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EXTERNAL ADVERTISEMENT

(Stamp: MINISTRY OF LABOR · 1 8 MAR 2026 · REPUBLIC OF SOUTH SUDAN)

Applications are invited for the Positions of Engineer Business Intelligence and Software

Posting Date	
Department	18th /March/2026
MTN Job level	
No. of vacancies	Information Technology
Location	2
Contract Duration	1
Closing Date	Juba, South Sudan
	Permanent
	13th /April/2026

COMPANY OVERVIEW

We at MTN are a purpose and value-led organization. At MTN, we believe that understanding our people's needs and aspirations is key in creating experiences that delight you as you work every day. We are committed to fostering an environment where every member of our *Yello* Family is heard, understood, and empowered to live an inspired life.

Our values keep us grounded and moving in the right direction. Most importantly, they keep us honest. It is not something we claim to be. It is in our DNA. As an organization, we consider it our mission to create an exciting and rewarding place to work, where our people can be themselves, thrive in positivity and ignite their potential.

A workplace that boosts creativity and innovation, improves productivity, and ultimately drives meaningful results. A workplace that is built on relationships and achieving a purpose that is bigger than us. This is what we want you to experience with us.

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MISSION/CORE PURPOSE OF THE JOB

To deliver exceptional software products that meet user needs and business objectives. This role encompasses the full development lifecycle from requirements gathering and system design to coding, testing, and deployment. Ensuring all applications are scalable, maintainable, secure, and aligned with organizational goals and industry best practices.

CONTEXT

- Rapid growth and expansion of MTNSS operations.
- MTN South Sudan's business plan.
- Changes in policies and procedures.
- Exceptionally high Business expectations.
- Locally available skills and manpower.
- Changes in technology especially Artificial Intelligent (AI)
- The increasing need for skills enhancement and development

RESPONSIBILITIES (Not limited to:)

- Develop, deploy, and maintain enterprise software solutions
- Design, build, test, and release software applications and features.
- Manage the full software development life cycle (SDLC) from concept to deployment.
- Write clean, efficient, and maintainable code following industry best practices.
- Maintain comprehensive code documentation and manage version control.
- Work within an Agile development framework and contribute to regular release cycles.
- Troubleshoot, diagnose, and resolve software defects and production issues.
- Collaborate with business analysts to translate business requirements into technical specifications.
- Participate in an on-call rotation to support production environments.
- Support and maintain shared tooling and pipelines for model training, evaluation, and deployment.
- Release software updates in alignment with business requirements and sprint schedules
- Gather open-source requirements and propose effective technical solutions.
- Design and develop open-source based solutions aligned with business and technical needs.
- Build proof-of-concepts (POCs) to evaluate technology-agnostic solution approaches.
- Coordinate and implement open-source solutions across multiple teams to reduce licensing costs.
- Develop migration tools and kits that support smooth and efficient transition from licensed to open-source platforms.
- Continuously learn, evaluate, and adopt emerging open-source technologies and contribute to building relevant POCs.
- Serve as a technical bridge between the organization and the open-source community where applicable Information Technology Security Responsibilities/ Tasks:

- Comply with all Information Security Policies and related documents.
- Report security weakness/incidents to either the respective head of department or the Enterprise Information Security Manager
- Must not exploit known security weaknesses.
- Participate in all forms of Information Security Awareness

Creativities (improvement/innovation inherent)

- Team Empowerment and Skill Development
- Exploration of Emerging Technologies
- Build RESTful APIs and integrate them with frontend components
- Design database schemas and write efficient queries for Enterprise solutions
- Implement background jobs and asynchronous processing for platform reliability
- Debug production issues and contribute to system performance improvements

QUALIFICATION

- BSc Degree in Computer Science, Information Technology, Software Engineering , or related fields

EXPERIENCE

- At least 2 years' experience as a developer
- Proficiency in at least one programming language (e.g., Java, C#, C++)
- Proficiency in at least one scripting language such as Python, Ruby, PHP, or JavaScript
- Working knowledge of OOP, data structures, algorithms, and computer science fundamentals
- Back-end development expertise
- Familiarity with cloud platforms (e.g., AWS, Azure, Google Cloud)
- Version control with Git
- Experience with build tools such as Gradle and Maven
- Good working knowledge of the Linux operating system

COMPETENCIES

Training:

- Languages: Candidate should be open to work on any languages like C, C++, Java, Dot Net, Python, Angular, React
- Database: Fair knowledge on all open-source Databases like MySQL, PostgreSQL, Mongo, Cassandra • Cloud: Docker, Kubernetes
- CI/CD: Jenkins
- Operating Systems : Windows, Linux
- Knowledge on Opensource.

Knowledge:

- Computer & Information Technology Appreciation
- Performance Improvement
- Planning & Organizing
- Problem Solving
- Project Delivery

- Project Planning & Management
- Quality Assurance
- Resource Management
- Scope Planning & Management
- Stakeholder Relations Management

Behavioural

- Cando with integrity • Collaborate with agility.
- Lead with Care
- Act with inclusion.
- Serve with respect.

Should you wish to apply, please submit your Application (Cover letter & CV) including a copy of your National ID to MTN South Sudan Head Office Opposite Juba National Stadium or email Recruitment.SS@mtn.com: on or before closing date 13th / April /2026 @ 5:00 PM

Please note:

- This position is open exclusively to South Sudanese nationals.
- We strongly encourage qualified ladies to apply.
- Only shortlisted candidates will be contacted. If you do not hear from us within 14 days after the closing date, please consider your application unsuccessful
- By applying for this vacancy, you are consenting for MTN South Sudan to process your personal data for purposes of this application and further undertake verification of your personal credentials and related information including, but not limited to, qualifications, criminal record, credit record, current and historic disciplinary proceedings, as part of the selection process.
- MTN South Sudan reserves the right to not fill the advertised position.

Let's stay in touch

HUMAN RESOURCES DEPARTMENT

★ 1 8 MAR 2026 (MTN)

Sign:..
MTN SOUTH SUDAN

MINISTRY OF LABOR
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REPUBLIC OF SOUTH SUDAN