submitted against a Watchlist database to check against criminal convictions as a counter-terror measure