



South Sudan Program*



JOB ADVERTISEMENT

Post Title: Education Training Specialist

Number of Vacancies: One (1)

Duty Station: Aweil & Torit with frequent travel (30%) to other states

Reports to: Program Manager

Organizational background About BRAC South Sudan

BRAC South Sudan is legally registered as a branch of Stitching BRAC International with the government of the Republic of South Sudan. Since its inception in 2006, BRAC South Sudan has implemented various programs in education, youth empowerment, agriculture, food security and livelihoods, health, emergency response and microfinance. In 2017, BRAC South Sudan down-scaled its operations as a result of the heightened conflict that had made BRAC's programmatic operations extremely difficult. In 2019 BRAC South Sudan gradually re-opened operations in South Sudan with programmatic focus on education, health, youth empowerment, agriculture and livelihoods, water and sanitation, and climate change. Currently BRAC South Sudan is actively working in the four states of Eastern Equatoria, Central Equatoria, Western Equatoria and Northern Bahr el Ghazal with fully furnished offices at state and county structural levels.

About Education for Peace, Recovery and Resilience (EPRR) program

The Education for Peace, Recovery and Resilience (EPRR) is a three-year program to expand access to learning opportunities in a safe, protective learning environment while reinforcing resilience efforts and recovery trends for youth most affected by conflict in South Sudan. EPRR is implemented in a consortium and is funded by USAID South Sudan. The program covers four objectives: to (1) increase access to equitable learning opportunities for boys and girls, (2) improve learning outcomes through enhanced literacy and numeracy instruction, (3) enhance recovery and resilience through psychosocial support and peacebuilding activities, and (4) increase the capacity of communities to support education and increase ownership to maintain education facilities. Under EPRR program, BRAC will implement non-formal education activities in Eastern Equatoria, Northern Bahr el Ghazal, Central Equatoria, and Early Childhood Development (ECD) activities in all the program areas. BRAC will reach an estimated 559 school locations for a total of 116,500 learners with a lean staff of 7 full-time staff members.

Job Summary

The Education Training Specialist will be responsible for the day-to-day management of education activities in Eastern Equatoria for the USAID-funded Education for Peace, Recovery, and Resilience (EPRR) project. EPRR is a three-year USAID funded project that will provide flexible and responsive education services for conflict affected children and youth in South Sudan. The Education Training Specialist's responsibilities include training the Master Teachers that are responsible for training the Volunteer Teachers and providing coaching and supervision support to promote quality learning at the schools, working with the school management committees (SMCs) and parent teacher associations (PTAs), supporting reporting and monitoring of implementation, and managing key stakeholder relationships. They will report to the Program Manager.

Main Responsibility of the role

- Establish relationships with existing non-formal primary schools
- Recruit Master Teachers and Volunteer Teachers
- Establish additional cohorts of Community Girls Schools (CGS) at BRAC-supported schools



- Ensure delivery of teaching and learning materials to schools either through partners or provided by the project
- Coordinate with relevant stakeholders
- Ensure existing non-formal primary schools supported by EPRR in Eastern Equatoria receive teaching and learning materials produced by the project
- Conduct monitoring and training visits to schools
- Develop and deliver Training of Training (TOT) for Master Teachers on curriculum
- Deliver monthly refresher trainings for Master Teachers
- Serve as a mentor and coach to Master Teachers and Volunteer Teachers as needed
- Coordinate establishment of SMCs and PTAs for existing and new schools
 - Lead trainings of SMCs and PTAs
- Monitor implementation of curriculum, address any emerging issues and mitigate risks
- Liaise with project partners
- As determined by EPRR project leadership, represent the EPRR project and BRAC South Sudan in relevant state-level coordination groups on education such as the state-level education and child protection clusters
- Contribute to project reporting processes and document success stories, case studies, best practices and lessons learned
- Supervise 17 Master Teachers
 - Ensure monthly stipend payments to Master Teachers and Volunteer Teachers
 - Adhere to BRAC South Sudan Volunteer Policy

Required Qualifications/Person Specifications (Experience, Knowledge and skills)

- Bachelor's degree in Education, Education Management, Sociology, Social Work, Development Studies and Community Development or related field preferred
- At least 2 years' experience working for NGOs on education, child protection or related programs in South Sudan, preferred, or similar contexts
- Experience delivering training for project staff and teachers required
- Knowledge of and experience working on US Government, particularly USAID-funded projects or other funders preferred
- Experience teaching primary-level education, preferred
- Strong writing and editing skills
- Excellent communication, interpersonal, presentation and networking skills
- Strong project management skills
- Strong written and oral English language

Skills and Competencies

- Strong strategic and creative thinking.
- Demonstrated ability to take a strategic view across a large complex program.
- Excellent communication and negotiation skills
- Demonstrated skills in writing, editing and reporting
- Good knowledge of financial and administrative management
- Personal commitment, drive for results, efficiency and flexibility
- Proficiency in the use of MS Office
- Ability to mobilize and influence different audiences and communities
- Able to capacity build and develop others
- Commitment to the organizational vision, mission and values.



Application Instructions:

Interested candidates who meet the above conditions should forward their CV and covering letter **indicating clearly the position you are applying for** (which should include the contact details for at least two professional references from previous employers to. The Human Resource Office BRAC South Sudan Program through e-mail jubahr-ssd@brac.net or hand delivered to the BRAC **South Sudan Country Office**. Plot 15 Block L14, Atlabara, Juba. **Deadline is Wednesday December 4, 2020 by 5pm Juba Time**

Application documents once received will not be returned to applicants. Applicants are advised not to include any original documents in their application. BRAC South Sudan Program Office will not be held responsible for the loss of such documents. **Due to urgency of this vacancy announcement BRAC reserve the right to fill this position prior to the closing date**

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Open to South Sudanese nationals only

